

Land Improvement Contractors of America

Board Meeting

March 9, 2020 • Las Vegas, Nevada

CALL TO ORDER

The meeting was called to order by Chairman Mike Cook at 11:04 am.

CREDENTIALS REPORT

Keith Samuelson called roll and declared a quorum present. A complete roll call is listed below.

Arkansas

Absent

Illinois

President Grant Curtis (proxy)

Indiana

President Bryan Noggle

Iowa

President Trent Resor

Kansas

President Clem Karlin

Michigan

President Ben Cook

Minnesota

President Michael Lehmann

Missouri

President Tom Lawlor

Nebraska

President Ted Lashley

New Jersey

President Ron Garofalo

New York

President David Rule

Ohio

Pres. Adam Faeth

Pennsylvania

Absent

South Dakota

Chris Emme

Virginia

Absent

Wisconsin

President Tom Popp

Executive Committee

Chairman Mike Cook
President Nordis Estrem
Vice President Bob Clark
Region 1 Chris Wagner
Region 2 Dave Gallahan
Region 3 Tony Cain
Region 4 Chris Brauer
Region 5 Vacant
Region 6 Keith Samuelson
Region 7 Vacant
Region 8 Absent

Past Presidents

Brad McArdle
David Rule
Steve Anderson
Bob Clark

Associates

Kent Rodelius

Ladies

Absent

APPROVAL OF AGENDA

Motion by Dave Gallahan for an Open Agenda, seconded by Tony Cain. Motion passed.

APPROVAL OF PREVIOUS MINUTES

Motion by Chris Brauer, seconded by Chris Wagner for an approval of the previous minutes of July 13, 2019 as printed in The LICA News.

REPORTS

Chairman of the Board- Mike Cook

Six years ago I came on as Region III Vice President. Then three years ago Jerry twisted my arm and Adam nominated me as National Vice President, following in my Dad's footsteps. I am proud of everything that has been done during my time, new National Office, History of Drainage and much more. Now the younger generation is coming up, my son is up next!

President - Nordis Estrem

I am honored to have been your National President for the past year. Thank you all for making me feel special and appreciated with all the invitations from the states. I was able to go to quite a few events around the country. All State Chapters do an amazing job and I am very impressed.

Treasurer- Dave Gallahan

Before you are the financial statements for LICA five months ending February 29, 2020. Dues are coming in as expected. We should make budget. The bank balance is \$495,504 of which \$200,000 is in CD per the by-laws. LICA Service Corp. continues to pay for publications, The LICA Advantage and the National Directory.

Executive Committee- Keith Samuelson

The Executive Committee met Saturday, March 7 at 7:00 pm. All Officers were present, but John Peterson, who was unable to attend. Nick Yaksich was introduced to the committee, he will be taking over for John at the Summer Meeting. State activities were reviewed, most states are very active. The NACD MOU was completed and signed. Jerry introduced a new benefit and The History of Drainage continues to be compiled.

MOTIONS

Motion by Chris Wagner, seconded by Clem Karlin to host the 2023 Summer Meeting in Lincoln, Nebraska. Motion passed.

COMMITTEE MINUTES

Associates Advisory Committee – March 8th, 2020

The meeting was called to order by Kent Rodelius at 6:00 PM Those in attendance were: Kent Rodelius, Derek Couch, Chris Calisto, Gary Dwerlkotte, John Freeman, Ron Schlatter, Mike Cook and Charlie Schafer.

A motion was made and approved to proceed with an open agenda.

The minutes of the July 11th meeting were read and approved.

There was discussion regarding the winter meeting in Las Vegas - the associates, as always are thankful to be included with the National LICA meeting. The arrangement for the hotel, meetings and the Associate night were well received. The format for this meeting prior to Con-Expo is always good to squeeze in. We look forward to joining with you again at the summer meeting in Niagara Fall July 7th – 11th.

Board Meeting (from page 8)

COMMITTEE REPORTS (Continued)

The associates discussed the following items. 1.) The hard cover "History of Drainage" is still open for edits. They are very open to more information to be submitted. 2.) At the last meeting there was discussion of an LICA chapter being formed with states west of the Rockies – to date no one knew of anything happening. 3.) Mike Cook spoke with the group about possibly sponsoring a child to attend the winter meeting in San Antonio in 2021. This was done in Phoenix at the last Winter meeting. The projected cost of a scholarship is roughly \$200-\$300. Mike indicated that there were approximately 12 kids sponsored at the Phoenix meeting. He will get more information out to the Associates as this event gets closer. There was no other business discussed.

