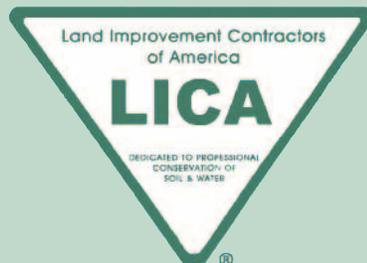


The LICA News

Volume 30 No. 1

The Land Improvement Contractors of America

Jan./Feb. 2017



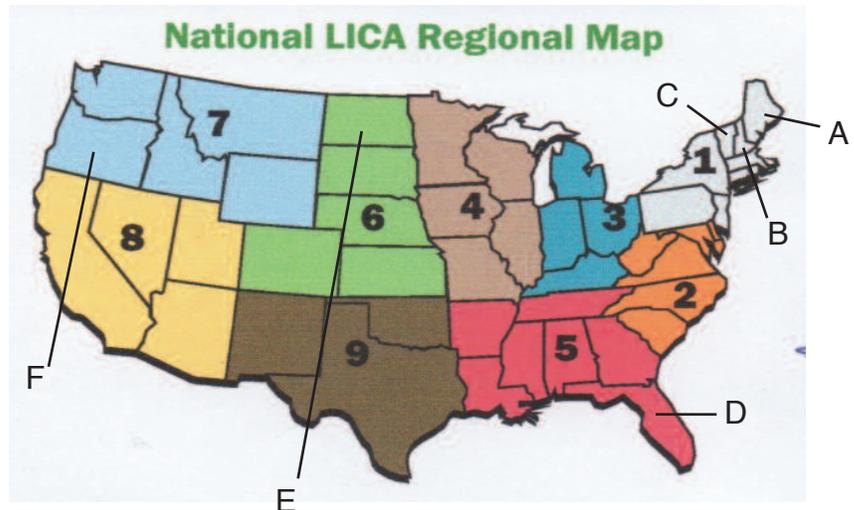
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Register online
LICANational.org
Use the CONEXPO link.

2016: A Good Year for LICA



Membership

National membership continues to grow at a record pace. Since the National Convention last February, we have over 400 new contractor members. We have also added associate members. We welcome back a chapter in Florida (D) after a five-year absence. Our benefits are attracting members in states without chapters: Maine (A), New Hampshire (B), Vermont (C), North Dakota (E), and Oregon (F).

LICA Expansion

The Executive Committee meeting was held at the National Office in Lisle, Illinois last October. They reviewed and approved a comprehensive proposal dealing with the restructuring of National LICA moving forward. It is a three-year plan that will address our growth and the future needs of our membership.

Winter Convention

The 2017 Winter Convention is upon us; this year it will be held at Harrah's in Las Vegas. After the convention LICA has a booth at CONEXPO and there is expected to be a record attendance. Use the link on the national website to get your CONEXPO badge at a discount. Make sure to visit the LICA booth in the Grand Lobby just outside the North Hall.

Benefits

Our association has many valuable benefits that appeal to everyone. Some recent changes and additions include: re-launching LegalShield and the ADP Payroll program has been replaced with BenefitMall which is more comprehensive and better savings to members.

**The Land Improvement
Contractors of America**



THE LICA NEWS is the official publication of the Land Improvement Contractors Association, dedicated to the professional conservation of soil and water. LICA was founded in 1951 and is today comprised of twenty-four chapters across the continental United States

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THE LICA NEWS welcomes letters, subject to editing for accuracy and brevity. THE LICA NEWS also welcomes articles relevant to the land improvement industry. Include your name and daytime phone number for verification purposes.

Deadlines are the twenty-first of the month preceding issue date. All unsolicited material must be accompanied by a self-addressed, stamped envelope.

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President's Message

Fellow LICA Members,

Happy New Year to you all!

I am excited about the upcoming year and all it will surely bring LICA; but at the same time I will miss the past year serving as President. In 2016 I feel like so much has been accomplished: new benefits, more members, many successful state and national events.

Now in the new year there is much more to look forward to: CONEXPO and the Winter Convention, the upcoming Residential Septic Warranty Program and the State Chapter Winter Conventions. Participate in everything that you can and use the benefits that fit your needs. Thank you for letting me serve as your National President. Work safe and have a very happy New Year!

