

The LICA NEWS

Volume 18 Number 8

The Land Improvement Contractors of America

August/September 2005



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LICA Sets Sail in Baltimore



↑ *A view of the Inner Harbor from "The Ducks!"*

Photo courtesy of Nancy Micsky

The 2005 National LICA Summer Meeting was held in the greater Baltimore area at The Maritime Institute, an adult education center built to educate and train mariners. Between meetings, it was interesting to cruise the Institute's halls and read about the history of shipping.

And, for those contractors who chose to take the opportunity to make the Summer Meeting a mini-vacation, there was plenty to do in the neighborhood. Some visited Baltimore's Inner Harbor, just twenty minutes away, while others took the chance to go to the National Aquarium or Fort McHenry. Still others ventured out on "The Ducks" or boarded the train for the short ride into Washington, DC. And then, of course, there was shopping ... shopping ... and more shopping!

Friday was a full day of committee meetings affording the members a chance to discuss many issues. The Insurance and Executive Committees spent time discussing the problem of the increase in term-life premiums. LICA's term-life insurance program for contractors will expire on January 1, 2006. The new premium is 60% higher. All the contractors present felt that the term-life insurance is an important benefit. We will continue to get quotes and hopefully, find a reasonable solution.

The Water Table Management Committee is discussing a drainage seminar day to be held with the summer or winter meeting in the next few years. The Safety Committee is planning on putting together a safety handbook for members by filtering the information available on the internet and other sources. The By-Laws Committee recommended changes that will be voted on at the February winter convention. (Watch your future *LICA News* issues for specifics of the proposed by-laws changes.) The Ladies Committee has decided to have a silent auction next year in Myrtle Beach at the 2006 Winter Convention. Please read the "Committee Minutes" on page 6 of this newsletter for further information on all the committees' actions.

Saturday, the Committee Chairs presented their minutes to the Board of Directors, reports were given by the National Officers, and the 2005-2006 budget was reviewed and approved. For specifics, see the Board of Directors Meeting Minutes on page 5.

After wrapping up the Association business, everyone had a chance to unwind with a barbeque dinner and the much anticipated raffle. Although everyone who attended the 2005 Summer Meeting was a winner, our 2005 Raffle Winners are listed on page 13. And, don't miss the article on the surprising win for the Scholarship Fund.

The LICA NEWS



The Land Improvement Contractors of America

THE LICA NEWS is the official publication of the Land Improvement Contractors of America, dedicated to the professional conservation of soil and water. LICA was founded in 1951 and is today comprised of twenty-four chapters across the continental United States.

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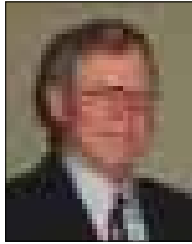
THE LICA NEWS welcomes letters, subject to editing for accuracy and brevity. THE LICA NEWS also welcomes articles relevant to the land improvement industry. Include your name and daytime phone number for verification purposes.

Deadlines are the twenty-first of the month preceding issue date. All unsolicited material must be accompanied by a self-addressed, stamped envelope.

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A Message from the President *Harry Hauschild*

The LICA Summer Meeting in Baltimore was, in my estimation, a great success.

The Maritime Institute far exceeded my expectations for a meeting place. The meals and accommodations were excellent, as was the retreat type setting.

Inner harbor Baltimore had a great deal to offer; from historic sights to restaurants varied enough to satisfy anyone's appetite. Especially if you enjoy crab meat!

I would like to thank all of the committee chairs and committee members for attending and for their diligent work. Many good ideas and motions came from the committee meetings. Some of these will be voted on in February at the National Winter Convention.

Finally, a BIG thank you to Eileen Levy and Wayne Maresch for their work in putting together a fine summer convention and meeting.

Sincerely,

Harry Hauschild
National LICA President

Tech Corner

by: David Cantrell
LICA Technology Committee Chairman

Hugh Brindley's Siphon System

Back in February, I got a letter and pictures from one of our long-time Montana LICA members, Hugh Brindley. The subject of the letter was Hugh's Siphon System that he's used for at least 40 years. I'm going to try to relate how he does it.

He uses aluminum pipe on the water side and across the top of the dam, and flex plastic down the back side. He pulls the end of the flex up the back side to 1' below water level. Then he pumps the pipe full of water to over-flowing. Hugh has a vacuum pump mounted at the high point on top of the dam, but a mud pump will also work. You use whichever to pump all the air out of the pipe until water starts to flow from the end that is 1' below water level of the pond. At that time, he says to pull the end of the flex down the dam to below the dam and you're in business.

I really appreciated receiving this information. I'd love to get more of this "Experience-Technology."

Why Not Join LICA at the Beach?

LICA 2006 Winter Convention

February 20-25, 2006
Radisson Plaza Hotel
Myrtle Beach, SC

February 20 & 21 - Pre-Tours
February 22 - 25 - Meeting

For more information ...
call Paul at 270-274-3403!



EXECUTIVE COMMITTEE

National Officers

Chairman
Geraldine Mulford
Florida

President
Harry Hauschild
Nebraska

Vice President
Darrell Birge
Indiana

Executive Vice President
Wayne Maresch
Maryland

Region Vice Presidents

Region I
Bob Colburn
New Jersey

Region II & Secretary
Sandy Gulick
Virginia

Region III & Treasurer
Dean Neiswinger
Indiana

Region IV
Doug Egeland
Iowa

Region VI
Howard Olstad
North Dakota

Region VII
Ted Pyle
Montana

Region VIII
Merlin Welch
California



Wayne's World

Wayne F. Maresch
LICA Executive Vice President

Shocking

Recently, four Boy Scout leaders were killed at the National Boy Scout Jamboree being held in Virginia. Several others were also hurt. The men were erecting a large tent and, for some reason, did not know that power lines were directly overhead at the site where they were pitching the tent. One report said that they could not see the lines through the roof of the tent they were putting up. The electricity surged through the aluminum poles the four men were holding and killed them instantly. One of the men actually caught fire, according to the *Washington Post*. Three other men and one Scout were injured.

For some reason we just don't seem to respect electricity as much as we should. Whether those who selected the site or those who were erecting the tent knew the power lines were there, we do not know. What we do know is that electricity at high voltages can and will arc to a metal pole that is grounded or being held by a person standing on the ground or on a metal platform. The pole does not have to touch the power line. It just has to be near a grounded object. The voltage in overhead lines is quite high. That is so that it can be transmitted over distances without loss due to heat. For that reason, you have a transformer outside your house to step down the voltage before it enters your home.

I lived in Japan during my Air Force Career. There, they didn't have the high voltage transmission lines for homes. In the evenings, when electricity use was high, you had to have a separate voltage regulator (booster) just to be able to listen to a radio. The voltage would sometimes drop to 55 volts because of the heat buildup in the outside lines. Try running a microwave oven at that level of power.

On construction sites, electric lines can also be a hazard. Backhoes, cranes, draglines and excavators can easily reach overhead power lines. And as I said before, they don't have to physically touch the power line to act as a ground. High voltage electricity can arc to the nearest path to the ground, which may be a piece of your equipment. When I lived in Carlisle, Pennsylvania, a crane got within two feet of a power line in town, the electricity arced to the crane and the operator was killed instantly.

