

Land Improvement Contractors of America

Board Meeting

July 31, 2021 • Niagara Falls, NY

CALL TO ORDER

The meeting was called to order by Chairman Nordis Estrem at 9:17 am.

CREDENTIALS REPORT

Jeff Schell called roll and declared a quorum present. A complete roll call is listed below.

Arkansas

Absent

Illinois

Pres. Steve Anderson

Indiana

Pres. Bryan Noggle (proxy)

Iowa

Pres. Kate Resor (proxy)

Kansas

Pres. Clem Karlin

Michigan

Pres. Adam Cook

Minnesota

Pres. Steve Vis (proxy)

Missouri

Absent

Executive Committee

Chairman Nordis Estrem
President Bob Clark
Vice President Chris Wagner
Region 1 Jeff Phair
Region 2 Dave Gallahan
Region 3 Absent
Region 4 Chris Brauer
Region 5 Vacant
Region 6 Jeff Schell
Region 7 Vacant

Nebraska

Pres. Jonathan Schueth
(proxy)

New Jersey

Absent

New York

Pres. David Rule

Ohio

Pres. John Steiner (proxy)

Pennsylvania

Pres. Chris Moore (proxy)

South Dakota

Absent

Virginia

Absent

Wisconsin

Pres. Tom Popp

Past Presidents

Brad McArdle
Mike Cook

Associates

Absent

Ladies

Veronica Seevers

APPROVAL OF AGENDA

Motion by Clem Karlin for an Open Agenda, seconded by David Gallahan. Motion passed.

APPROVAL OF PREVIOUS MINUTES

Motion by Chris Brauer, seconded by David Gallahan for an approval of the previous minutes of March 9, 2020 as printed on the National LICA website, LICANational.org

REPORTS

Chairman of the Board- Nordis Estrem

Over the past year or so I have been participating in zoom meetings, including the LICA Executive Committee. I look forward to being able to travel again.

President - Bob Clark

Since the last meeting I have been working on a few things. Wrote a LICA's View article for Drainage Contractor magazine. Worked with ADMC and LICA for completing the MOU between LICA and ADMC. Was part of the LICA video promotion program May 2021. Introduced Keegan Kult(ADMC Ex Dir) to Jerry regarding article for LICA Contractor Magazine. Recertified as a TSP with NRCS for the Conservation Activity Plan(CAP) 130 program(DWM)Worked with INLICA on a Indiana State banner that high lights the CAP 130 program and how it's a "win-win" program.

Treasurer- David Gallahan

Before you are the financial statements for nine months ending June 30, 2021. The bank balance is \$510,725 of which \$200,000 is in a CD as per the by laws. Income and expenses are within the budget. Are there any questions?

Also included in your packet is the budget for 2021/2022 for you approval.

Motion by Jeff Schell to approve the 2021/2022 budget, seconded by Steve Anderson. Passed.

Executive Committee- Jeff Schell

The executive committee met on Wednesday, July 28th. All officers were present, but Region 3, who was unable to attend due to health reasons. State Activities were reviewed. The financial statements for the year were looked over. Discussion of the 2021/2022 budget, which will be presented to the board to be voted on. Nick discussed upcoming legislative activities. Progress of The History of Drainage book was reported by Jerry. Formulated a plan for the new Veterans Foundation.

Chief Executive Officer - Jerry Biuso

Welcome everyone to our first National event since CONEXPO 2020. National LICA and the State Chapters have had a challenging year, but everyone stepped up to the plate. I want to acknowledge our Executive Directors, they hosted many zoom meetings throughout the year and kept the flow of information going within LICA.

The LICA Contractor Magazine

The magazine continues to be a solid vehicle to communicate to our members. Our associates supported the magazine all through the pandemic. I personally like to thank them.

U.S Bureau of Labor Statistics

Industry Projections
According to the U.S. Bureau of Labor Statistic in 2011 a survey

CHIEF EXECUTIVE OFFICER REPORT (Continued)

was conducted concerning heavy equipment operators. Heavy equipment operations are best suited to mature and steady minds. There is plenty of demand for heavy equipment operators and this trend is expected to continue for at least the next ten years.

That was over 10 years ago and we now have a rapidly aging heavy equipment operator work force, many of whom will be retiring in the next five years. The average age of operators is now well into the mid to late 50s with the number of younger operators coming through is dropping each year. The median annual wage for construction equipment operators was \$48,160 per year (\$23.16 per hour) in May 2019.

