

The LICA News

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The Land Improvement Contractors of America

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In This Issue:

National Membership Drive	1
President's Message	2
Benefits of Participating in LICA	3
2014 National LICA Award Recipients	4
2015 Winter Convention Pictures	5
Delegates Meeting	6
Board Meeting	8

**National LICA
Summer Meeting**

Little Rock, Arkansas

July 14 -19, 2015

Start planning now!

**More information to come,
check the national website
for updates.**

National Membership Drive Kicks Off in Tampa!

At the National LICA Convention in Tampa, Florida CEO Jerry Biuso launched a very aggressive membership drive.

His goal is to increase membership by 50% within the next three years. With the addition of five new chapters and jump-starting the existing chapters he believes this is attainable. "The timing is now," Jerry went on to say. "We offer so many real benefits, more than any other association in the country. Combine that with a strong effort by our members we will be successful".

LICA has a very strong base of farm drainage contractors, which we will seek to increase. We will also focus on wastewater, landscape and paving contractors who are all a perfect fit for LICA. Eighteen percent of all new members are landscapers contractors. "We will build horizontally so we can build vertically and increase our membership!" Jerry explains.

In the recent past national membership drives have been very successful. The average age of new members is 35-45 years old. The association is getting younger and these are the members that will carry LICA into the future.

Since the convention in Tampa we have successfully recruited 51 new members with New Jersey gaining the most with 17. LICA is expanding its interests and finding different ways to attract members. Providing educational opportunities has proved successful. State chapters are offering Continuing Education Units (CEUs) for their On Site Waste Water Installers and other similar options for non-members to get acquainted with LICA.

New Jersey LICA held a one-day class for wastewater contractors. The attendees received National Environmental Health Association (NEHA) Credits. There were a total of 41 participants representing 24 companies; only 5 were LICA members. New Jersey successfully recruited nine of the non-members.

This is an historical and very exciting time for LICA and will be remembered for many years to come!



New Jersey LICA Competent Persons Class

**The Land Improvement
Contractors of America**



THE LICA NEWS is the official publication of the Land Improvement Contractors Association, dedicated to the professional conservation of soil and water. LICA was founded in 1951 and is today comprised of twenty-four chapters across the continental United States

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Photo Credits
Jerry Biuso

THE LICA NEWS welcomes letters, subject to editing for accuracy and brevity. THE LICA NEWS also welcomes articles relevant to the land improvement industry. Include your name and daytime phone number for verification purposes.

Deadlines are the twenty-first of the month preceding issue date. All unsolicited material must be accompanied by a self-addressed, stamped envelope.

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President's Message

As I sit here on a sunny Sunday afternoon listening to the robins chirping outside, the sound brings to mind the presence of spring. As the saying goes in many states: "we have two seasons, winter and construction." It is construction season, at least it is here, as we were able to get out and finish a job from last winter's frozen ground. It is good to be back to work as many of us business owners can attest. Somehow it never seems to hurt to have income for some reason. Remember that what we do is a dangerous occupation and time spent away from those dangers can allow us to let our guards down until we become reacquainted with them. Don't let your first days back to work become someone's last.

One of the great values of a trade association as LICA is the exchange of information between members whenever they get together. And for those members who have not been to meetings, workshops, picnics and golf outings, you are missing all of this. There is a wealth of information a contractor can learn from safety to financial tips that can save you some money; to experience with machines that can save you getting something that isn't right for you; to job experiences that can save you a lot of time. You just have to get involved, it's not a hard thing. I did it and so can you as I am not the most outgoing of people. Now I can go through the national and my state directory and see many names I know and think of as friends whom have shared work and life with me. Membership in LICA can bring you a place in the family as well as a place to become more than you are right now. And who would not want you to be more than you are now? I think your family, employees, and especially your customers and potential customers would want you to be more too.

As I spoke in my address at the Winter Convention in Tampa, we are on a precipice right now. Membership is up and growing, benefits are the best any association has, (thanks Mr. C.E.O.) and meetings are such a good experience. But that growth is slowing, benefits aren't getting used, and the same faces attend the meetings. Now is not the time to get complacent, not the time to shrink back and bemoan the loss of that country club feeling. Now is the time to jump off the edge into the unknown with the energy that the shot of adrenaline jumping off something gives a person. We can use that energy to get out to find new members, to look at which benefits help us and use them, and to get involved the new faces on the committees and leadership positions in the association. Someday it could be you that is writing this. Sorry if I scare you but it comes with the job.