The message here is to carefully review every job site to locate power lines and plan the job accordingly. Underground lines are another story and extra precautions should be taken there, too, where direct contact by a machine is likely. Make sure that every worker knows and understands the situation involving electricity.

Lifting

How do we lift objects without injuring ourselves? One way is to get someone else to do it for you. However, that won't always (if ever) work. All of us have learned that there are certain ways to lift without risking back injury. There is also a very good reason to teach your workers the correct way to lift so that they don't risk a back injury. One of the problems with back injuries is they are hard to diagnose. A person can feign a back injury and be paid workman's compensation and, unless he or she is caught on camera doing activities that show there is no injury, even a doctor cannot prove otherwise.

The following tips on lifting may be helpful:

1. Stand with feet slightly apart and solidly on the ground.
2. Keep back straight rather than bent over. Use your knees to do the lifting.
3. Keep elbows and arms tight against your body.
4. Get a good grip on the object to be lifted.
5. Lift straight up straightening your knees as you lift.
6. Lift smoothly to avoid jerking motions. Do not twist.
7. If the object is too heavy, don't try to lift it. (Is it worth a hernia?)

On the job, use a piece of equipment to lift whenever possible. Don't be afraid to ask for help. If someone does experience a back injury, make them lie down or sit in a comfortable position and apply an ice pack to the injured area. Get them to a medical facility as soon as possible.

5 reasons

CNA is a leader in managing claims for land improvement contractors.

1

Our Claim adjusters have the knowledge and industry expertise that enables us to process claims quickly and fairly. Our representatives are available 24/7.

2

Your agent can access cases—day or night—through our Claim Web site. We make certain claim data and information available, as permitted by law.

3

Our Special Investigations Unit (SIU) provides investigative solutions and fraud prevention to help manage claim costs.

4

We extensively evaluate subrogation recovery opportunities and employ medical cost management services to help keep claim costs down.

5

Clients gain the expertise of CNA Staff Counsel attorneys—dedicated trial specialists with 25 years of experience handling complex landcare cases.

We're a great partner when you need us most.

CNA has helped manage the unique risks of construction professionals for nearly 40 years. Our partnership with LICA enables us to go beyond standard claim processing and provide high-quality claim administration services based on your needs. And with more than 100 years of experience providing Claim services, we're there.

To find out more about CNA, call your local independent agent or visit www.cna.com.

Land Improvement Contractors of America

Board of Directors Meeting Minutes

Baltimore, MD ♦ July 16, 2005

CALL TO ORDER

The meeting was called to order by Chairman of the Board, Geri Mulford at 1:30pm. at the Maritime Institute.

ROLL CALL

Secretary, Sandy Gulick called roll and declared a quorum present.

State Presidents

California	Merlin Welch
Carolinas	Cathy Cantrell
Colorado	absent
DelMarVa	absent
Florida	Bob Taylor (proxy)
Illinois	Joe Streitmatter (proxy)
Indiana	Steve Wuerthner
Iowa	Bruce Barnhart
Kansas	Kim Bramhall (proxy)
Kentucky	Bobby Crawford (proxy)
Michigan	absent
Minnesota	Nordis Estrem
Missouri	Eddie Gilmore (proxy)
Montana	absent
Nebraska	Brad McArdle
New England	absent
New Jersey	John Rothberg
New York	Jack Volk (proxy)
Ohio	Don Morris
Pennsylvania	Richard B. Cottrell
South Dakota	Larry Gossard
Virginia	Chris Johnson (proxy)
Wisconsin	Russell Curtis
Wyoming	absent

Executive Committee

Chairman	Geri Mulford
President	Harry Hauschild
Vice President	Darrell Birge
Executive Vice President	Wayne Maresch
Region 1	Robert Colburn
Region 2	Sanford Gulick
Region 3	Dean Neiswinger
Region 4	absent
Region 6	Howard Olstad
Region 7	absent
Region 8	Merlin Welch

Past Presidents

Louis McFarland
Fuzz Haile
David Cantrell

Ladies Representative

Linda Rule

Associates Representatives

Sandy Welker

APPROVAL OF AGENDA

Motion by Nordis Estrem, seconded by Sandy Gulick and carried to approve an open agenda.

APPROVAL OF PREVIOUS MINUTES

Motion by Dean Neiswinger, seconded by Bob Colburn and carried to approve the previous minutes from March 14, 2005 as printed.

REPORTS

Chairman of the Board

Chairman Geri Mulford reviewed the strategic plan:

- Goal I: Develop better working relationship with government agencies
- Goal II: Promote and develop contractor certifications through educational programs
- Goal III: Target contractors in all areas of land improvement as members
- Goal IV: Position Land Improvement Contractors of America in the public perception as a professional land and water conservation organization
- Goal V: Provide educational opportunities that help contractors diversify and learn new construction techniques
- Goal VI: Develop leadership to market and promote LICA to contractors and the public.

President

President Harry Hauschild thanked the committee chairs for their efforts.

Treasurer

Treasurer Dean Neiswinger commented on the financials for nine months ending June 30, 2005 which were before the Board. The income is a little down. Contractor dues were short by \$8,000. Interest is way up. Income and expenses should be about equal due to the additional funds from the raffle. Total expenses should be at 75%, which they are. Adjustments will be made for some line items. The balance sheet shows we have over \$400,000 in the bank, out of that \$250,000 is held in reserve. The Budget Committee met this morning to discuss the 2005-2006 Budget. It is a conservative budget, with income and expenses equal. The additional 5% for reserves will be taken out of past income. There is some question on the term-life budget expense. The most recent quote for the contractor's term life insurance had an increase of 60%. LICA will continue getting additional quotes and report back. It is felt that this is an important benefit that we do not want to drop, but a 60% increase would have a major impact on the budget.

Motion by Sandy Gulick, second Bones Wuerthner to approve the Treasurer's report and the 2005-2006 budget. All in favor.

REPORTS *(Continued)*

Executive Committee

Secretary Sandy Gulick reported on the Executive Committee Meeting held July 15th. All officers gave reports on their state chapters. The Executive Committee discussed the new budget and the impact of the term-life insurance increase; reviewed the on-going work in Washington, DC.; and the impact of the public relations program and Con-Expo. Wayne Maresch and the national staff updated the Executive Committee on activities. The next Executive Committee Meeting will be October 22 in Omaha, Nebraska.