LICA to Meet the immediate demand for "Heavy Equipment Operators". In coordination with the U.S. Veterans Admiration qualified applicants would be selected to receive "Heavy Equipment Training". Utilizing their publications and councilors to promote the program to qualify applicants.

- The foundation will be a completely separate organization and will rent space from national LICA at the national headquarters in Lisle, IL.

- In the next few months LICA will be applying for federal and corporate grants.

- John Weatherhead and Nick Yaksich volunteered to chair a fundraising National Golf Outing in the Chicago area early June 2022.

* Donations would be appreciated.

History of Farm Drainage Book

The book is schedule to be printed this fall. If anyone would like to have a peek into the front of the book and some completed chapters I have a power point presentation and a print copy. I would be pleased to share it with you. It is a four-year project coming to a conclusion.

Membership

We need to address membership. We all need to become proactive in recruiting new members I can see the decline in membership during the pandemic and now we need to appoint chapter membership committees and make a real effort membership.

MOTIONS

Motion by Steve Anderson to accept the proposed By-Laws change, seconded by David Gallahan. Motion passed.

Motion by Steve Anderson, seconded by Jeff Schell to host the 2022 Summer Meeting in St. Louis, Missouri. Motion passed.

COMMITTEE MINUTES

Associates' Advisory Committee– July 30, 2021

The meeting was called to order by Acting Chairman Bruce Mosier.

Those in attendance were: Alan Kruszka, IA; Craig Douglass, IN; Ryan Reber, VT; Jim Ladner, KS; Keegan Kult, IA; Chris Calisto, IN; Matt Carter, ON; John Weatherhead, FL; Derek Couch, ON, Bruce Mosier, IA; Amber Bosma, IA; Christine Starr, IA; Car-

COMMITTEE REPORTS (Continued)

men Beinbauer, PA; Elli Murray, NE; Mike Teresi, NY and Joe Teresi, NY.

Motion for an open agenda. Passed.

Comments from Jerry Biuso:

This year has been difficult. He expressed sincere thanks and appreciation to the associates.

As of 7/17/21 – The Veterans Foundation was approved. We have the labor force and the jobs, any support we can give would be appreciated.

Open floor comments

Good to see each other. San Antonio in February 2022. Tours were great! NY LICA did a great job. Anyone interested in giving a session in San Antonio to contact national.

Adjourned.

Budget Committee – July 30, 2021

The meeting was called to order by Chairman Dave Gallahan. Those in attendance were: Jeff Schell, KS; Jeff Phair, NY; Chris Brauer, MO; Bob Clark, IN; Mike Cook, MI; and Nordis Estrem, MN.

Approval for an open agenda, Motion by Jeff Schell, second Jeff Phair.

Approval of previous agenda, Jeff Schell, second Jeff Phair. Passed.

Water Table Committee request \$6,000 for ADMC, this is up from \$5,000 in previous years.

Motion by Chris Bauer, Second David Gallahan. All for favor.

Membership Committee requests \$10,000 for a membership survey to understand why member drops and to encourage membership engagement. The money will be used as an incentive to fill in the survey. Discussion of how many surveys might respond and what it will cost. Maybe send out survey in groups of 100, with expiration date and see what the response is. Discussion continued on various aspects of the survey. Motion to approve request David Gallahan, second Jeff Schell. Three in favor, one opposed. Motion passed.

Motion to adjourn Jeff Schell at 5:05, second Jeff Phair.

By-Laws Committee – July 30, 2021

The meeting was called to order by Acting Chairman Steve Anderson.

Those in attendance were: Steve Anderson, IL; David Rule, NY; Brad McArdle, NE; Nordis Estrem, MN; Jennifer Breberg, MN; Linda Moyna, IA; Dennis Bliss, NY; Chris Wagner, NJ; Chris Brauer, MO; and Maura Dibble, NY.

Nordis Estrem made the motion to accept the agenda, seconded by Chris Brauer, carried.

no old business

Change in the bylaws to allow virtual meetings. It has been legal all long it just wasn't spelled out; this is clarification. Chris Brauer, MO made Motion to make the proposed changes to the

COMMITTEE REPORTS (Continued)

by laws and present it to the board for approval. Seconded by Chris Wagner, carried.

