

2019 National LICA Convention & Winter Getaway



UNIQUELY SOUTHWEST.

Tuesday, February 26th

- Copper Mine & Arizona - Sonoran Desert Museum

Wednesday, February 27th

- Bus Tour of Tucson

Thursday, February 28th

- Educational Seminars
- Executive Directors' Meeting
- Associates' Night

Friday, March 1st

- Committee Meetings

Saturday, March 2nd

- Board Meeting
- Delegates' Meeting
- Caterpillar Awards Banquet

Tours

Copper Mine Tour- ASARCO MINE

Our first stop will be the Open-Pit view with binoculars to see the work being done in the mine. The Mission mine is a quarter-mile deep and two miles long, the mine has the ability to yield 132,700,000 pounds of copper. We will also visit the South Mill where the copper ore is separated by the froth flotation process.

Arizona-Sonoran Desert Museum

After we leave the mine, members will head to the famous Arizona-Sonoran Desert Museum. Founded in 1952 this museum is 85% outdoors. There are countless walking paths. Everyone will get a lunch voucher on this tour and pick from the menu at Ironwood Terraces.

Bus Tour of Tucson

After this tour you will know everything about the city of Tucson. We will visit the oldest Catholic Mission, various neighborhoods, and it includes lunch at El Charro Cafe, The Nation's Oldest Mexican Restaurant in continuous operation by the same family.

Educational Seminars

Thursday, February 28

Hiring & Firing Practices

Presented by: Richard Nevens

Knowing how to hire someone...because (although not fool-proof), asking the proper questions and carefully screening a candidate will lessen the probability of this candidate needing to be fired. During his presentation Richard will go over the best interview questions to ask before hiring someone, background checks and more to help you hire the best candidate. He will also cover how to fire an employee and how laws vary in different states.

Richard Devens is a highly inspiring motivational speaker and author. In his presentations, his goal is not just to entertain, but to give valuable information and insights that will be remembered and can be applied long after the speech is over.

A Guide to Quickbooks

Presented by: Victoria Ashford

Many use Quickbooks for their businesses, but are you using it correctly so that your company benefits?

Using her real-life, real-time QuickBooks business account, Victoria will discuss: Profit & Loss Report, Balance Sheet, Company Snapshot, and much more.

Victoria Ashford is a speaker and trainer located in Arizona, but provides programs that delight and benefit audiences across America. She speaks to professionals of large international corporations, member associations, governmental agencies, and universities.

Call: 1-888-370-0980
Group Code: LICA
Rate: \$179/night, plus taxes

Reservations must be made by 1/28/19

Click Link for Hotel Reservations:

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