As usual – thank you for including us. Please get us all information about upcoming meetings ASAP. That is very helpful for us in planning. Thank you for the hard work that goes into making these meetings possible. Special thanks to the National LICA for their leadership. As always you can count on the associates for help when called on. We appreciate your business and hope to see you soon.

Thank you
Kent Rodelius

Budget Committee – March 8, 2020

The meeting was called to order at 4:30 pm
Those in attendance were: Dave Gallahan, VA; Bob Clark, IN; Keith Samuelson, KS; Mike Cook, MI; Jeff Phair, NY; Bryan Noggle, IN; Darrell Birge, IN; Bill Esposito, NJ; Chris Brauer, MO; Tony Cain, IN.

Motion by Keith, seconded by Tony Cain for an open agenda.
Motion by Chris Wagner, seconded by Chris Brauer to approve the previous minutes.

Chris Brauer talked about cost of getting artwork on silk fence of LICA Logo, to sell to state chapters. Estimated cost of setting up the art \$400-\$600. It would be another way to promote LICA. There's a possibility of getting it donated as well.

Motion by Tony Cain to spend up to \$1,000 to get the artwork completed for silk fencing, seconded by Chris Wagner. Passed.

Dave Gallahan brought up increasing the National Associates dues.

Motion by Chris Wagner to raise National Associate dues to \$500 per year, seconded by Keith Samuelson. Passed.

Motion by Keith Samuelson, seconded by Chris Wagner to adjourn.

Conservation, Excavating, & Earthmoving Committee March 8, 2020

The meeting was called to order at 10:30am by acting Chair Chris Brauer.

Those in attendance were: Bruce Barnhart, IA; Bob Clark, IN; Kent Rodelius, MN; Nick Yaksich, MD; John Weatherhead, FL; Larry Orr, OH; Russ Peters, IA; Mike Lehmann, MN; Lee Bunting, IL; Jeff Phair, NY; John Freeman, MI; Ted Lashley, NE; Terry McConnell, OH; Ryan Arch, IL; David Gallahan, VA; Chris

COMMITTEE REPORTS (Continued)

Smidler, IN; Bryan Noggle, IN; Troy Resor, IA; Randy Liddle, IA; Jeff Schell, KS; Jon Ungerer, KS; DeeAnn Larson, MN; Brad Herickhoff, MN; Amy Herickhoff, MN; Keith Samuelson, NE; Mark Erpelding, IA; Grant Burgess, MI; Tom Lawlor, MO

Motion for an open agenda Bruce Barnhart, IA; Second Russ Peters. Passed

Motion for approval of previous minutes by Russ Peters, Second Lee Bunting. Passed

Old Business: Bruce Barnhart stated the MOU with the NACD is signed and complete. The MOU is almost complete with the NRCS. The NRCS MOU will include training for TSP. The training will be done through ADMC.

David Gallahan talked about silt fencing with the LICA logo on it. Motion by Russ Peters to have national pay for set up charges, approximately \$600, if economically feasible. Second Ted Lashley. Discussion took place about uses. A good example would be state field days. Chris Brauer will bring it to the budget committee.

New Business: Kent Rodelius updated the changes on the ADMC Board, future project of 25 saturated buffers will be installed in Polk County, IA. June 3,4 in Ft. Wayne, IN the Conservation Drainage Network will hold their annual meeting. Check the Agricultural Management Coalition.com for more information.

Discussion of state sales tax for conservation. Iowa is starting the process and Missouri has it firmly in place. ILL is hoping to have nutrient reduction strategies from sales tax.

Discussion took place about how long approval is taking from the NRCS.

Motion by Tom Lawlor, second Keith Samuelson to adjourn the meeting at 11:00 am.

Convention Committee- March 8, 2020

The meeting was called to order at: 11:42 am
Regions 1, 2, 3, 4 & 6 were present.
Those in attendance were:

Motion for an open agenda Chris Wagner, second Chris Brauer. Passed

Motion for an approval of previous minutes by Dave Gallahan, Keith Samuelson seconded. Passed.