PROPOSED AMENDMENTS TO THE BY-LAWS

ITEM 1: A RESOLUTION TO AUTHORIZE ALTERNATIVE PROCEDURES FOR MEMBERS MEETINGS WHEN AN IN-PERSON ANNUAL OR SPECIAL MEETING CANNOT BE CONVENED.

BE IT RESOLVED, That Article II, Section 3 of the By-Laws be amended by adding the language provided below as a new sub-section F:

F. In the event an in-person annual or special meeting cannot be held due to government restrictions or other exigent circumstances beyond the control of LICA, alternative procedures for electing Officers and any other business properly submitted for a vote at such meeting may be authorized by the Board of Directors or the Executive Committee.

BE IT FURTHER RESOLVED, That Article II, Section 4 of the By-Laws be amended by adding the language provided below at the end of sub-section H:

, unless otherwise authorized by the Board of Directors or the Executive Committee.

ITEM 2: A RESOLUTION TO AUTHORIZE THE BOARD OF DIRECTORS, EXECUTIVE COMMITTEE AND OTHER COMMITTEES TO HOLD VIRTUAL MEETINGS.

BE IT RESOLVED, That Article III, Section 6 of the By-Laws be amended by adding the language provided below as a new sub-section D,

D. The members of the Board of Directors may participate in and act at any meeting of the Board through the use of a conference telephone or other communications equipment by means of which all persons participating in the meeting can communicate with each other. Participation in such meeting shall constitute attendance and presence in person at the meeting of the person or persons so participating.

BE IT FURTHER RESOLVED, That Article IV, Section 3 of the By-Laws be amended by adding the language provided below as a new sub-section C, and

C. The members of the Executive Committee may participate in and act at any meeting of the Committee through the use of a conference telephone or other communications equipment by means of which all persons participating in the meeting can communicate with each other. Participation in such meeting shall constitute attendance and presence in person at the meeting of the person or persons so participating.

BE IT FURTHER RESOLVED, That Article XI, Section 1 of the By-Laws be amended by adding the language provided below as a new sub-section F:

F. The members of any Standing or Special Committee may participate in and act at any meeting of such committee through the use of a conference telephone or other communications

COMMITTEE REPORTS (Continued)

equipment by means of which all persons participating in the meeting can communicate with each other. Participation in such meeting shall constitute attendance and presence in person at the meeting of the person or persons so participating.

ITEM 3: A RESOLUTION TO AMEND THE BUDGET AND RESERVE SECTION TO REMOVE THE DEBT RETIREMENT REQUIREMENT AND RETAIN THE RESERVE REQUIREMENTS.

BE IT RESOLVED, That Article XI, Section 3 of the By-Laws be amended by deleting the title of Section 3 and replacing it with "Reserve", deleting sub-section A in its entirety and re-lettering the remaining sub-sections accordingly.

Chris Brauer made a motion to suggest the combination of the Past presents and the Long-Term planning into one with strategic planning, the motion failed for lack of a second.

Nordis Estrem asked about the lack of a credentials committee and as an issue, to bring before the Board, as it is listed as a bylaw committee in Article 11 section 1E.

Chris Wagner made the motion to adjourn at 11:03, seconded by Nordis Estrem, carried.

Conservation, Excavating and Earthmoving Committee July 30, 2021

Meeting was called to order at 10:30 am.

Those in attendance were: Ted Lashley, NE; Bob Clark, IN; Clem Karlin, KS; Keith Samuelson, NE; David Gallahan, VA; Jon Ungerer, KS; John Peterson, VA; Jeff Schell, KS; Don Loken, MN; Richard Cottrell, PA; Chris Smidler, IN; Joseph Stull, IN; Ashann Stull, IN; Jeff Phair, NY; Tom Popp, WI; Derek Decker, NY; Stu Frazier, MN; Worthin Grattan, IA; Randy Liddle, IA; Reagan Gingerich, IA; Ryan Arch, IL; Jon Seevers, IL

Approval of Agenda: Don Loken (MN) motioned for an open agenda. Chris Smidler (IN) seconded the motion which passed.

Approval of Previous Minutes: David Gallahan (VA) motioned to approve the previous committee meeting minutes as presented. Jeff Schell (KS) seconded the motion which carried.