If you are actively involved in your state or nationally, keep it up, look to do something new there, find something in you, you didn't think you had. If you aren't involved, get that way, find those benefits you can't put a price on like Caterpillar's powertrain warranty or Petrocon's oil or the new medical plan just released, benefits such as information about machines, or management, or costs, that talking with others brings. And you can find those benefits that serving on a committee can bring or a state or national office which requires you to develop new skills that can serve you well in your business.

Have a good year, have a safe year, have a prosperous year and I want to see you in Arkansas this summer.

Steve Anderson

Steve Anderson
LICA President

Benefits of Participating in LICA

By: Allison Hack

Whether you have been a LICA member for twenty years or twenty days it is a benefit to you to attend the various meetings and activities offered to you by LICA. On the state and national level there is always something that will be of interest to you. This year National LICA visited Tampa for its annual Winter Convention. The National Conventions and Summer Meetings have so much value to a LICA member.



2015 Associates Night in Tampa, Florida

In Tampa we officially launched our new national benefit: LICA Healthy Lifestyles. The members that attended the convention were able to get a first look at this benefit. When a new benefit is launched we have the administrators on hand to present the material and answer questions from members themselves. By participating you can ask questions and also hear questions from other members that you might not have thought of otherwise. Coming to committee meetings is key. Committee meetings let members voice their opinions and ideas. You have your pick of committees that concentrate on different areas of LICA. In Tampa there was a discussion about having more educational seminars on the national level. This gave the members a chance to input their ideas on what seminars they would like to see. They can let national know first hand what is important to them.

Committee Meetings

Committees like Legislative and Water Table Management are always very well attended. At the Legislative committee meeting the LICA National Legislative Liaison, John Peterson updates members on national topics that affect our members. This meeting they concentrated on the Clean Water Act and long-eared bat protection. Members also brought up issues in their own states and found that other states are dealing with similar ones. Water control was a problem that was brought up by members of several states. That same water control issue was raised in Water Table Management. There was a contractor member, national officer and a national associate that were able to join in and give their perspectives. The discussion quickly turned into a great educational topic to have at a national meeting and/or Con Expo. Members from different states are able to commiserate and share possible solutions for problems facing them.

The meetings at the national level give you a unique opportunity to find out how a member from another state uses a LICA Benefit, works a particular job, deals with legislative issues or how he runs his business in general.

Every member has a different point of view and an idea that can potentially help you. By coming and networking you can take advantage of your fellow LICA members knowledge. There are countless LICA members that own companies that could use national events to increase business and make themselves more profitable.

Associates' Night

Associates' Night at the National Conventions has become a great place to meet and network with others. There are always twenty or more National Associates with booths ready to answer your questions about their product or service. The past few years Associates' Night has had a theme; in Tampa it was pirates. Everyone came dressed as a pirate and we even held a treasure hunt with a cash prize at the end. In Little Rock, Arkansas this summer the theme is Roaring 20's. Flappers and mobsters will be everywhere!

It's not just at meetings and seminars that LICA members get to bond and share their ideas, there are pre-tours that are fun and educational. Ask a member who has been to a national event and they will tell you the variety of tours planned. In the last year LICA has been on boats, racing in go karts and running the latest pieces of heavy equipment.

Tours

In Tampa LICA visited Busch Gardens theme park, where they could see animals up close and personal (the kangaroos were so close you could literally touch them). For others it was the rollercoasters that made their day. Bob and Donna Clark of Indiana and current National President, Steve Anderson of Illinois, spent most of their day riding coasters. The very next day members had the choice of going clay shooting or visiting the oldest part of Tampa, Ybor City. The day proved to be a great one for both, Ybor participants enjoyed lunch at the oldest Spanish restaurant in the country. While the other group spent the day in groups shooting clays. While on any of these tours you have the chance to get to know someone new and find out their story. It's great privilege that all members should take advantage of.

Upcoming National LICA Conventions

Summer 2015
Little Rock, Arkansas

Winter 2016
San Antonio, Texas

Summer 2016
Kansas City, Missouri

Winter 2017
Las Vegas, Nevada

Summer 2017
Colorado Springs, Colorado

2014 National LICA Award Recipients

Every year at the National Winter Convention, LICA members come together to exchange ideas and try to make a difference. At the close of each Convention a special few are recognized during the Caterpillar Awards Banquet. These National LICA Awards are the Association's tradi-

tion and are a great honor to receive. All the recipients are pillars of their community and of the Land Improvement Contractors of America. They have worked hard in their jobs and for LICA throughout the year, here are the 2014 honorees.