Executive Vice President

Since the Las Vegas Convention, the following activities were performed by Wayne Maresch, Executive Vice President:

- Helped with the legislative issues used with U.S. Senators and Congressmen during LICA legislative visits. Made hotel and meeting arrangements for the legislative visits.
- Arranged for Bill Wilson, NACD President, to speak to the group. Also arranged for Dan Sebert, Executive Director for the National Watershed Coalition and Sam Carlson, NRCS National Construction Engineer and other key staff members to speak to the LICA group.
- Made arrangements and met with Representative Cathy McMorris (R-WA), Charles Boustany (R-LA), Loie Gohmert (R-TX), and Geoff Davis (R-KY) or members of their staffs. Their stated positions are similar to LICA's on the legislative issues that concern us. Delivered copies of LICA Legislative Issues to Senators Barbara Mikulski (D-MD) and Paul Sarbanes (D-MD), and Congressman Albert Wynn (D-MD).
- Represented LICA at several meetings of the Cooler Heads Coalition. There is still concern that the U.S. Government will institute caps on carbon dioxide emissions, thereby crippling much of American industry and making it attractive for them to move to a third world country where those limitations would not apply.
- Had several contacts with Steve Hulse, California member, and with California LICA over problems he has been having with the California State Licensing Board. Wrote the California State Licensing Board in support of Steve Hulse's claim.
- Arranged for transportation for the Baltimore Inner Harbor Tour for the LICA Summer Meeting and with company that operates "Ride the Ducks." Followed up with Delmarva Chapter on arrangements for the tour being hosted for them by Caterpillar Tractor Company.
- Represented LICA at the National Watershed Conference in Ft. Mitchell, Kentucky. Exhibited for LICA at that meeting. Also, at that meeting, met with Bruce Knight, Chief, NRCS and with Bill Wilson, President of NACD.
- Represented LICA at the meeting of the National Watershed Coalition Steering Committee both in Washington for their spring meeting and in Kentucky after their convention. They have great concern about the Administration's budget request that provides no funds for Watershed Operations. In addition, when funds are provided, Congressmen " earmark" all of the funds for their favorite projects. Usually the earmarked funds exceed the total appropriated amounts. This creates problems in terms of priorities and locations of available staff.

REPORTS *(Continued)*

Executive Vice President *(Continued)*

- Had a number of discussions with the NRCS Technical Service Provider Team as to their requirements from LICA to authorize LICA members to become Technical Service Providers. Wrote a totally new Operations Statement and submitted it to them to try to meet their requirements. Awaiting their decision.
- Represented LICA at a "meet and greet" session with recently elected Congressmen. Met with Congressmen Michael Conaway (R-TX) and Dan Lungren (R-CA). At another session, had the opportunity to meet Congresswoman Virginia Foxx (R-NC) and Congressman Bob Inglis (R-SC). They are all in support of association health care.
- Provided Legislative updates to the Legislative Committee Chair as they became available.
- Wrote two news articles for LICA News, each month.

COMMITTEE REPORTS

Associates Advisory

July 15, 2005

The meeting was called to order by Acting Committee Chair, Sandra Welker for Charlie Schafer who was unable to attend. Those in attendance were: Xenya Mucha, John Downey, Anna Maresch, Sandy Gulick, Nancy Micsky, Nordis Estrem, Paul Sandefur and Richard Cottrell.

The previous minutes were read and accepted. An open agenda was approved.

The committee reviewed the results from the LICA Contractor Survey. The information was extremely helpful, as associates, to understand the demographics of the members. The committee suggests that the individual states re-emphasize this effort and re-send the survey for usage within each state. This information can be used as a strong resource tool.

We have heard, and it is well known, that some states have very successful programs within their state chapters. Some of these strengths include the manner in which committee meetings are run, how they implement their trade shows, how they involve their associates, and how they conduct field days and seminars. We think there is a wealth of knowledge hidden within several state chapters and that this knowledge can be shared by the states within their region OR can be shared across ALL regions.

We also encourage this exchange of ideas or successful activities and programs to help grow the individual states, as well as the National LICA.

The committee recommends including e-mail addresses in the National Directory. This should also be added to the membership applications, including the generic application that we understand are used by at least 13 states.

Discussion ensued regarding the recommendations from the Winter Meeting in Las Vegas to be sure that we have STRONG educational programs or certification programs at the conventions to draw more members to the meetings. We are pleased that during the Myrtle Beach Convention, we will be having a 10-hour OSHA Certification Course. It was asked if we are charging for this course and it had been determined not to charge for this program to encourage attendance.

COMMITTEE REPORTS *(Continued)*

Associates Advisory *(Continued)*

It is the feeling of the group that there should be a nominal charge, if only to pay for booklets so that the members perceive real value interested in attending the course/class. Sandy will discuss this with Tony James of CNA, who is sponsoring this program. We would like to carry forward this strategy so that future meetings do have some type of seminar or course adjacent to our standard set of educational programs to further educate our membership and draw more attendance. It has been discussed to have a Drainage Seminar at the Winter 2008 meeting to draw on the success of the previous paid Drainage Seminar in Nashville. We would like to recommend that in 2007, Orlando, that we again have a paid seminar/training. This would set up a standard of providing these higher educational programs/seminars for the LICA and prospective LICA members with each convention.

Respectfully submitted,
Sandy Welker
Acting Program Chair

Awards Committee

July 15, 2005

The meeting was called to order by chairperson Sharon Houston at 9:30 am. Those in attendance were: Nancy Micsky, PA, Bonnie Haile, KS and Rusty Curtis, WI.

There was discussion on having the awards criteria published twice a year in the *National LICA News*. There was discussion on how to get more submissions for awards.

Meeting adjourned at 10:26am.

Budget

July 16, 2005

The meeting was called to order by Chairman Dean Neiswinger at 8:30 am. Those in attendance were: Robert Colburn, Sandy Gulick, Doug Egeland, Howard Olstad, Merlin Welch and several visitors.

Motion made by Sandy Gulick, seconded by Doug Egeland to approve an open agenda.

Motion made by Sandy Gulick, seconded by Bob Colburn to approve the previous minutes.

Old Business:

At the March 14, 2005 budget committee meeting, \$2,500 was approved to give to Midwest Agricultural Drainage Coalition. It has not been paid yet.

New Business:

Peggy Graham, Legislative Chair, requested funds for the Washington DC trip in March 2006. She stressed how important it is to keep up the program. Funds will be available for a meeting room, dinner and bus. Also a request was made to use funds out of the budget to send contractors from states that can't afford it. These requests would need to be made by the Region Vice President.

The budget for 2005-2006 was presented. Income and expenses are equal. The additional 5% to put in reserves would be taken out of cash on hand. The term-life expense might have to be adjusted at the October meeting. Motion to present budget to the Board by Sandy Gulick, second Bob Colburn.

Motion to adjourn Sandy Gulick, second Doug Egeland. Meeting adjourned at 9:00am.

COMMITTEE REPORTS *(Continued)*

By-Laws

July 15, 2005

Meeting called to order at 10:50am by Chairman Paul Sandefur. Those in attendance were: Charlie Kirk, NJ; Shirley Mueller, WI; Bruce Barnhart, IA; Dan Rasmussen, IA; Doug Egeland, IA; Fuzz Haile, KS; Nancy Micsky, PA; Anna Maresch, MD and Harry Dibble, NY.

Old Business:

Recommend change in by-law to provide one delegate for every 50 members or fraction thereof. Motion by Doug Egeland, second Bruce Barnhart. Motion passed by four yes versus three no votes.

Recommend change in by-laws to eliminate proxies for delegate voting. Motion by Doug Egeland, second Bruce Barnhart. Motion passed four yes, three no.

New Business:

Recommend change in by-laws to combine membership committee and Public Relations Committee. Motion Fuzz Haile, second Bruce Barnhart. Motion passed seven yes, 0 no.

Recommend change in by-laws to provide a secondary membership classification. A secondary member would be an immediate family member or employee of current member in good standing. Request that national staff provide information by February as to potential dues structure and membership benefits that would be available to those secondary members. Motion Harry Dibble, second Bruce Barnhart. Motion passed six yes, 0 no

Meeting Adjourned

Respectfully submitted,
Paul Sandefur

Certification

July 15, 2005

The meeting was called to order by Chairman Louis McFarland at 3:00pm.