Old Business:

Jon Seevers (IL) reported that the LICA sponsored excavation safety education session at the past CONEXPO was one of the most successful. He encouraged the committee to consider future education topics for CONEXPO. Some topics provided included First Aid/CPR/AED, night-time construction safety, and employee motivation/retention.

New Business:

Don Loken (MN) discussed the ongoing issue of farm taps in MN. Some discussion ensued with Bob Clark (IN) recommending bringing the issue to the awareness of Associate Member Drainage Tile Safety Coalition (DTSC).

Joseph Stull (IN) shared some issues regarding crossing pipelines owned by Centerpoint Energy -Vectren, highlighting a lengthy application process requiring surveys, engineering, etc. More discussion on crossing pipelines occurred.

Stu Frazier (MN) approached the issue of wind turbine power-line/utility depth and requirements. Some discussion ensued with Frazier indicating that the National Electrical Code (NEC)

COMMITTEE REPORTS (Continued)

could be reviewed and commented on by LICA regarding the issue. Additional comments on utility locate depth requirements occurred.

Jeff Schell (KS) shared that the Historical Construction Equipment Association is hosting a demonstration event on August 27-29, 2021 near Concordia, KS.

Adjournment: David Gallahan (VA) motioned to adjourn the meeting at 11:30 am. Clem Karlen (KS) seconded the motion which passed.

Convention Committee – July 30, 2021

The meeting was called to order by Chairman Chris Wagner. Those in attendance were: Steve Anderson, IL; Reagan Gingerich, IA; Veronica Seevers, IL; Jon Seevers, IL; Dennis Bliss, NY; Linda Rule, NY; Dee Ann Larson, MN; Nordis Estrem, MN; Evelyn Cottrell, PA; Bob Clark, IN; Donna Clark, IN; Sarah Cook, MI; Nate Cook, MI; Kristin Popp, WI; Nanci Gutwein, IN; Jason Gutwein, IN; Dee Liddle, IA; Pat McConnell, OH; Keith Samuelson, NE; Rogene Samuelson, NE; Ted Lashley, NE; Rene Lashley, NE; Kira Cooney, NE; Bryan Noggle, IN; Brad McArdle, NE; Patti McArdle, NE; Pat Wagner, NJ; Dave Gallahan, VA; Jon Ungerer, KS; Chris Smidler, IN; Adam Cook, MI; Mike Cook, MI; Jennifer Breberg, MN; Jeanie Bakken, MN; Norma Lashley, NE; and John Weatherhead, FL.

Regions 1,2,4, 6 were present.

Motion for an open agenda by Dave Gallahan, Chris Brauer. Approved.

Previous minutes were read.

Motion for an approval of the previous minutes by Chris Brauer, Dave Gallahan.

Discussion on St. Louis

Motion by Jeff Schell, seconded Chris Brauer to go St. Louis for the 2022 Summer Meeting.

2022 Winter Convention

San Antonio tours were discussed. Lockhart, Gruene, Fredericksberg, New Braunfels and/or Rodeo.

2023 Summer Meeting

Lincoln, NE – July 11-15.

The Graduate Hotel

\$139/night

2023 Winter Convention

Las Vegas

CONEXPO March 14-18 (LICA Winter Convention probably March 11 -13, directly preceding CONEXPO)

2024 Winter Convention

John Weatherhead brought up The Villages, FL

North Carolina and South Carolina – Myrtle Beach, Charleston Savannah, GA

Tucson, AZ

Aruba

COMMITTEE REPORTS (Continued)

Took a vote to narrow it down to 2 cities.

Allison will look into Savannah, GA and The Villages, FL for the 2024 Winter Convention.

Will be discussed at the 2022 Winter Convention in San Antonio.

Discussion on seminars and the scheduling of them.

Decision be made to 3 or 4 scheduled before 1 pm.

2024 Summer Meeting: New Jersey was brought up as an option.

Motion to adjourn Chris Brauer, Dave Gallahan. Adjourned.

Education and Technology Committee- July 30, 2021

Meeting was called to order by Chairman Bryan Noggle.

Those in attendance were: Nick Yaksich, MD; John Weatherhead, FL; Nate Cook, MI; Mike Cook, MI; Dee Ann Larson, MN; Jeanie Bakken, MN; Buddy Freund, NJ; Xenya Mucha, IA; Ron Garofalo, NJ; Amy Gerten, OH; Allison Hack, National; Nanci Gutwein, IN and Bryan Noggle, IN.