Top State

Top State recognizes a Chapter which has gone above and beyond in areas like Safety Meetings, Promotional Activities and Membership Drives. They have worked on improving their State Chapter throughout the year.



Nebraska LICA

Accepted by: Patti McArdle & Ray Cooney
Presented by: Don Loken

Entrepreneur of the Year

This prestigious award is one of the newest National Awards. This is the fifth year it has been given. It honors contractors who show extreme leadership and are multi-talented while running a successful business.



Brad McArdle

Presented by: John Weatherhead

Contractor of the Year

To be bestowed this award a contractor has served his community and LICA well. They contribute their time and effort to LICA by participation on the State and National level.



Tom Beyers

Presented by: Harry Hauschild

ADS Award

This award goes to a contractor who utilizes and promotes conservation practices by working with authorities. Also educates other contractors and the general public. The contractor adopts technology to enhance the best business practices.



Stu Frazier

Accepted by: Karlen Nelson
Presented by: Mike Hagen

Kemps Award

This award is designed to recognize the LICA Chapter that has excelled in representing members interests in Government. The Chapter is active on the state and federal level.



Missouri LICA

Accepted by: Chris Brauer
Presented by: Bruce Barnhart

LICA Lady of the Year

The LICA Lady of the Year not only is a great supporter and participant in LICA but in her community as well. This award recognizes a lady who helps runs the business and other civic projects as well.



Pat Wagner

Presented by: Steve Gerten

2015 National LICA Winter Convention



Bob Clark, IN; Donna Clark, IN & Steve Anderson, IL at Busch Gardens



Pat Wagner, NJ; demonstrating proper gun use at the clay shoot.



Rollercoaster at Busch Gardens many members rode.



LICA members learning the history of the American Victory war ship.



New Jersey LICA at Associates' Night: John Rothberg, Rick Hewson, Peter Rochelle, Shelly Hewson, Debra Garofalo, Ron Garofalo, Pat Wagner, Chris Wagner, Jerry Biuso.



CNA Insurance's seminar on load securement. A local Case dealer provided the equipment. Corey Rimmer pictured.



Passing of the President Pin. Bob Clark gives the LICA President pin to Steve Anderson

Land Improvement Contractors of America

Delegates Meeting

February 14, 2015 • Tampa Florida

CALL TO ORDER

The meeting was called to order by President Bob Clark at 9:00 am at the Sheraton Tampa East Hotel in Tampa, Florida.

CREDENTIALS REPORT

Brad McArdle called roll and declared a quorum present. A complete roll call is listed below:

Arkansas absent

California

Pres. Merlin Welch (proxy)

Illinois

Pres. David Haag

1. Jon Seevers
2. Tom Beyers
3. Lee Bunting
4. Bill Doubet
5. David Kennedy

Indiana

Pres. Mike Koehne

1. Bob Clark III
2. Darrell Birge
3. Keith Miller (proxy)

Iowa

Pres. Jay Detterman

1. David Flewelling
2. Russ Peters
3. Bruce Barnhart
4. Maretta Grattan
5. Randy Liddle

Kansas

Pres. Steve Dick

1. Dave Bose
2. Jeff Schell

Michigan

Pres. Mike Pennington

Minnesota

Pres. Karlen Nelson

1. Don Loken
2. Mark Morriem
3. Doug Breberg

Missouri

Pres. Chris Brauer

1. Tom Lawlor (proxy)
2. Duane Stevens (proxy)
3. Jim Bledsoe (proxy)
4. Melvin Beckemeyer (proxy)

Montana absent

Nebraska

Pres. Norma Lashley (proxy)

1. Harry Hauschild
2. Jim Pruss
3. Ken Porter
4. Keith Samuelson

New Jersey

Pres. Shelly Hewson

1. John Rothberg
2. Ron Garafalo

New York

Pres. David Rule (proxy)

1. Norm Ungermann
2. Linda Rule
3. Jack Volk

North Dakota absent

Ohio

Pres. Jeffrey Billenstein

1. Larry Orr
2. Steve Gerten
3. Terry McConnell

Pennsylvania

Pres. Daniel Micsky

1. Evelyn Cottrell

South Dakota

Pres. Todd Fink

1. Bryan Vanderpol
2. Bob Bak

CREDENTIALS REPORT (continued)

Virginia

Dave Gallahan (proxy)

1. Kim Johnson

Wisconsin

Pres. Rusty Curtis

1. Tom Popp

Executive Committee

Chariman	Steve Miller
President	Bob Clark
Vice Pres.	Steve Anderson
Region 1	David Rule
Region 2	Chris Johnson
Region 3	Mike Cook (proxy)
Region 4	Nordis Estrem
Region 6	Brad McArdle
Region 7	vacant
Region 8	Merlin Welch