Allison presented Niagara Falls for the Summer Meeting July 7-11th. Tentative Tour Agenda: Tuesday, July 7th: Buffalo Bills Stadium, Buffalo & Erie County Naval & Military Park, East Aurora, NY; 5 Star Equipment, Martin House Tour, Buffalo Transportation Pierce-Arrow Equipment. Wednesday, July 8: Lockport Locks, Medina Railroad Museum, Modern Landfill, Spring Lake Winery. Optional Saturday afternoon tour Grand Lady- Afternoon Happy Hour Cruise in Buffalo.

Motion by Chris Wagner, seconded Tony Cain to have the 2021 Summer Meeting in St Louis, MO.
Discussion on 2022 Winter Convention, Florida was brought up. Boca Raton was suggested. Discussion on other cities: Naples

Board Meeting (from page 8)

COMMITTEE REPORTS (Continued)

and Miami. Both are expensive.

Discussion on Lincoln, NE.

Motion by Chris Brauer, seconded Chris Wagner for the 2023 Summer Meeting in Lincoln, NE.

Ron and Buddy brought up New Jersey for the 2022 Summer Meeting. Ron and Buddy will bring information to Niagara Falls. Louisville, KY was also brought up as an option.

Discussion on the letter from Pennsylvania regarding making it worthwhile for members to come to National Meetings, especially younger members.

Suggestions:

- Small descriptions of the committees
- More children's program: Mike Cook brought up getting sponsors for this
- Welcome new members that come to National
- Change the structure of the committee meetings to have more education

Motion Chris, Tony adjourn.

Education and Technology Committee- March 8, 2020

The meeting was called to order at 9:15 am.

Those in attendance were: Tony Cain, IN, Adam Faeth, OH; Amy Gerten, OH; Pat McConnell, OH; Amy Herickhoff, MN; Dee Ann Larson, MN; John Rothberg, NJ; David Rule, NY; Bill Esposito, NJ; Donna Clark, IN; Nanci Gutwein, IN; Bryan Noggle, IN; Ron Garofalo, NJ; Chris Wagner, NJ, Mike Lehman, MN and Tom Burke, NJ.

Motion for an open agenda Dee Ann, second Bryan Noggle. Passed

Motion for an approval of the previous minutes Chris Wagner, Ron Garofalo. Passed.

Tony Cain read an official letter from the Pennsylvania State Chapter.

February 24, 2020

Dear National LICA Board of Directors,

As a group, PALICA would like to bring a big concern, as well as some possible solutions to your attention. We hope you will be open to the ideas shared below.

We, as a group, are happy the national meetings are drawing new and younger members and their families. In order to keep that trend going, we feel the conventions themselves need to offer a lot more in the way of education and speakers. We also know through our Executive Director, Joanie Micsky, that this is much easier said than done. She's informed us of the cost and time involved in finding such speakers, and we understand on a national level, this cost is no doubt, much greater.

What we'd like to propose are two ideas; one is to utilize video conferencing speakers when possible, if no actual demonstration is taking place, but can be interactive with questions and answers. When different chapters find amazing speakers, they can share that info with the national staff and look into their availability during the summer and winter convention timeframes. At least that way, we have some knowledge of their speaking ca

COMMITTEE REPORTS (Continued)

pabilities and how their presentations were recieved. There could also be 2-3 speakers going at the same or different times and locations, so people have the choice of whose "class" they'd like to attend.

The other idea is to have each state chapter contribute \$250/year towards the effort of finding quality speakers to help us, as contractors, work our businesses safer and smarter, and just add value to our memberships and attendance. That hasn't been happening in recent years with and consistency and we feel you need to give people a reason to want to invest their time and money into traveling for more than the same regional and board meetings.

We hope you'll take these ideas under consideration for the upcoming conventions.

*Sincerely,
PALICA Board of Directors*

President - Chris Moore

Vice President - Cory Stuchal

Treasurer - Ron Roncaglione

Chairman - Evelyn Cottrell

Members: Dan Micsky, Jeremy Pruskowski, Barry Mutzabaugh, Gary Theuret, William Guiste.

Discussion on the topics that will work on National Level. Every state is different as far as laws and it is hard to find topics that work for all the states.

Topics suggested were:

- Attachments
- Weather
- Finding and retaining employees
- Quickbooks- Desktop and/or online
- Linkdin
- NextDoor app (finding jobs, finding employees)
- DOT
- Sandhills Global- concentrate on one benefit (fleet evaluator to currency)
- Luke Cain – Agrability
- Agraplan bizplan- pay a fee annually and keep track of all medical benefits. Deduct that from your federal taxes.