Motion for open agenda Jeanie Bakken, Dee Ann Larson. Approved.

Motion to approve minutes by Ron Garofalo, Jeanie Bakken. Approved.

Nick Yaksich discussed topics for the Education topics in CONEXPO 2023.

Reviewed the previous topics from the Earthmoving Track.

Nick opened up for discussion.

Ron Garofalo brought up doing a recycling panel. It was done at a couple of CONEXPO.

Nick talked about staying away from “branding”.

Xenya brought up the struggle with panels and how they can fall apart with manufacturers.

Ron said he would do a contractor panel.

Mike Cook discussed the GPS session and how it was difficult to really narrow down a topic.

Discussion on how to make sure attendees walk away feeling they got something out of the seminar.

Discussion on the seminars from the previous day. Everyone really liked the topics and the speakers. Robert Ashlaw from Caterpillar was invited to come to NJ and OH.

Mike Cook brought up having a Roberts Rules of Order and Leadership.

Nick brought up having a panel of past presidents on Leadership.

Discussion on structure of the meetings themselves.

COMMITTEE REPORTS (Continued)

Motion to adjourn by Buddy Freund, seconded by Jeanie Bakken.

Executive Directors Meeting – July 29, 2021

The meeting was called to order by Acting Chairman Ryan Arch. Those in attendance were: Ryan Arch, IL; Kira Cooney, NE; Patti McArdle, NE; Sarah Cook, MI; Maura Dibble, NY; Buddy Freund, NJ; Linda Moyna, IA; Jeanie Bakken, MN; Jennifer Breberg, MN; Amy Gerten, OH; Pat McConnell, OH; Nancy Gutwein, IN; Millie Gallahan, VA; Jon Ungerer, KS; John Weatherhead, FL; Nick Yaksich, LICA; Kristin Popp, WI.

Buddy Freund made the motion to accept minutes from previous meeting of March 8, 2020 in Las Vegas, second by Jeanie Bakken, carried.

National LICA: Remarks by Allison Hack talked about new benefits, that she will have available soon, and will update the benefit four-page spread.

Legislative Report: Nick Yaksich our legislative liaison spoke with the Executive Directors. He would be happy to speak with any of the states about any issues or questions they may have. He spoke about infrastructure, broadband, agriculture, climate change, right to repair issues, GPS interference. He would be happy to provide the Executive Directors with articles for the newsletter, and also getting a state official to attend the state events.

Old Business: Debbie Dickens has been working on the contractor work categories and will bring those to National and the Executive Directors in the near future.

Ryan Arch reminded that those in the UFG State LICA Insurance program are contractually obligated to review the contractor list they receive from UFG every month; Deb Dickens has been receiving reports that this has not been occurring.

Debbie Dickens and Ryan Arch have come up with a new shared calendar that is on the LICA National website.

New Business: Debbie Dickens compiled a list of education and entertainment options for the state conventions that the Executive Directors submitted.

National LICA would like the Executive Directors to submit articles of incorporation, Bylaws, policy manuals, federal tax id numbers to the National office so that they will be on file in case of a turnover of Executive Directors.

Next Executive Director's Meetings will be November and will be on Zoom. Some ideas for next meeting, Policy Manuals, other options to Excel, computer programs on incorporating all information, management systems for an association. Discussion on the possibility of a management system that could cover be used by all the states and national.

Next National meeting will be in San Antonito - February 15-19, 2022

Jeanie Bakken made the motion to adjourn at 2:00 pm, seconded by Sarah Cook

Respectfully Submitted, Maura Dibble

Insurance and Safety Committee – July 30, 2021

Meeting was called to order by Chairman Don Loken. Those in attendance were: Don Loken, MN; Amy Gerten, OH; Michael Oliver, FL; Linda Moyna, IA; Maura Dibble, NY.

David Rule made the motion for an open agenda, seconded by Amy Gerten, carried.

Don Loken read the minutes from the last meeting in Las Vegas,

COMMITTEE REPORTS (Continued)

Amy Gerten made the motion to accept the minutes as read, seconded by David Rule, Carried

Michael Oliver of Axis Insurance talked about the possibility of coming on as a sponsor such as CNA.

Don Loken spoke about what they do in his company for safety.

Linda Moyna talked about new regulations that are coming, be sure to have your competent person training, also silica dust rule – not over 50 mm of silica in the dust

Next year there is a workplace violence policy – there should be a policy and training in place.