Past Presidents

Bruce Barnhart

Dirk Riniker

Associates absent

Ladies absent

NEUCROLOGY REPORT

Don Hurst	Elmwood, IL
Norma Fullhart	Muncie, IN
Fred Lukins	Holstein, IA
Ed Dillman	Carlisle, IA
Fred DeJong	Hull, IA
Francis Vias	Exira, IA
Harold Wayne Glessner	Junction City, KS
Margaret Ann Rathert	Nortonville, KS
Nathan L. Ade	Gypsum, KS
Michael James Rice	Hutchinson, KS
Steve Crull	Claremont, MN
Gordon Fretham	Minnesota
Lilia Cook	Peck, MI
Richard Japp	Blair, NE
Robert L. McArdle	Elkhorn, NE
Bud Lashley	Curtis, NE
Chester Mowery	Sunburg, PA
Barbara Mummert	New Freedom, PA

APPROVAL OF AGENDA

David Haag made the motion to approve and open agenda, seconded by Dirk Riniker. Motion passed.

APPROVAL OF PREVIOUS MINUTES

Bruce Barnhart made the motion to approve the previous minutes of March 3, 2014 as printed in The LICA News, seconded by Chris Johnson. Motion passed.

“Delegates Meeting” > 7

Delegates Meeting (from page 6)

REPORTS

Chief Executive Officer- Jerry Biuso

We began 2014 with three primary goals.

The first goal was to continue to increase our image and impact on the industry. CONEXPO is our most important tradeshow which takes place every three years. In March CONEXPO 2014 immediately followed our national convention in Las Vegas. LICA sponsored the seminars in the "Earth Moving Track" and exhibited in a complimentary 20' booth. LICA volunteers manned the booth. Our seminars attracted attendees from across the country and we recruited more new members at the show than ever before. LICA members also participated in some of the seminar presentations and were well received. Plans have begun for CONEXPO 2017.

In November the Executive committee hosted an historical luncheon in Washington DC for organizations and government agencies with similar interests. Governing officials from (NRCS) Natural Resources Conservation Service, (NACD) National Association of Conservation Districts, (AEM) Association of Equipment Manufacturers and (IECA) International Erosion Control Association. Our CEO has been invited to attend IECA's national convention in Portland.

Our Second Goal was to develop additional member benefits. In July of 2014 we issued membership cards to be used by members to access the many benefits available to them. In September we launched The LICA Portal. Each LICA Contractor member has access to the "Zywave A Resource Library". You simply login to your personalized LICA Portal and you can search a world of information as well as a newsfeed tailored to your business. This is a unique start-of-the-art free benefit.

In 2015 we are looking at Medova Healthcare. This program will work for companies who are within the 5 - 500 employee target niche. It will provide a unique opportunity for health.

The Third goal was to continue our growth and national membership drive. In 2014 we successfully developed five new state chapters: Arkansas who will host our summer meeting 2015 in Little Rock, Texas who will host our winter meeting 2016 in Houston, Delaware, Maryland and North Dakota. We will explore additional states that have shown a sincere interest in joining LICA. We assist with membership drives planned in many states and we guaranteed to increase membership like we have in the past four years. 2015 promises to be a very active year beginning with state conventions and our national convention in Tampa Florida.

BY-LAW COMMITTEE

Called to order at 10:30 am.

Those in attendance were: Bill Doubet, IL; Darrell Birge, IN; Rusty Curtis, WI; Kevin Bakken, MN; Jeanie Bakken, MN; Chris Johnson, VA and Harry Hauschild, NE.

Chris Johnson called for an approval of the agenda, seconded by Kevin Bakken. Passed.
Approved previous minutes.

Rusty Curtis brought up how to get board members to come to meetings. There was also discussion on whether the State Chapter are to follow National LICA by-laws or have their own.

Discussed how to get more members involved.

Talked about associate members and how they support LICA.

Topics for CONEXPO 2017: Survey with unmanned drones and Landscaping. No by-law action was taken.

Motion to adjourn by Bill, seconded by Kevin. Passed.

ELECTION OF NATIONAL VICE PRESIDENT

Chris Johnson nominated Bob Clark for Vice President, seconded by Nordis Estrem. Dirk Riniker spoke on David Rule's behalf. He said David was New York State Chapter President and Region I Vice President. Dirk served on the board with David for many years.