Those in attendance were: Geri Mulford, FL; Leslie Mueller, WI; Don Morris, OH; Wayne F. Maresch, National; Stan Seevers, IL; National President Harry Hauschild, NE; Dale Arnold, OH; Bob Colburn, NJ; Walden Graham, SC and Rusty Curtis, WI.

Motion by Stan Seevers for an open agenda.

Stan Seevers made the motion to approve the previous minutes, second Geri Mulford. Motion passed.

Wayne opened discussion with update on TSP. Geri Mulford moved to adopt TSP certification operations instructions, second Stan Seevers. Motion passed.

Harry Hauschild discussed letter from associates about certification for LICA. Certification recommends that IL would share with the other state chapters their certification. LICA would lead states wanting to proceed.

Motion to adjourn Geri Mulford, Second Bob Colburn.

July '05 Board Minutes *(Continued from page 7)*

COMMITTEE REPORTS *(Continued)*

Conservation, Excavating & Earthmoving

July 15, 2005

The meeting was called to order by Chairman Kenneth Porter at 10:50am. Those in attendance were: Richard Cottrell, PA; Brad McArdle, NE; Rusty Curtis, WI; Howard Olstad, ND; Jim Pruss, NE; Associate Xenya Mucha, IL; Linda Rule, NY; David Rule, NY; Ted Lashley, NE; Renee Lashley, NE; Darlene Porter, NE; Linda Pruss, NE and Patti McArdle, NE.

Motion by David Rule to have an open agenda, second Rusty Curtis; motion carried.

Bad McArdle made the motion, second Richard Cottrell to approve the previous minutes of March 13, 2005, motion carried.

Discussions were held on: Contractor certification importance, a GPS seminar at national convention or a field day to see practices of other states, new rulings on water run offs at construction projects and the problem of obtaining work from the Fish and Wildlife commission at the federal level.

A motion to adjourn was made by Jim Pruss, second Ted Lashley at 11:15am. Motion carried

Respectfully Submitted,
Patti McArdle

Convention Committee

July 15, 2005

The meeting was called to order at 9:30am by Chairman Paul Sandefur. Those in attendance were: Bob Yunker, NY; Charlie Kirk, NJ; Eddie Ervey, NJ; Tom Ervey, NJ; Debbie Esposito, NJ; Bill Esposito, NJ; Linda Rochelle, NJ; Nordis Estrem, MN; Amy Rochelle, NJ; Eric Rochelle, NJ; Cathy Cantrell, NC and Peggy Graham, SC.

Motion by Bob Yunker, second Cathy Cantrell to accept previous minutes.

Paul Sandefur and Peggy Graham gave a report on the 2006 Winter Convention in Myrtle Beach, SC.

Charlie Kirk gave a report on the 2006 Summer Meeting in Hasbrook Heights, NJ.

Paul Sandefur updated the committee on the 2007 Winter Convention to be held in Orlando, FL. The dates haven't been confirmed yet because he's trying to coordinate our meeting with the annual auctions in Florida.

There was no one present to talk about the Summer Meeting for 2007 in Mackinaw, MI. There was some concern about location, specifically ease of getting there and cost of transportation. There would be a need for a shuttle bus or car rental to get there from the airport.

Paul asked the group their thoughts on the 2008 Winter Convention and whether they want to have it in conjunction with ConExpo again. Nordis Estrem offered that the associates are interested in a field day. After some discussion, the group picked three areas to research: LasVegas & ConExpo, Nashville and the Tucson area.

Meeting adjourned at 10:25am

COMMITTEE REPORTS *(Continued)*

Devotions

July 15, 2005

Meeting called to order by Bill Esposito at 3:05pm. Those in attendance were: Shirley Mueller and Deb Esposito.

On behalf of all LICA members, we extend our deepest sympathy to the Carr and Day families and keep them in our prayers.

Received card from Rose Day thanking LICA for their thoughts and prayers.

Will check with Curtis Carter about budget to do family values seminar and have keyboard at Myrtle Beach.

Meeting adjourned at 3:25pm

Respectfully submitted,
Bill Esposito

Education

July 15, 2005

The meeting was called to order by Bill Esposito at 1:30pm. Those in attendance were: Merlin Welch, CA; Howard Olstad, ND; John Rothberg, NJ; Richard Cottrell, PA and Shirley Mueller, WI.

Approved open agenda and previous minutes.

Old Business:

Discussed GPS Seminar, Golf and Auction.

New Business:

Motion to continue with four scholarships.

Topics for future seminars: Owner/operator cost of running equipment, Pros and cons of leasing or owning, Environmental issues of fuels and oils, Electric troubleshooting of equipment with a laptop, DOT Regulations (tie downs), Tire applications/tire leasing, and Estate planning.

Meeting adjourned at 2:50pm.

Respectfully submitted,
Bill Esposito

Executive Directors

July 16, 2005

The meeting was called to order by Chair Patti McArdle at 10:53am. Those in attendance were: Melanie Harney, IL; Rhonda Neiswinger, IN; Nancy Micsky, PA; Jerry Biuso, NJ; Crystal Mueller, WI; Shirley Mueller, WI; Dan Rasmussen, IA; Dale Arnold, OH; Nordis Estrem, MN; Paul Sandefur, KY; Merlin Welch, CA, Anna Maresch, MD; Wayne Maresch, National; Charlie Kirk, NJ; John Rothberg, NJ; Bones Wuerthner, IN; Richard Cottrell, PA; Bob Colburn, NJ; Harry Hauschild, NE; Pete Rochelle, NJ; Thomas Ervey, NJ; Stan SeEVERS, IL, Ray Castalin, SC, Xenya Mucha, IL and Eileen Levy, National.

Nordis Estrem made the motion for an open agenda, second Nancy Micsky. Motion passed.

Patti McArdle read the minutes of the previous meeting. Bob Yunker made the motion that the minutes be approved, second Melanie Harney. Motion passed.

National Report: New member forms are available. Eileen went over the information required. Any corrections for the directory will have to be made next week, it is going to print. Toolbox talks are available on line at Toolbox.talks.com.

COMMITTEE REPORTS *(Continued)*

Executive Directors *(Continued)*

At the CNA site, additional safety topics are available at CNA.com, including risk control and user benefits for more in-depth articles.

Discussed what everyone does for the new member after April. National said they aren't insured until the first day of the quarter after they join. Many Executive Directors are holding back members and telling them they are not insured until January 1st.

Jerry Biuso discussed the ConExpo leads and the national survey results.

Patti McArdle talked about state web sites. Are all contractor and associate members listed? Dale Arnold talked about the Ohio web site that includes member names. In Myrtle Beach, the Executive Directors would like a projector and computer to view state web sites.

The award forms for the national convention were discussed. Patti encouraged chapters to apply. The state book can be used as a membership tool (displayed at exhibits) later.

Dale Arnold made the motion to adjourn at 11:36am, second Nordis Estrem. Motion carried.