David Rule

National LICA President



Residential Septic Warranty Available only through LICA Contractors

We are always looking to expand our brand and to attract new members. After 18 months we are preparing to launch the Residential Septic Warranty Program.

This is a unique program available to homeowners. With over 38 million residential septic systems throughout the country this warranty is only available from a LICA Contractor. This program will be revenue generating for the contractor, state chapter and National LICA.

Benefits to the LICA Contractor

- 1) The LICA Contractor will receive compensation by National LICA annually as the warranty is enforced.
- 2) The LICA Contractor will conduct an inspection and be paid by the customer.
- 3) The LICA Contractor can be paid for pumping by the customer (when applicable).
- 4) The LICA Contractor is guaranteed to be paid by Bankers up to \$10,000 for services provided in compliance with the Warranty.
- 5) The LICA Contractor will be able to increase their customer base with the Warranty.

News & Notes

2017 Winter Convention Associates' Night Sunday, March 5 - 7:00 pm -10:00 pm Harrah's Las Vegas

This year at Associates' Night the theme is "construction". Wear your hard hat, tool belt and safety gear. That night National Associates from around the country will be on hand to discuss their products and services. If you would like to exhibit contact the national office.

Visit the LICANational.org to register for the convention.

National LICA Scholarships

Every year National LICA gives out scholarships to outstanding, hardworking students across the country. We are excited to continue the tradition in 2017. In order to be eligible the applicant must be related to an active LICA Contractor member. This includes members, spouse, child or grandchild. Applicants must attend a recognized school, college or university, complete and submit the application meeting the five requirements list below.

1. Write an essay (300 words or less) describing your academic, vocational and personal goals and objectives and why you should receive this scholarship.
2. List your major course of study and include high school and/or college grade transcripts.
3. Include three letters of recommendation from your community, school or other adult non-relative.
4. Include a wallet size picture (2" X 3") or equivalent), with the understanding that the award recipients will be featured in the LICA News.
5. Application must be completed and mailed to the National LICA office with a **postmark date no later than March 15**. Incomplete applications and ineligible students are automatically disregarded.

Visit the national lica website, LICANational.org, to print out the application.

New National Award: CNA/LICA Safety Award

For the first time ever National LICA will be giving the CNA/LICA Safety Award at the 2017 Winter Convention Awards Banquet. This honor will be given to the member who has shown a commitment to safety in their field. To apply or to nominate someone, visit the national website and print out the application.

Latest National LICA Benefit: BenefitMall Construction Payroll

BenefitMall has focused on meeting the unique needs of construction and related industries, since 1980. LICA wants to bring you a company that has experience in payroll and gives you the opportunity to choose from options that fit your needs. Choose from a variety of services: 401 (k), workers' compensation, time and attendance, ACA reporting, supplemental benefits and benefits management. BenefitMall has Payroll Specialists that help you run your company successfully.

For complete information contact:
Michael Pirrello, Regional Sales Manager
michael.pirrello@benefitmall.com
973-229-2669

Payroll Services

BenefitMall
Construction Payroll

Payroll Services Built for the Trades.

BenefitMall has focused on meeting the unique needs of construction and related industries, since 1980. Our flexibility and experience allow us to offer customized solutions to fit your company's needs. We simplify business managers' through innovative construction payroll solutions that ensure that your employees are paid accurately, and timely.

We speak your language when it comes to payroll. Our experienced staff of courteous Payroll Specialists will simplify your payroll processing experience, from check processing to comprehensive management reports that will help you manage your business efficiently and effectively. Spend more time concentrating on the success of your business when you transition your payroll to BenefitMall Construction Payroll.

REPORTING
Access a full range of standard and industry specific reports such as, Union Benefits, Workers' Compensation, Job and Labor-Costing.

TAX PACKAGE
Streamlines the tax filing service for federal, state and local government agencies with direct deposit of tax liabilities, quarter and year end filings, and ready to mail W-2s.

CUSTOMIZED PAYROLL INPUT
Enables you to choose the method most convenient for you to either fax, phone or securely input online.

GENERAL LEDGER INTERFACE
Effortlessly provides general ledger or job costing interfaces compatible with construction accounting packages.

BenefitMall **LICA**

Land Improvement Contractors of America

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Lisle, IL 60532



**IMAGINE
WHAT'S NEXT.**

March 7-11, 2017 • Las Vegas Convention Center • Las Vegas, USA



www.conexpo-conagg.com