Motion by Steve Gerten to close nominations, seconded by Nordis Estrem. Motion by proclamation to elect David Rule Vice President. Motion passed.

David Rule stated what a great honor it is to be elected National Vice President. He attended his first National Convention in 1978 with 2,000 attending, he hopes to see those numbers again.

NOMINATING COMMITTEE 2015 DELEGATE

Motion by Mike Koehne to accept Bob Clark III on the Nominating Committee, seconded by Tom Beyers. Motion Passed. Bob Clark appointed Don Loken from the floor.

ADJOURNMENT

Motion by Chris Johnson, seconded by Steve Gerten to adjourn at 9:30 am. Meeting adjourned.



The LICA Portal

FREE to all LICA Contractor Members

Log-in to your personalized LICA Portal & you can search for safety materials as well as view an up-to-the-minute newsfeed tailored to your business. Contact: anational.lica@gmail.com

Land Improvement Contractors of America

Board Meeting

February 14, 2015 • Tampa Florida

CALL TO ORDER

The meeting was called to order by Chairman Steve Miller at 10:08 am at the Sheraton Tampa East in Tampa, Florida.

CREDENTIALS REPORT

Brad McArdle called roll and declared a quorum present. A complete roll call is listed below:

Arkansas absent

California

Pres. Merlin Welch (proxy)

Illinois

Pres. David Haag

Indiana

Pres. Mike Koehne

Iowa

Pres. Jay Detterman

Kansas

Pres. Steve Dick

Michigan absent

Minnesota

Pres. Karlen Nelson

Missouri

Pres. Chris Brauer

Montana absent

Nebraska

Pres. Norma Lashley (proxy)

New Jersey

Pres. Shelly Hewson

New York

Pres. David Rule (proxy)

North Dakota absent

Ohio

Pres. Jeffry Billenstein

Pennsylvania

Pres. Daniel Micsky

South Dakota

Pres. Todd Fink

Virginia

Pres. Dave Gallahan (proxy)

Wisconsin

Pres. Rusty Curtis

Executive Committee

Chairman Steve Miller
President Bob Clark
Vice Pres. Steve Anderson
Region 1 David Rule
Region 2 Chris Johnson
Region 3 Mike Cook (proxy)
Region 4 Nordis Estrem
Region 6 Brad McArdle
Region 7 vacant
Region 8 Merlin Welch

Past Presidents

Bruce Barnhart
Dirk Riniker

Associates

Kent Rodelius (proxy)

Ladies Veronica Seevers

APPROVAL OF AGENDA

Motion by Steve Gerten to approve and open agenda, seconded by Nordis Estrem. Motions Passed.

APPROVAL OF PREVIOUS MINUTES

Motion by Dirk Riniker to approve previous minutes from July 19, 2014 as printed in The LICA News, seconded by Mike Koehne. Motion passed.

REPORTS

Chairman of the Board- Steve Miller

Steve Miller spoke about his health and the progress he has made since July. He was very happy to be back at a national meeting and was grateful to everyone for the support.

After his report he was met with a standing ovation.

President- Bob Clark

Bob traveled to several State Chapter events since Indianapolis including: Michigan, Ohio, Minnesota, Illinois, Nebraska and Missouri. He had a great time meeting new people and seeing familiar faces as well. Bob has enjoyed his time as President.

Treasurer- Steve Anderson

Before you are the financial statements for LICA. The first are for the year ending 9/30/14. As you can see total income and total expenses were on target. The next statements are for 4 months ending January 31, 2015. Dues are coming in and the expectation is to reach the budget amount by summer meeting. At the present time we are staying budget for most expenses. Included in the Chase bank balance of \$382,000 there is a CD for \$200,000 in compliance with the by-law.

Executive Committee- Brad McArdle

The Executive Committee met in Washington D.C. for the fall meeting. The hosted a luncheon of various organizations IECA, NACD, and AEM to name few. In Tampa at the Winter Convention we met Tuesday night. The national financials were reviewed. Each officer gave a report on activities and state conventions in their regions and states. Membership was also discussed, how to retain members was a big topic.

MOTIONS

Motion by Dirk Riniker to change the 2016 National LICA Winter Convention location from Houston, Texas to San Antonio, Texas. Seconded by David Haag. Motion passed.

Motion by Steve Gerten, seconded by Chris Johnson to give ADMC \$3,000, motion passed.

Board Meeting (from page 8)

MOTIONS (Continued)

Motion by Bruce Barnhart to form a committee to explore the possibility of co-locating a convention with NACD. It would be comprised of: LICA Chief Executive Officer, National LICA office staff, chairman of the convention committee and appointed members. Seconded by Dirk Riniker, motion passed.