Don't forget all the MSHA training, they are becoming even more strict.

ISN policies are going to be needed if you are subcontracting.

DOT short haul rule has changed, it is now longer, the log book has not changed.

As of Feb 2022, if you want to get a CDL, or move from a class a to class b, you will have to go to truck driving school for 4-6 weeks and \$3,500 - \$4,000. This can only be taken at the Community College.

Linda Moyna will write an article to be distributed to all the states on all of these issues.

Tom Popp made the motion to adjourn at 1:40, seconded by Amy Gerten, carried.

Ladies and Devotions Committee – July 30, 2021

Meeting was called to order at 10:30 am.

Those in attendance: Maretta Grattan, IA; Pat McConnell, OH; Sarah Cook, MI; Nanci Gutwein, IN; Linda Rule, NY; Kira Cooney, NE; Rogene Samuelson, NE; Dee Liddle, IA; Evelyn Cottrell, PA; Kristin Popp, WI; Patti McArdle, NE; Millie Gallahan, VA; Renee Lashley, NE; Norma Lashley, NE.

Motion for an open agenda by Evelyn Cottrell, seconded by Linda Rule. Passed.

Motion for approval of the previous minutes by Norma Lashley, seconded by Pat McConnell. Passed.

Old Business:

DEVOTIONS

Evelyn Cottrell encouraged everyone to attend devotions.

LADIES

We raised approximately \$2,300 from the jewelry silent auction. Treasurer's report \$8,001.74 Veronica thanked those who reviewed scholarship applications.

New Business:

DEVOTIONS

It was suggested that a timeframe for devotions be announced at Associates Night to encourage attendance. There is still a problem getting the music to play on the iPad.

LADIES

The fundraiser for San Antonio will be a designer purse silent

COMMITTEE REPORTS (Continued)

auction. Each state will bring a purse silent auction and it was suggested someone bring an item for man, young boy and young girl. Pat McConnell made a motion to give up to \$500 for kids' program in San Antonio.

Patti McArdle made a motion to adjourn, Kristin Popp seconded. Passed.

Meeting adjourned.

Legislative Committee – July 30, 2021

The meeting was called to order by Acting Chairman Nick Yaksich.

Those in attendance were: John Peterson, MD; Dave Gallahan, VA, Linda Moyna, IA; Clem Karlin, KS; Reagan Gingerich, IA; Chris Wagner, NJ; Jeff Schell, KS; Jon Ungerer, KS; Keith Samuelson, NE; John Weatherhead, FL; Jenny Breberg, MN; Patti McArdle, NE; Kira Cooney, NE; Ted Lashley, NE; Bryan Noggle, IN; Nanci Gutwein, IN; Chris Brauer, MO; Jeff Phair, NY; Nordis Estrem, MN, Derek Decker, NY.

Chris Brauer called for an open agenda, Chris Wagner second. Approved

Keith Samuelson called for an approval for the previous minutes, Chris Brauer seconded. Approved.

Nick Yaksich introduced himself and told members a little about his past experience.

John Peterson spoke about how he met Nick and the MOU's LICA has with organizations.

Nick discussed his bi-weekly Legislative Landscape emails and how he chooses topics.

Nick talked about staffing and funding the USDA and the new administration.

Nick asked for comments about USDA or Climate Change from the members.

Discussion on climate change and it's challenges.

Discussion on the Infrastructure Bill and its' funding.

Discussion on the gas tax.

Ted Lashley brought up the infrastructure bill and how it relates to the worker shortage.

Nick spoke about the workforce and training.

Right to Repair

Effort underway change the right to repair laws. Giving more information to consumers to fix their own equipment.

GPS Interference

What Light square proposed to the FCC would interfere with existing GPS, years ago.

Now another company is trying to build a new telecommunications system.

COMMITTEE REPORTS (Continued)

Nick opened up to the members topics

Reagan brought up waters of the US. It's back for review. Nick thinks there will be some clarity and it won't be an issue going forward.

Jenny Breberg brought up laws/changes and how it relates to people in reality.

Motion to adjourn by Chris Brauer, seconded by Chris Wagner. Adjourned.

Long-Term Planning and Past Presidents Committee

July 30, 2021

Meeting was called to order by Chairman Mike Cook.