Ron Garofalo discussed NJ putting together an apprenticeship program. Discussion on how this is a way to get younger/new members.

Motion to adjourn by Bill Espo, John Rothberg. Passed.

Executive Directors Meeting- March 8, 2020

The Executive Directors meeting was called to order by Chairman, Debbie Dickens at 2:00 pm

In Attendance: Debbie Dickens, MO; Patti McArdle, NE; Maura Dibble, NY; Jeanne Bakken, MN; Kevin Bakken, MN; Pat McConnell, OH; Ryan Arch, IL; Jon Ungerer, KS; Kristin Popp, WI; Sarah Cook, MI; Buddy Freund, NJ; Lori Kepler, IA; Millie Gallahan, VA; Amy Gerten, OH; Nanci Gutwein, IN; and Allison Hack, LICA,

Board Meeting (from page 8)

COMMITTEE REPORTS (Continued)

Allison Hack talked about the benefits and the newest benefit from NFP.

Mike Cook talked about the NACD MOU which was signed on March 7, 2020. He encouraged the ED's to present it to their state to consider establishing a similar MOU at the state level.

Luke Cain gave a talk about AgrAbility – the vision is to enhance quality of life for farmers, ranchers and other agricultural workers with disabilities so that they, their families and their communities continue to succeed in rural America.

Jeanie Bakken made the motion to approve the minutes from the July 2019 in Vancouver, WA meeting as printed, Ryan Arch seconded. Carried.

The Executive Directors Summit will be on November 20 & 21, 2020 at the National office in Chicago. We will talk about policy manuals, Board member development and expectations.

Debbie Dickens talked about the work categories. It must be pared down to approximately 10 categories, so that it is consistent with National LICA categories. We will address this in Niagara Falls. We will also talk about the state conventions to get some ideas.

The next meeting will be held in Niagara Falls in July 2020.

Nanci Gutwein made the motion to adjourn the meeting at 3:20 seconded by Millie Gallahan. Carried.

Insurance/Safety Committee- March 8, 2020

The meeting was called to order by acting Chair Kevin Bakken at 11:45 am

Those in attendance were: Bruce Barnhart, IA; Bruce Mosier, IA; Russ Peters, IA; Robert Liles, MO; Tom Lawlor, MO; Jim Jansen, IA; Shawn Kirian OH; Mike Lehmann, MN; Mark Erpelding, IA; Tom Popp, WI; Bill Esposito, NJ; Grant Burgess, MI; Larry K. Orr, OH; Lee Bunting, IL; Kevin Bakken, MN; Jeanie Bakken, MN; Brad Herickhoff, MN

Approval of an open agenda by Tom Lawlor, second Lee Bunting. Passed

Approval of previous minutes Tom Lawlor second Bruce Barnhart. Passed

Discussion on distracted driving. One out of four accidents currently. Lots of cell phone usage is one of the main problems. Are we training the young people to be competent drivers so as a business they are insurable. Insurance companies are placing an age limit for insurance purposes. They need to look at the big picture. What are you doing to train your employees? Paper trails and relationships with your agents are important. Use the LICA Portal to get information on DOT or driver qualifications. Be careful what you put on social media. Some states are doing safety meeting.

Work Comp ratings- be aware of what yours is, as it can affect getting future business.

No one is using dash cams yet.

COMMITTEE REPORTS (Continued)

AED/CPR/First Aid training. Suggested as a training OSHA 300. More people are requesting this.

Motion to adjourn Mike Lehmann, second Tom Popp at 12:37pm

Ladies and Devotions Committee- March 8, 2020

The meeting was called to order.

Those in attendance were: Norma Lashley, NE; Rogene Samuelson, NE; Bill Esposito, NJ; Kristin Popp, WI; Suzanne Kirian, OH; Sarah Cook, MI; Jeanie Bakken, MN; Nanci Gutwein, IN; Amy Gerten, OH; Donna Clark, IN; Patti McArdle, NE; Sue Orr, OH; and Pat McConnell, OH.

Discussion held regarding silent auction for July meeting in Niagara Falls. State to bring a piece valued at \$100 for auction.

Sarah Cook inquired about the childrens' program in July 2020. Jeanie Bakken made the motion the ladies provide \$500 for the children's program, to include some arts or crafts, seconded by Pat McConnell; motion carried.