COMMITTEE REPORTS

Associates' Advisory Committee- February 13, 2015

The meeting was called to order at 2:18 pm.

Those in attendance were: John Downey, OH; Bruce Mosier, IA; Chris Johnson, VA; Xenya Mucha, IL; Mike Hagen, MN; Charlie Schafer and Kevin Rapp, OH.

Motion for an open agenda by Xenya, seconded by John. Motion carried.

Minutes of July 17, 2014 discussed. Motion to approve previous minutes by Kevin, seconded by Bruce. Motion carried.

Associates strongly believe that future meetings should include at least one session on water quality issues. We discussed the Water Table Management committee's intent to pursue the option of presenting a seminar or a panel discussion at the next Con Expo on the topic of water quality and pledged support of National LICA to assist with that presentation if National LICA is successful in their attempt to secure a time slot on the agenda and seeks our assistance.

Chris Johnson thanked us for our support and asked what more LICA could do for associates. We thanked Chris and the association for the improved communications of details regarding this upcoming meeting and complimented the association for putting together a fun, well attended, associates night and enjoyed the concept of a theme party.

We had a general discussion of the value of our relationship with the National LICA association and members and look forward to future events and activities.

Motion to adjourn at 2:43 pm by Xenya, seconded by Kevin. Meeting adjourned.

Budget - February 13, 2015

The meeting was called to order at 4:15 pm.

Those in attendance were: Steve Anderson, IL; Chris Johnson, VA; Brad McArdle, NE; Nordis Estrem, MN; Steve Gerten, OH; Bob Clark, IN; Darrell Birge, IN; Mike Koehne, IN; David Kennedy, IL; Worthin Grattan, IA; Maretta Grattan, IA; Steve Gerten, OH; Mark Morreim, MN; David Rule, NY and Merlin Welch, CA.

Motion for an open agenda by Chris Johnson, seconded by Steve Gerten. Motion passed.

COMMITTEE REPORTS (Continued)

Budget Committee (Continued)

Motion by Nordis Estrem for an approval of the previous minutes, seconded by Brad McArdle. Motion passed.

Steve Gerten made the motion for Water Table Management Committee to ask for \$3,000 for ADMC. Seconded by Nordis Estrem. Passed.

Discussion of ADMC and LICA supports their water management work and their TSP program. Discussion on different technologies. Merlin Welch discussed possibly having a student program from LICA.

Motion to adjourn by Nordis Estrem, seconded by Chris Johnson. Meeting adjourned 4:30 pm.

Conservation, Excavating, & Earthmoving - February 13, 2015

The meeting was called to order at 10:30 am.

Those in attendance were: Russ Peters, IA; Norm Ungermann, NY; Brad McArdle, NE; Mark Morriem, MN; Dave Bose, KS; Tom Beyers, IL; Don Loken, MN; Worthin Grattan, IA; Richard Cottrell, PA; Matt Palmer, FL; Mike Hagen, MN; Kevin Rapp, OH; Jon Seevers, IL; Steve Anderson, IL; Karlen Nelson, MN; Dan Micsky, PA; Kenneth Porter, NE; Lee Bunting, IL; Jeff Schell, KS; Scott Bohle, IA; Larry Orr, OH; Terry McConnell, OH; Jeffry Billenstein, OH; Mike Koehne, IN; Keith Samuelson, NE; Bob Clark, IN; Jack Volk, NY; Bob Bak, SD; Clem Karlin, KS; Doug Breberg, MN; Bryan Vanderpol, SD; and Ric Stern, FL.

Motion by Mark Morriem for an open agenda, seconded by Dave Bose. Passed.

Motion by Steve Anderson for approval of the previous minutes, seconded by Clem Karlin. Passed.

EPA has made DNR storm water run-off- possibly making mandatory for watershed projects. Discussion on retention ponds and liability of maintaining them.

Norm Ungermann discussed government regulations how agencies are overlapping. OSHA regulations still increasing. Discussion on EPA regulating emissions even on older equipment. Mark Morriem discussed NRCS project paying prevailing wages on state funded projects. Terry McConnell discussed EPA regulations in Ohio on piles of dirt sitting untouched for 19 days. Contractors being fined (needs to be seeded or strawed by 14 days) Discussion on pond permits- Ric Stern

Brad McArdle brought up MSHA cut training fund. Doug Breberg discussed tile regulations in Minnesota with CRP programs. Discussed wetlands CONEXPO seminar ideas: drones and costs of excavation. Dan Micsky and Larry Orr discussed OSHA and MSHA inspectors.