Those in attendance: Mike Cook, MI; David Rule, NY; Steve Anderson, IL; Brad McArdle, NE; Nordis Estrem, MN; Maretta Grattan, IA; Don Loken, MN; and Maura Dibble, NY

David Rule, NY made the motion for an open agenda, seconded by Steve Anderson, IL, carried.

Mike Cook read the minutes from the past minutes from Las Vegas, NV in March 2020, Steve Anderson made the motion to accept the minutes as read, seconded by Brad McArdle.

Old Business: Discussion on the 5-year strategic plan and when it needs to be renewed, some ideas that have been brought up in the past include, leadership development, developing speaking skills, greater visibility on social media sites, how to attract a younger membership. Mike Cook talked about a children's program and to try to make it more affordable and attractive for families to attend. Steve Anderson talked about the possibility of leadership opportunity and public speaking program.

Don Loken, made a motion to recommend a seminar on leadership opportunity, public speaking, and Roberts Rule of Order, seconded by Steve Anderson, carried.

Maretta Gratten, inquired as to how many members we have in national. Discussion on how the things have changed in the world with the internet, zoom meetings and lack of personal involvement.

Brad McArdle asked if everyone still must be a Region VP before working their way up to LICA President. Discussion on possibility of changing this requirement from a bylaw into policy.

Don Loken suggested that we ask the membership to contribute some input to the strategic plan

Steve Anderson made the motion to have the National past presidents take over the development of the 5-year strategic plan, seconded by Don Loken, Carried.

Brad McArdle made the motion to adjourn at 10:08, seconded by Don Loken, carried.

Membership Committee – July 30, 2021

The meeting was called to order by Acting Chairman Bob Clark. Those in attendance were: Bob Clark, IN; Buddy Freund, NJ; Chris Wagner, NJ; Patty Wagner, NJ; Ron Garafalo, NJ; Dee Lawson, MN; Evelyn Cottrell, PA; Richard Cottrell, PA; Maretta

COMMITTEE REPORTS (Continued)

Grattan, IA; Worthin Grattan, IA; John Weatherhead, FL; Jeff Phair, NY; Linda Rule, NY; Jennifer Breberg, MN; Jeanie Bakken, MN; Chris Smidler, IN; Nancy Gutwein, IN; Jon Ungerer, KS; Mike Cook, MI; Jon Seevers, IL; Keith Samuelson, NE; Jeff Schell, KS; Bryan Noggle, IN; Minnie Gallahan, VA; David Gallahan, VA; Linda Moyna, IA; Jon Unger, KS; Ryan Arch, IL; Kira Cooney, NE; Pat McConnell, OH; Dennis Bliss, NY; Joe Stull, IN; Ashann Stull, IN; Stu Frazeur, MN; Maura Dible, NY; Don Loken, MN; Nordis Estrem, MN.

Chris Wagner made the motion for an open agenda, seconded by Bryan Noggle, carried.

Bob Clark read the minutes from the last meeting in Las Vegas

Dave Gallahan made the motion to approve the minutes, seconded by Bryan Noggle, carried

Bob Clark passed out the 4-page benefit pages, and reviewed each of the benefits and spoke about each of them and asked who uses or has used them.

Ron Garofalo and Buddy Freund spoke about the apprentice program in New Jersey. They have more than doubled the membership in 15 months.

Ryan Arch and Pat McConnell and Jeanie Bakken all spoke about what they are offering in their states to attract membership.

Bob Clark talked about the Executive Committee going to meet through Zoom in October. This will save National a lot of money, not having to pay for travel, hotels, etc.

Jon Seevers talked about the possibility of doing something like "Survey Monkey" to ask the member why they did or did not attend the convention, or any other questions, then they receive a reward of some sort.

Jon Seevers made the motion to ask for \$10,000 from the budget committee to fund a reward to responders to a membership survey. Seconded by Brian Noggle, carried.

Chris Wagner made the motion to adjourn at 3:33pm. Seconded by Chris Smidler, Carried

Onsite Waste Committee – July 30, 2021

The meeting was called to order at 1:15pm by acting Chair Clem Karlin.

Those in attendance were: Derek Decker, NY; Clem Karlin, KS; Richard Cottrell, PA; Worthin Grattan, IA; Randy Liddle, IA; Joe Stull, IN; Ashann Stull, IN Stu Frazeur, MN.

Motion to approve the previous minutes Randy Liddle, Second Clem Karlin.