Insurance

July 15, 2005

The meeting was called to order by acting chair, David Cantrell at 9:30am. Those in attendance were: Lawrence Micsky, PA; Pete Rochelle, NJ; John Rothberg, NJ; Bob Colburn, NJ; David Rule, NY; J. Spencer Wideman, IL; CNA Associate Tony James, IL; Associate Sandy Welker, OH; Wayne F. Maresch, National; Dale Arnold, OH; Darrell Birge, IN; Dan Rasmussen, IA; Shirley Mueller, WI and Eileen Levy, National.

Motion by Sandy Welker for an open agenda, second Bob Colburn.

Motion to approve previous minutes by Darrell Birge, second Sandy Welker.

Old Business:

It looks like association health care will pass, but do not know in what form. We also discussed how insurance companies will deal with association health care plans, if it is passed.

Sandy Welker reported on this issue and the importance of staying updated on this issue.

New Business:

The term life premium has gone up 60%. Need to keep checking with different carriers. At a competitive premium, it would be good to keep this member benefit.

Tony James and Spencer Wideman gave the CNA report on LICA contractor business. CNA will be putting on an OSHA Top Ten seminar in Myrtle Beach. Details will be in the *National LICA News*. Only 35 may attend.

Seminar at 2006 Winter Convention on fleet safety will be given by the risk control department of CNA.

New Risk Control information is available on the CNA web-site, along with SOURCE classes for CNA Customers. CNA will have three new ads.

Motion to adjourn at 10:15am Darrell Birge, second Dale Arnold.

COMMITTEE REPORTS *(Continued)*

Ladies Committee

July 16, 2005

Norma Lashley led us in an opening prayer. President Linda Rule opened the meeting at 10:47am, and asked for an open agenda. Motion by Miriam Seevers, seconded Bonnie Haile and carried. All officers were present.

Maura Dibble read the minutes from the July 2004 South Dakota meeting. Motion by Sandy Birge to accept the minutes as read, second Loralyn Yunker and carried.

Miriam Seevers made the motion to keep the slate of officers for another year. Sharon Houston seconded, carried.

Motion was made by Miriam Seevers to donate \$1,000 to the scholarship program. Kay Williams seconded, carried.

New member Amy Rochelle of New Jersey was introduced and welcomed.

Approval has already been granted for a Silent Auction in Myrtle Beach, SC. Sandy Birge will act as Auction chair.

Motion was made by Sandy Birge to have a tour to Pauli Island in South Carolina, second by Lucia Kirk and carried.

Linda Rochelle made the motion to have the women pay up to \$25 toward the tour and the Ladies Committee will subsidize up to \$1,000 for the tour expense. Sandy Birge seconded, motion carried.

Sharon Houston made the motion to donate up to \$500, if needed, for the Children's program in South Carolina. Second by Edith Ervey, carried.

Linda Rochelle talked to the ladies about the Summer Meeting in New Jersey in 2006.

Kay Williams made the motion to adjourn, Linda Rochelle seconded, carried.

Meeting adjourned at 11:45

Respectfully submitted,
Maura Dibble

Legislative Committee

July 15, 2005

The meeting was called to order at 10:45am. at the Maritime Institute, Baltimore, MD by Chairman Peggy Graham. There were 15 people in attendance.

The previous minutes were read. Motion by Nordis Estrem, second Cathy Cantrell to accept.

A brief report was given on the April 2005 legislative visits to Washington, DC.

Issues for the 2006 Legislative visits are: 1. Real ID Act; 2. Health Care; 3. Private Property Rights, Eminent domain and wetlands; 4. Energy Bill, alternative energy such as corn-drilling in the US; and 5. Small watershed.

State-specific issues will be researched by the individual chapters and the chapters will prepare their individual sheets to put in Legislation visit packets. Packet and issue sheets will have individual state chapter name on them with local address and contact information.

Suggestion was made for fund raising to help states send representatives to Washington for legislative visits.

COMMITTEE REPORTS *(Continued)*

Legislative *(Continued)*

Suggestion was made to again have a Legislative Pack. Suggestion made to be more involved with NFIB.

The next legislative visits will be in March 2006. Choice hotel is the Holiday Inn. Will go over issues Monday night. Visit USDA on Tuesday morning, with visits starting Tuesday morning after meeting at USDA.

The legislative committee needs to have the RVPs and the Legislative chair from each chapter at the legislative committee meeting.

There being no further business, meeting adjourned at 11:45am

Respectfully submitted,
Peggy Graham

Long Term Planning

July 15, 2005

The meeting was called to order by Chairman Nelson Wilson at 1:30pm. Those in attendance: Fuzz Haile, KS; Darrell Birge, IN; Pete Rochelle, NJ; Dean Neiswinger, IN; Harry Hauschild, NE; Sandy Gulick, VA; David Cantrell, NC and Ken Williams, SD.

LICA National President Harry Hauschild reviewed the strategic plan with the committee members.

Motion by Sandy Gulick, second by Darrell Birge to recommend to the Board of Directors that the By-laws committee be made up of a chairman and one member from each region, appointed by the region vice president. Motion passed.

Motion by Darrell Birge, second Pete Rochelle that the long term planning committee oppose any changes regarding membership delegate allotments, deleting the use of proxy votes at membership meetings and allowing secondary membership as proposed by the by-law committee. Motion passed.

Meeting Adjourned.

Respectfully submitted,
Nelson Wilson

Membership

July 15, 2005

The meeting was called to order by Chairman Jerry Biuso at 1:30pm. Those in attendance were: Robert Houston, IN; Rhonda Neiswinger, IN; Brad McArdle, NE; Geri Mulford, FL; Anne Maresch, MD; Bonnie Haile, KS; Nordis Estrem, MN; Maura Dibble, NY; David Rule, NY; Linda Rule, NY; Leslie Mueller, WI; Dan Rasmussen, IA; Rusty Curtis, WI; Xenya Mucha, IL; Doug Egeland, IA; Robert Yunker, NY; Bruce Barnhart, IA; Crystal Mueller, WI; Melanie Harney, IL; Stan SeEVERS, IL; Samantha Harney, IL; Nancy Micsky, PA; and Harry Dibble, NY.

Jerry suggested that we have an open agenda. Nordis Estrem motioned to accept that and Robert Houston seconded that motion. Motioned carried.

Nancy Micsky read the previous minutes. Robert Houston motioned to accept the minutes as read. Geri Mulford seconded the motion. Motion carried.

Nordis Estrem motioned that this committee strongly pursue a national health insurance program be looked into NOW and that we are ready for it as soon as this law passes. Harry Dibble seconded the motion. Motion carried.

COMMITTEE REPORTS *(Continued)*

Membership *(Continued)*

Bruce Barnhart motioned that we identify and select successful membership benefits and programs that work the best through out the state chapters and have national level assistance to help state chapters adapt. Rusty Curtis seconded this motion. Motion carried.

Nancy Micsky motioned that we adjourn the meeting at 2:40 p.m. and Robert Houston seconded. Meeting adjourned.

On-Site Waste

July 15, 2005

The meeting was called to order by Lawrence Micsky at 1:35pm. Those in attendance were: Thomas Ervey, NJ; Eric Rochelle, NJ; Wayne F. Maresch, National, Bob Colburn, NJ and Peggy Graham, SC.

Open agenda approved.

New Business:

Should on site waste merge with another committee such as water table? Discussion held on storm water management.