Devotions

Bill Esposito asked about what has been done in Devotions in the past years.

Norma Lashley stated they need assistance in getting the music up on the Ipad. She encouraged more people to attend.

Jeanie Bakken made motion to adjourn at 10:45 am, seconded by Bill Esposito. Adjourned.

Legislative Committee- March 8, 2020

Called to order by Acting Chairman, Bruce Barnhart at 9:15 am
Present: Bruce Barnhart, IA; Chris Bauer, MO; Clem Karlin, KS; Jeannie Bakken, MN; Kevin Bakken, MN; Lee Bunting, IL; Mike Cook, MI; Norma Lashley, NE; Ted Lashley, NE; Renee Lashley, NE; Tom Lawlor, MO; Chris Bauer, MO; Jeff Schell, KS; Jason Schell, KS; Jon Ungerer, KS; Grant Burgess, MI; Maura Dibble, NY; Nordis Estrem, MN; Patti McArdle, NE; Buddy Freund, NJ; John Weatherhead, FL.

Nordis Estrem, MN, moved for an open agenda, seconded by Clem Karlin. unanimously carried.

Bruce Barnhart summarized the minutes from the Peoria meeting in July, 2019, and made the motion to accept the minutes.

John Peterson is going to retire after the summer meeting. The Executive committee approved Nick, Yaksich who will be starting in July.

Nick spoke to the members about his background and some of the things behind the scenes in Washington. He is looking forward to working with the members on the issues, and advancing on the MOU that John Peterson has in place. He is very involved in the Ag side.

Bruce talked about how the work for the members has changed, it used to be more of the Ag work, now it is less.

MOU has been a big topic for years. This last year, we have been working very hard on the MOU with the NRCS, we may be close to getting this signed. This would not have been pos

Board Meeting (from page 8)

COMMITTEE REPORTS (Continued)

sible without John Peterson and Charlie Schaffer.

Bruce and Shelley Barnhardt go to the IECA show and were warmly welcomed.

NACD signed the agreement and Nordis Estrem also signed it on March 7, 2020 at the Executive Committee meeting.

Mike Cook and Bruce Barnhart talked about promoting LICA with the various committees.

Norma Lashley asked about the watershed dams, ask John Peterson about what is happening with this.

Ted Lashley talked about dam safety and the importance of this.

We dodged a bullet by the actions of the members and information about WOTUS, but it will come back again, so we have to be prepared.

Farm Tap – Kevin Bakken said that Don Loken who had been working on this for years. Minnesota now has a contract company looking into all the farm taps and are going to update all of them, so this will resolve the issues.

Buddy Freund reported that New Jersey had passed legislation that a company must have an apprentice program if they are doing municipal work. New Jersey LICA has started an apprenticeship program, working with an attorney, so they can provide this for their members.

Kevin Bakken reported that Minnesota passed a wage law, having to report on any wage changes for the employees, there are huge fines and possible jail time.

Bruce Barnhardt talked about Highway bill or infrastructure bill, ways of funding it. He is in favor of funding this through the fuel tax, and somehow charging for the electric cars.

The Federal has not raised the Federal Fuel tax since 1993. The truckers would rather see the tax raised rather than the tolls. The Federal tax is 18.4 cents. All the states are different.

Ted Lashley talked about the taxing on the number of miles driven, due to the fact of influx of electric cars and trucks. Nick Yaksich seems to think that ultimately, we will get to that.

Lee Bunting, II spoke about the legislation Illinois passed for fees on a licenses for pickups, electric cars, bicycles, walkers, all for the infrastructure.

We will ask John Peterson to create a statement about road use funding and gas tax

Chris Bauer, MO, at 10:10 am made the motion to adjourn, seconded by Lee Bunting, IL. Carried

Long Term and Past President Committee- March 8, 2020

The Long Term/ Past President meeting was called to order by Acting Chairman, Brad McArdle, NE at 11:45 am.

In Attendance: Brad McArdle, NE; Steve Gerten, OH; Steve Anderson, IL; Harry Hauschild, NE; Mike Cook, MI; John Weatherhead, FL; Nick Yaskich, MD; Ryan Arch, IL; David Rule, NY; Ron Schlatter, IN; Darrell Birge, IN; and Maura Dibble, NY

COMMITTEE REPORTS (Continued)

Approval of the agenda, motion made by Harry Hauschild, NE, seconded by Steve Gerten, OH, Carried

Brad McArdle read the minutes from the meeting in Washington. Motion to approve the minutes by Steve Anderson, IL, seconded by Harry Hauschild, NE. Carried

Discussion on the Succession Plan

Old Business: Harry Hauschild talked with Allison about a LICA app. Steve Gerten asked if it would include the benefits and the email blasts. Harry was thinking that maybe Sandhills would be able assist on this.