Motion to have an open agenda. Passed

Discussion on the various septic laws in states and counties. Nation laws do not apply. Motion by Clem Karlin, second Joe Stull to disband the committee. All in favor.

Motion to adjourn by Stu Frazier, second Worthin Grattan.

COMMITTEE REPORTS (Continued)

Policy Committee – July 30, 2021

The meeting was called to order by Chairman Steve Anderson at 2:30pm.

Those in attendance were: Steve Anderson, IL; David Rule, NY; Nordis Estrem, MN; Don Loken, MN

Approval of an open agenda Don Loken, second David Rule. Motion passed.

Approval of previous minutes Nordis Estrem, second David Rule.

Minutes from the March 9, 2020 Board Meeting, March 7 Executive Committee meeting, October 24, 2020 Executive Committee meeting, March 13, 2021 Executive Committee were examined for policy changes. No additions were noted. Also examined was draft of conflict-of-interest policy. Don Loken made motion to accept the conflict-of-interest policy for LICA, second Nordis Estrem. Nordis moved to make it a policy for past Presidents to be in charge of the Strategic Plan, Dave Rule seconded. Motion to amend to include that input also not be limited to that committee, but open to all voting members by Don Loken, David Rule second. Amendment passes. Amended original motion passed. Motion to Adjourn.

Water Table Management Committee – July 30, 2021

The meeting was called to order at 10:30 am.

Those in attendance were: Bob Clark, IN; Sarah Cook, MI; Ryan Arch, IL; Keegan Kult, IA; Nate Cook, MI; Chris Smidler, IN; Dennis Blain, NY; Worthin Gratin, IA; Richard Cottrell, PA; Randy Liddle, IA; Dave Schwieterman, OH; Pat McConnell, OH; Jon Seevers, IL; Joe Stull, IN; Tom Popp, WI; Dee Larson, MN; Stu Frazeur, MN

Motion for open agenda by Richard, 2nd by Chris, motion carried.

Reading of previous minutes. Motion to approve minutes as read by Jon, 2nd by Dave, motion carried.

MOU with NRCS discussion. Goal is to have individuals in each state on the technical committee. IL & IA have members on their state's NRCS technical committee. Keegan offered a form letter to anyone that wants to try to get on their state technical committee.

Keegan (ADMC) briefed everyone on the Polk County Project in IA...large scale project of saturated buffers and bioreactors in 3 different watersheds.

Keegan also talked about the Conservation Drainage Network (CDN). Encouraged Executive Directors to get involved with them. Stu mentioned educational video from Jane Frankenburg. ADMC has a weekly newsletter that everyone can sign up for.

Bob Clark mentioned the Water Table Podcast. Kent Rodelius and Jamie co-host it. Great way to stay informed.

NRCS is revamping their TSP program. TSP training should resume this fall. Bob mentioned automated water control structures are more enticing for farmers. Conservation Drainage Network YouTube channel has some great videos.

Keegan also talked about the Soil Water Conservation Society that provided input to the NRCS.

MN has received monies from NRCS for cost sharing saturated buffers. ESE is helping to make it easy for the farmers. The costs are also being split among organizations so that it is no cost to the producers.

COMMITTEE REPORTS (Continued)

Bob talked about the benefits of being a TSP.

Ryan spoke more on the CDN. He asked contractors in the room about customer demand for saturated buffers; what are they seeing in the field? Bob will follow up with National LICA about sending out a formal survey to LICA members.

Keegan thanked everyone for support of ADMC.

Jon asked about edge of field practices in other states.

Jon made a motion to the budget committee to fund ADMC \$6000. 2nd by Tom, motion carried.

Motion by Chris to adjourn @ 10:18am, 2nd by Joe, motion carried.

Motion by Steve Anderson, seconded by Chris Brauer to accept the minutes as read. Passed.

OLD BUSINESS

Chairwoman, Nordis Estrem, reviewed the Strategic Plan and read the goals.

NEW BUSINESS

Stu Frazeur, MN, brought up the CDL renewal issues.

Brad McArdle, NE, spoke about the importance of meeting in-person and Zoom meetings cannot replace these annual meetings and conventions.

Discussion on a possible new committee -
"Employee Enhancement"

ADJOURNMENT

Motion by Chris Brauer, seconded by Clem Karlin to adjourn.
Meeting adjourned.