Motion to adjourn Bob Colburn, second Tom Ervey at 2:30pm.

Policy

July 15, 2005

Those in attendance were: Patti McArdle, NE; Dale Arnold, OH and Eileen Levy, National LICA. Co-chair Owen Row had phoned in his report.

Minutes from the following meetings were reviewed:

Board of Directors and Delegate meetings, LasVegas 2005.

Executive Committee meeting March 12, 2005.

Notations were made for inclusion in the Policy, Procedures and Guidelines book.

Meeting adjourned at 2:00pm.

Public Relations

July 15, 2005

The meeting was called to order by Jerry Biuso at 9:30am. Those in attendance: Dean Neiswinger, IN; Richard Cottrell, PA; Ray Castaldi, SC; Bruce Barnhart, IA; Doug Egeland, IA; Maura Dibble, NY; Patti McArdle, NE; Xenya Mucha, IL and Crystal Mueller, WI.

An open agenda was approved.

Motion by Xenya Mucha, second Patti McArdle to approve the previous minutes.

The committee welcomed guest Ray Castaldi, Executive Director of SCA. Reviewed the Con-Expo leads. Discussed contractor's survey.

LICA is building a relationship with Associated Construction Publications.

Attended the Atlantic City Auction with well over 1,000 contractors.

LICA is participating in the International Construction and Utility Equipment Exposition in Louisville, KY September 27-29.

Working on negotiating free booth space at regional Conex.

Motion to adjourn Richard Cottrell, second Bruce Barnhart.

July '05 Board Minutes *(Continued from page 10)*

COMMITTEE REPORTS *(Continued)*

Safety

July 15, 2005

The meeting was called to order at 10:50. Those in attendance were: Eileen Levy, National; Merlin Welch, CA; Bob Yunker, NY; J. Spencer Wideman, CNA; Tony James, CNA; Sandy Welker, OH; Dale Arnold, OH; Sandy Gulick, VA; Lawrence Micsky, PA; Robert Houston, IN; Crystal Mueller, WI; Eddie Ervey, NJ, Tom Ervey, NJ; Amy Rochelle, NJ and Eric Rochelle, NJ.

Motion by Sandy Welker, second Bob Colburn to have an open agenda.

Motion by Sandy Welker, Second Bob Colburn to approve the previous minutes as read.

Old Business:

CNA will be putting on a 10-hour OSHA course in Myrtle Beach. It will be limited to 35 attendees.

A fleet safety seminar will also be offered by CNA for the contractor at a luncheon event.

New Business:

The new CNA website has excellent safety material on risk control. Tony James presented material on the website.

Safety Award: Tony will work with Eileen Levy to develop criteria for presentations to the Safety Committee.

School of Risk Control Excellence is available for members with CNA insurance.

The safety committee will become more of a year-round working committee identifying the needs of the contractor and linking information by the web and in paper form. Robert Houston and Eric Rochelle volunteered to help with this project. More volunteers are needed. If you have an interest in safety, please contact the national office.

Sandy Welker volunteered to scan the old safety manual for review and update.

Discussed what individual states are doing with safety.

Meeting adjourned at 11:15am.

Technology

July 15, 2005

The meeting was called to order by Chairman David Cantrell. Those in attendance were: Peggy Graham, SC; Fuzz Haile, KS; Robert Houston, IN; John Rothberg, NJ; Eddie Ervey, NJ; Tom Ervey, NJ; Dean Neiswinger, IN; Rhonda Neiswinger, IN; Grace Neiswinger, IN; Bones Wuerthner, IN; Darrell Birge, IN and Nordis Estrem, MN.

Motion for an open agenda by Fuzz Haile, second Bob Houston.

Motion to approve previous minutes Nordis Estrem, seconded by Darrell Birge.

Discussed Nutrient Management.

Recommend having a hands on seminar of GPS.

Motion to adjourn Bones Wuerthner, second Bob Houston.

COMMITTEE REPORTS *(Continued)*

Water Table Management

July 15, 2005

Meeting called to order by acting chair Darrell Birge at 10:45am. Those in attendance were: Stan Seevers, IL; Melanie Harney, IL; John Downey, OH; Walden Graham, SC and Bones Wuerthner, IN.

Stan Seevers made a motion for an open agenda, Second Bones Wuerthner. Carried.

Darrell Birge read the previous minutes from Las Vegas. Stan Seevers made the motion to accept the minutes as read, second Bones Wuerthner. Carried.

Stan Seevers made a motion for Melanie Harney, Executive Director of Illinois to record the minutes, second Bones Wuerthner. Motion carried.

Old Business:

Stan Seevers stated it was a good idea to continue to promote the idea of hosting a Water Table Management Workshop in Nashville, Tennessee which is close to Iowa, Illinois and Indiana in the Summer of 2008. Darrell Birge was in agreement.

John Downey said he would discuss and highly recommend the workshop in Nashville 2008. John stated the last workshop that was held in the early 1990's provided great numbers and this one could be even better.

New Business:

John Downey talked about the ten-year project at the Molly Karen site and that he plans on attending and that he thought that Ohio LICA was involved. There will be drainage management and waterways.

Walden Graham stated that water management was becoming a top requirement before any new development could continue. He stated that water run off is creating problems for many in the area.

Stan Seevers mentioned the ADS mega plant in Mendota, Illinois. He said they were working on 48," 60" and even 72" tile with the primary use being water retention basins underneath parking lots.

Stan Seevers reported that the Farm Progress Show is going to be held in Decatur, Illinois in conjunction with Richland Community College August 30-Sept. 1, 2005. Decatur has signed a 20-year contract with Farm Progress to alternate between Decatur and Ames, Iowa. Decatur has put in permanent roads at the site, as well as permanent bathroom facilities.

Walden asked if contractors had to produce a performance or payment bond stating they would complete the job. Stan informed the committee that some need to provide a certificate of insurance and they sign a contract ensuring the work will be completed.

Stan Seevers reported that the Illinois LICA field days were being held August 9,10 and 11th 2005 in Good Hope, IL which is approximately six miles northeast of Macomb.

Motion by Bones Wuerthner to adjourn, second Stan Seevers. Meeting adjourned at 11:27am.