New Business: Executive session at the Executive committee, they talked about Jerry retiring, he agreed to staying on another year, and hiring Nick Yaksich.

Mike Cook talked about raising the Associate dues, which haven't been done in years.

Mike Cook, made a recommendation to the By-laws committee to make another class of membership, a supporting member, eligible to receive newsletters, benefits, and attend conventions and functions. They should pay the same dues structure, but they don't have voting rights.

John Weatherhead thinks that a lot of the Associate memberships should be regular members. Ron Schlatter thinks that there are a lot of regional Associate members that would have an issue with paying more.

Steve Anderson asked if this is being done as a revenue stream or the sustainability of LICA. Steve Gerten thinks it is both, and it will be easier for Jerry to promote membership. Darrell Birge says that in the past, Jerry has spent a lot of big dollars going after pennies in membership and if we have extra revenue stream, we need to see that this doesn't happen.

David Rule talked about the fact that we have a lot of membership drives, but we must find a way to retain the members.

Brad McArdle read the list of the benefits. Harry Hauschild has used some of the Sandhills benefits, and the C2C benefit. John Weatherhead said that a lot of the companies are not communicating with the dealers about the benefits. Ron Schlatter said that we need a contact person at the Associate level to assist with the communication.

Recommendation to the Board to investigate the use of Social media and video attendance or conferencing.

Motion to adjourn at 12:21 by Steve Anderson, IL seconded by Harry Hauschild, NE, carried.

Membership Committee- March 8, 2020

The meeting was called to order at 2:15 pm.

Those in attendance were: Bruce Barnhart, IA; Tom Popp, WI; Jeff Schell, KS; Robert Liles, MO; Keith Samuelson, NE; Bob Clark, IN; Chris Smidler, IN; Larry Orr, OH; John Rothberg, NJ; Ron Garofalo, NJ; Tom Buske, NJ; Mike Lehmann, MN; Dee Ann Larson, MN; Nordis Estrem, MN; Harry Hauschild, NE; Jon Seevers, IL; John Weatherhead, FL; Jeff Phair, NY; Lee Bunting, IL; and Chris Brauer, MO.

Nordis Estrem made a motion to approve an open agenda, seconded by Jon Seevers. Passed

Bruce read the previous minutes. Approved.

Board Meeting (from page 8)

COMMITTEE REPORTS (Continued)

Looking at the current membership numbers there is still a decline but not as bad as last year.
Most states had small gains or losses.

Benefits like the Mack Trucks Program are getting a lot of new members but they don't renew the following year.

Discussion on the New Jersey Apprenticeship program. Ron Garofalo explained how this came about. It started as a bad thing and has turned into an opportunity to educate younger contractors and gain membership.

Discussion on the UFG program.

Discussion on the benefits that National LICA has to offer. Bob Clark talked about using the Healthy Lifestyles and how it has saved him thousands per month.

Rob Liles said in Missouri they are looking into partnering with a technical school.

Dave Gallahan spoke about getting customer lists from associates and dealers.

Jon Seevers said that Illinois offered an IDOT training at 8 different locations across the state and gained a few members.

Discussion on using associates as a source to help grow the membership.

Tom Popp is having an event in Wisconsin with Sunbelt Rentals.

In Iowa they give out 2 scholarships to Heavy Equipment School.

Discussion on how dues increase affected members.

Motion by Nordis Estrem, seconded by Jeff Schell to adjourn.

On-Site Waste Committee- March 8, 2020

The meeting was called to order by acting Chair Clem Karlin at 11:45am

Those in attendance were: Jeff Phair, NY; Randy Liddle, IA; Bryan Noggle, IN; Adam Faeth, OH; Terry McConnell, OH; Don Steiner, OH; John Freeman, MI

Motion to approve previous minutes Bryan Noggle, second Terry McConnell. Passed

Motion to have an open agenda Jeff Phair, second Randy Liddle. Passed

Old Business: The septic insurance program has been discontinued, due to lack of participation.