Motion to adjourn by Jeff Schell, seconded by Clem Karlin. Adjourned.

Board Meeting (from page 9)

COMMITTEE REPORTS (Continued)

Convention Committee- February 13, 2015

Called to order at 11:45 am by Chairman Steve Anderson. Those in attendance were: Joanie Micsky, PA; Nanci Schlatter, IN; Patti McArdle, NE; Becky Riniker, KS; Dee Liddle, IA; Debra Garofalo, NJ; Shelly Hewson, NJ; Chris Wagner, NJ; Pat Wagner, NJ; John Rothberg, NJ; Pete Rochelle, NJ; Darlene Porter, NE; Miriam Seevers, IL; Linda Rule, NY; Penny Hughs, KS; Kari Van Es, IA; Kala Bose, KS; Dave Bose, KS; Jeffry Billenstein, OH; Mike Koehne, IN; Tom Beyers, IL; Evelyn Cottrell, PA; Jeanie Bakken, MN; John Weatherhead, FI; Jim Pruss, NE; Linda Pruss, NE; Bob Clark, IN; Maura Dibble, NY; Steve Anderson, IL; David Rule, NY; Merlin Welch, CA; Dirk Riniker, KS; Brad McArdle, NE; Nordis Estrem, MN and Allison Hack, National.

Motion by Nordis Estrem, seconded by David Rule for an open agenda. Passed.

Motion by Merlin Welch to approve previous minutes, seconded by David Rule. Passed.

Dirk Riniker brought up changing the Winter 2016 convention San Antonio or Austin. Discussion followed.

Motion by Dirk Riniker, seconded by Nordis Estrem to move 2016 Winter Convention from Houston to San Antonio, TX and if San Antonio doesn't work then second choice is Austin, TX.

Discussion on Winter Convention 2018.

Tom Beyers brought up planning a convention in the same location where NACD has theirs.

Motion by Dirk Riniker to bring NACD/LICA convention to the Board Meeting for discussion, second David Rule. Motion passed.

Discussion on other places for 2018, Tucson, AZ, New Mexico, San Francisco, CA; Monterey, CA; New Orleans, LA; and Charleston, SC. By show of hands the committee narrowed it down to: Monterey, Tucson, Charleston as the top three options.

Discussion on Summer 2018 Chicago, IL, Michigan, Boston, MA. Nordis Estrem will look into Boston and National LICA will look into Chicago.

Discussion on cost of hotel room; \$200 seemed to be the max.

Motion by Dirk Riniker to adjourn, Kim Johnson seconded. Adjourned.

Devotions Committee- February 13, 2015

Meeting was called to order by Evelyn Cottrell at 9:15 am. Those in attendance were: Linda Rule, NY; Elsie Bak, SD; Linda Pruss, NE; Becky Riniker, KS; Darlene Porter, NE; Rogene Samuelson, NE; Fran Miller, IA; Sandy Birge, IN; Maretta Grattan, IA; Miriam Seevers, IL; Kala Bose, KS; Marie Bunting, IL; Veronica Seevers, IL; Lori Kennedy, IL; Marsha Haag, IL; Dee Liddle,

COMMITTEE REPORTS (Continued)

Devotions Committee (Continued)

IA; Linda Hauschild, NE; Judy Beyers, IL; Evelyn Cottrell, PA; Pat McConnell, OH; Susan Orr, OH and Debbie Andre, OH.

Motion made by Maretta Grattan to have a Ladies Hospitality room and hold the Devotions Committee and Ladies Committee there at the same time, seconded by Linda Rule. Passed.

Motion by Maretta Grattan to adjourn, seconded by Sandy Birge. Adjourned.

Education and Technology- February 13, 2015

Called to order by Chairman, Merlin Welch, CA at 9:15 am Those in attendance were: Merlin Welch, CA; Steve Miller, IA; Debra Garofalo, NJ; Ron Garofalo, NJ; Rusty Curtis, WI; Cory Rimmer, CNA; Shelly Hewson, NJ; John Rothberg, NJ; Xenya Mucha, IA; Maura Dibble, NY; Scott Bohle, IA; and Jeanie Bakken, MN.

Merlin Welch spoke about the teaching and training that he will be doing, NCCER. It is a national program that deals in 60 different trades, it will be nationally recognized. It is a 3 month course. He also spoke to the committee about a Student Membership Program for LICA, this would entitle the students access to the LICA magazine, the Website, all to bring in younger members and get them involved in LICA.