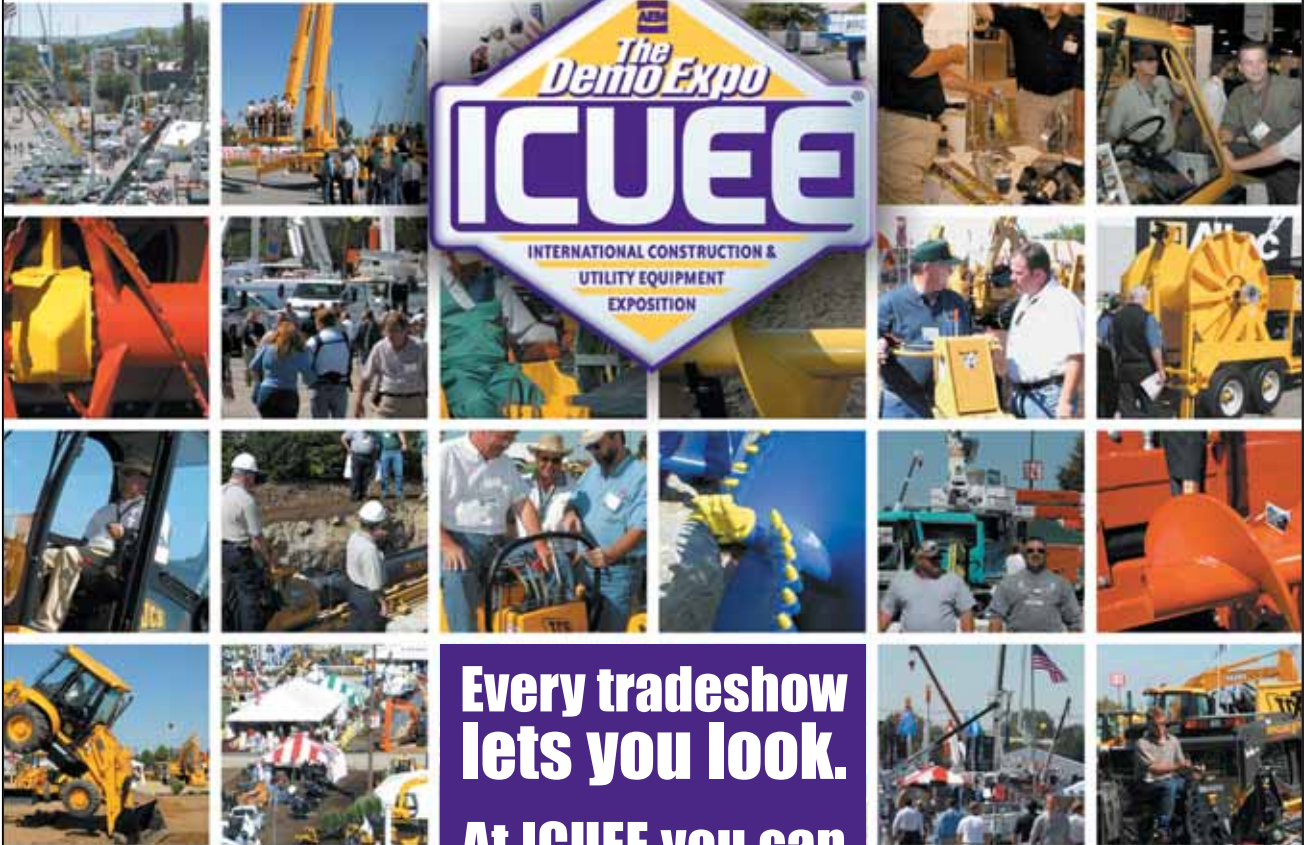
Respectfully submitted,
Melanie Harney

ADJOURNMENT

There being no further business before the Board of Directors, motion by Sandy Gulick, seconded by Lois McFarland and carried to adjourn at 2:00pm.

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National LICA 2005-2006 Budget

Income

Contractor Dues	\$ 215,000
Associate Dues	7,000
Affiliate & Subscriptions	1,000
Member Services	500
Interest	5,000
Total Income	\$ 228,500

Expenses

Rent	19,500
Office Supplies	1,000
Postage	3,000
Prof Services	3,000
Print & Publications	1,000
Telephone	3,000
Bank Charges	500
	\$ 31,000
EVP Services	45,000
Travel	5,000
	\$ 50,000
Salaries	65,000
Taxes	3,000
	\$ 68,000
Scholarships	2,000
Public Relations	6,500
Safety & Member Services	20,000
Term Life Insurance	30,000
	\$ 58,500
Executive Committee Travel	15,000
Committee	1,000
Staff Travel	3,000
Insurance	2,000
	21,000
Total Expenses	\$ 228,500

Scholarship Fund Is The Big Winner

Throughout the LICA 2005 Summer Meeting, items kept disappearing and reappearing at "Missing Item Auctions." You did not want to leave a briefcase laying around ... or even your boots! If you weren't careful, your "missing" item would show up at an impromptu auction for the Scholarship Fund.

The highlight was Saturday night when Chairman Geri Mulford's ostrich boots, filled with cash, showed up after dinner. (Don Bronson deserves a special thanks for "donating" Geri's boots!) Xenya Mucha played auctioneer and Geri ended up buying her own boots for \$1,010!

Not to be outdone, Geri raffled off the unknown amount of cash in her boots. For \$205, Anna Maresch bought what turned out to be \$100 of "boot cash" and generously donated all the money to the Scholarship Funds!

Thanks to the continued generosity of our members ... those with "missing" items and those running up the bids, \$2,729 was raised for the Scholarship Fund. Well Done!

→ "Auctioneer"
Xenya Mucha (right)
and Chairman Geri
Mulford pose with the
magic boots which
helped raise \$ 2,729
for the Scholarship
Fund!

A big LICA THANK
YOU to all members
who "lost" items ...
and reclaimed them
with their generosity!



The 2005 LICA Raffle

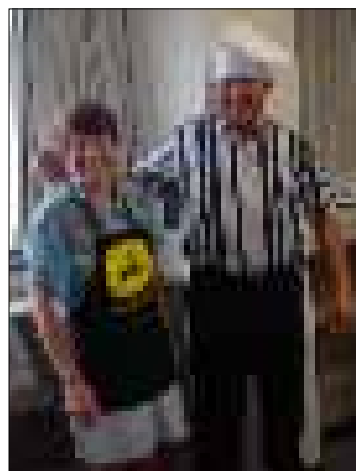
Raffle Winners:

John Virts, VA	John Deere 320 Skid Loader
Mark Hamele, WI	John Deere Gator
Pete Cunningham, IN	Trimble/Spectra Precision Laser
Geri Mulford, FL	\$500 Agri Drain Products
Paul DeMuth, OH	\$500 Agri Drain Products

Raffle Sponsors:

Thanks to the following associates for their support of the 2005 LICA Raffle!

Xenya Mucha and John Deere Construction Equipment
John Downey and Trimble/Spectra Precision Laser
Charlie Schafer and Agri Drain Corp.



← Are John Downey of Trimble/Spectra Precision Laser and Xenya Mucha of John Deere Construction Equipment already cooking up some more great prizes for the 2006 LICA Raffle?

A great big LICA THANK YOU to John, Xenya, and Charlie!