State certification was discussed. Some states have it, some states do not. Ohio does have it and other states are trying.

Infiltrator will donate septic tanks and chambers to Habitat for Humanity.

Meeting adjourned at 12:15.

COMMITTEE REPORTS (Continued)

Policy Committee- March 8, 2020

The meeting was called to order by Chairman Steve Anderson at 2:15pm

Those in attendance were: Steve Anderson, IL; Darrell Birge, IN; Sandra Birge, IN; Steve Gerten, OH; Grant Burgess, MI; David Rule, NY

Motion for an open agenda Darrell Birge, second Steve Gerten. Passed

Approval of Previous minutes Steve Gerten, second David Rule.

Examination of minutes from the July 10th Executive committee, July 13th Board Meeting in Vancouver. Also the Executive committee meeting October 12th. Notations made for the Policy, procedures and guidelines book.

Motion to adjourn by Steve Gerten, Second Darrell Birge at 3:04pm

Water Table Management Committee- March 8, 2020

The meeting was called to order: 9:16 am.

Those in attendance were: Russ Peters, IA; Ron Schlatter, IN; Darrell Birge, IN; Larry Orr, OH; Sue Orr, OH; Chris Smidler, IN; Terry McConnell, OH; Randy Liddle, IA; Ryan Arch IL; Jon Seevers, IL; Steve Gerten, OH; Mark Erpelding, IA; Ken Rodelius, MN; Bob Clark, IN; Jeff Phair, NY; John Freeman, MI; Robert Liles, MO; Harry Hauschild, NE; Charlie Schafer, IA; Brad Herickhoff, MN; Len Kirian, OH; Shawn Kirian, OH; and Don Steiner, OH.

Chris (IN) motion for open agenda, Kemp 2nd, Motion carried
Mention of consolidation in industry.

Reading of previous minutes. Bob Clark motion to accept, 2nd Chris IN, motion carried.

NRCS memorandum discussion: Charlie Schafer stated the memorandum with NADC has been signed, and mirrors that of the MOU with NRCS.

Discussion of whether MOU will help states build a better relationship with NRCS. Farmers that want to drain wet areas are having issues getting permission from NRCS. A helpful phrase can be "show me where it states that I can't do this." These issues with NRCS seem to differ state to state. Ryan Arch IL mentioned that each state should have state board that meets, so it can be helpful to become involved with that board. Larry Orr mentioned in OH has a new program H2Ohio that right now involves 14 counties, that by 2022 will be state wide. There are several areas within the program: crop production, nutrient management, water drainage management, control structures, etc. \$250 management fee. Brent MN, in Minnesota, they are worried about local watersheds. OnePlan One Watershed is trying to push out drainage professionals and have local people that have no understanding of drainage to make decisions.

Kemp, ADMC report: trying to spread work out among the board members. Polk County IA hired ADMC in helping with installation of 20 saturated buffers. Keegan (Ex Dir) went to Delaware & MD trained NRCS.

Charlie Schafer stated LICA has asked ADMC to collaborate for TSP training. It would be a nationally recognized, although training would be done through the state level.

Board Meeting (from page 8)

COMMITTEE REPORTS (Continued)

Ryan Arch stated how IL has certain \$ earmarked for drainage & conservation.

Brent by the time things are over-engineered, they are cost prohibitive. Charlie Schafer agrees, but states that MN looks ahead at these projects and preapproves them. Mention of Texas having 75% cost share of patterned tile in the state.

Mention of minimum standard of bio-reactors.

Steve Gerten Lake Erie Bill of Rights Update: 1st lawsuit. Judge ruled the Lake Erie Bill of Rights is unconstitutional. This makes it difficult for the Lake Erie Bill of Rights to still stand. Discussion of EQUIP program and similarity between the 2.

Bob mentioned Michigan's field day, with the drainage water recycling. Sarah provided the dates, June 24-25, 2020.

Brent mentioned how cattails used to be considered great filters for phosphorus. Brief discussion on that topic.

Bob update on History of Farm Drainage. Book should be published this fall with around 230 pages. Motion to adjourn 10:03am by Darrell Birge, 2nd Ron Schlatter, motion carried.

OLD BUSINESS

Discussed the national Strategic Plan.

NEW BUSINESS

No new business.

ADJOURNMENT

Motion to adjourn by Chris Brauer, seconded by Chris Wagner. Meeting adjourned.