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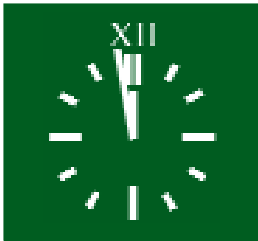
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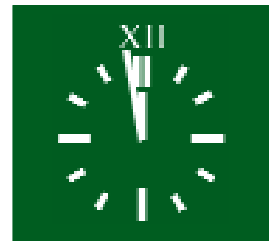
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SEPTEMBER, 2005

- 9 **Minnesota LICA Gold Scholarship Fundraiser**
Hidden Creek Golf Club; Owatonna, MN
(Jan Loken: 507-446-8478)
- 10 **Iowa LICA Northeast District Membership Meeting**
(Dan Rasmussen: 319-334-9884)
- 10 **Illinois LICA Board Meeting**
Maverick Family Steakhouse/Buffer; Springfield, IL
(Melanie Harney: 217-787-7260)
- 10 **Indiana LICA Board Meeting**
(Rhonda Neiswinger: 812-939-2156)
- 11 **Iowa LICA Southeast District Membership Meeting**
(Dan Rasmussen: 319-334-9884)
- 14 **New Jersey LICA Northern Members Meeting**
Gamka Sales; Edison, NJ
(Jerry Biuso: 908-996-0058)
- 15 **Missouri LICA District #3 Membership Meeting**
(Debbie Dickens: 573-634-3001)
- 17 **Iowa LICA Northwest District Membership Meeting**
(Dan Rasmussen: 319-334-9884)
- 17 **Pennsylvania LICA Board Meeting**
State College, PA
(Nancy Micsky: 724-475-4625)
- 18 **Iowa LICA Southwest District Membership Meeting**
(Dan Rasmussen: 319-334-9884)
- 22-23 **Nebraska LICA Picnic**
Hastings, NE
(Patti McArdle: 402-289-2528)
- 23-24 **Region VI Meeting Hosted by Nebraska LICA**
Holiday Inn; Hastings, NE
(Patti McArdle: 402-289-2528)
- 24 **Missouri LICA District #1 Membership Meeting**
(Debbie Dickens: 573-634-3001)
- 29 **New Jersey LICA Southern Members Meeting**
(Jerry Biuso: 908-996-0058)

OCTOBER, 2005

- 1 **Missouri LICA District #2 Membership Meeting**
(Debbie Dickens: 573-634-3001)
- 1 **South Dakota LICA Board Meeting**
Pierre, SD
(James R. Keyes: 605-224-8689)
- 3 **Missouri LICA District #5 Membership Meeting**
(Debbie Dickens: 573-634-3001)
- 8 **New Jersey LICA Meadowlands Race Track**
(Jerry Biuso: 908-996-0058)

OCTOBER, 2005 (Continued)

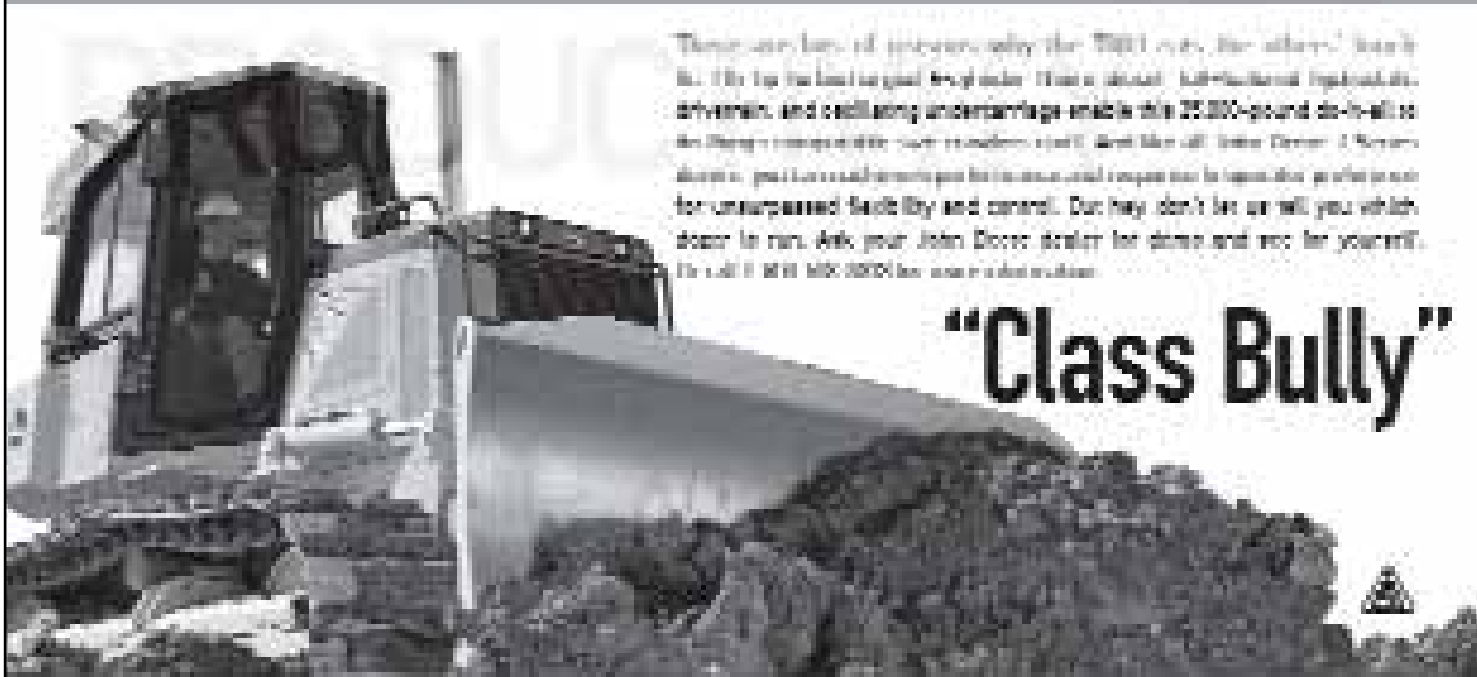
- 10 **Missouri LICA District #4 Membership Meeting**
(Debbie Dickens: 573-634-3001)
- 12 **New Jersey LICA Northern Members Meeting**
American Hose & Hydraulics; Paterson, NJ
(Jerry Biuso: 908-996-0058)
- 22 **Missouri LICA Board Meeting**
Mortimer Kegley's; Jefferson City, MO
(Debbie Dickens: 573-634-3001)
- 22 **Nebraska LICA Hosts National LICA Executive Committee Meeting**
Embassy Suites; Omaha, NE
(Patti McArdle: 402-289-2528)
- 26 **New Jersey LICA Southern Members Meeting**
(Jerry Biuso: 908-996-0058)

NOVEMBER, 2005

- 3 **Michigan LICA Meeting**
Midway Best Western Hotel; Lansing, MI
(Larry Holz: 810-667-4753)
- 5 **Nebraska LICA Board of Directors and Convention Planning Meeting**
Holiday Inn Midtown; Grand Island, NE
(Patti McArdle: 402-289-2528)
- 12 **Illinois LICA Board Meeting**
Maverick Family Steakhouse/Buffer; Springfield, IL;
(Melanie Harney: 217-787-7260)

DECEMBER, 2005

- 3 **Iowa LICA Northwest District Membership Meeting**
(Dan Rasmussen: 319-334-9884)
- 3 **Indiana LICA Board Meeting**
Quality Inn, Lebanon, IN
(Rhonda Neiswinger: 812-939-2156)
- 3 **Missouri LICA District #3 Christmas Party**
(Debbie Dickens: 573-634-3001)
- 3 **New Jersey LICA Holiday Dinner Dance**
Awards and Scholarship Auction
(Jerry Biuso: 908-996-0058)
- 4 **Iowa LICA Southwest District Membership Meeting**
(Dan Rasmussen: 319-334-9884)
- 10 **Iowa LICA Northeast District Membership Meeting**
(Dan Rasmussen: 319-334-9884)
- 10 **Missouri LICA Leadership Conference**
Mortimer Kegley's; Jefferson City, MO
(Debbie Dickens: 573-634-3001)
- 11 **Iowa LICA Southeast District Membership Meeting**
(Dan Rasmussen: 319-334-9884)



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