Recommended Future topics for discussion and/or seminars for Con-Expo: Recycling- Impact Crushing for the Small to Medium Contractor Consortium of manufactures speaking on Telematics/Education Wearables, ie: individual telematic tracking devices for personal safety. Upcoming OSHA rules and requirements Training the new generation of construction workers/tradesman, the hands on training they need.

Meeting adjourned at 10:15 am.

Executive Directors Meeting- February 12, 2015

The Executive Directors meeting was called to order by Chairman, Patti McArdle at 2:06 pm.

Those in attendance: Patti McArdle, NE; Nanci Schlatter, IN; Janet Burtle-Doubet, IL; Maura Dibble, NY; Nordis Estrem, MN; Doug Breberg, MN; Jeannie Bakken, MN; Kevin Bakken, MN; Joanie Micsky, PA; Diane Curtis, WI; Paul Demuth, OH; Kim Johnson, VA; Chris Brauer, MO; Karlen Nelson, MN; Steve Gerten, OH; John Peterson, National LICA; Eileen Levy National LICA; Allison Hack, LICA; Jerry Biuso, LICA CEO and Deena James of Krueger & James Insurance,

Jerry Biuso, CEO, spoke to the Executive Directors and spoke about benefits and programs. He introduced Deana James who spoke to the Directors about the brand new Health program, that was launched this morning called Lifestyles.

“Board Meeting” > 11

Board Meeting (from page 10)

COMMITTEE REPORTS (Continued)

Executive Directors Meeting (Continued)

John Peterson talked with the ED's about some of the current issues. It is budget time in Washington and Congress is sparring with the President. If any of the states would like to come to Washington he would be glad to help, it might not be the best year, as not as much going this year. So chapters might want to save some money this year. EPA – the Ag exempts 404 has been taken away. The Waters of the US, that redefines the waters, is still continuing, that could be a problem with everyone. Eileen Levy talked to the Executive Directors on: Taking approximately 4 weeks to get the new member packets out. They are using UPS to send out the Safety Manuals, this is more costly, but better delivery time. They will renew the membership cards, and they will be sent out about the time of the Directory which should be around April.

All of the Directors gave a report on what is happening in their state.

Patti McArdle went through the draft of the LICA Executive Director's Guide, line by line. Changes were made as needed and agreed upon by the directors and Eileen Levy.

Discussion on topics for the next meeting: Facebook, Linked In, Social media, Roberts Rules for meetings.

The next meeting will be held at the summer convention in Little Rock, Arkansas.

Kim Johnson made the motion to adjourn the meeting at 4:20, seconded by Janet Burtle-Doubet. Carried.

Insurance and Safety Committee- February 13, 2015

The meeting was called to order at 11:45 am.

Those in attendance were: Chris Johnson, VA; Corey Rimmer, CNA; Bruce Mosier, Prins., Karlen Nelson, MN; Don Loken, MN; Larry Orr, OH; Kevin Bakken, MN; Kenneth Porter, NE; Russell Peters, IA; and Norm Ungermann, NY.

Motion for an open agenda by Karlen Nelson, seconded by Larry Orr. Passed.

Motion for an approval of previous minutes by Chris, seconded by Corey. Passed.

Discussed CONEXPO topics: Load Securement tie downs for transportation and what to wear. How to tie down multi-machine loads. Discussion about load binders and which one to use. Chains vs. cables which should you use. Safety and cell phone usage, what are the problems. Are the utility calls being done on a timely basis. Discussion about one call locators not showing up for a meeting. The use of "wearables" or "fit bit" on the construction site.

COMMITTEE REPORTS (Continued)

Insurance and Safety Committee (Continued)

Motion to adjourn by Russ Peters, seconded by Larry Orr. Passed.

Ladies Committee- February 13, 2015

The meeting was called to order at 10:30 am.

Those in attendance were: Sandy Birge, IN; Evelyn Cottrell, PA; Maretta Grattan, IA; Patti McArdle, NE; Linda Hauschild, NE; Rogene Samuelson, NE; Darlene Porter, NE; Linda Pruss, NE; Fran Miller, IA; Dee Liddle, IA; Becky Riniker, KS; Kala Bose, KS; Elsie Bak, SD; Debbie Andre, OH; Janet Jewett, OH; Pat McConnell, OH; Susan Orr, OH; Marsha Haag, IL; Nordis Estrem, MN; Marilyn Tani, KS; Linda Rule, NY; Miriam Seevers, IL; Lori Kennedy, IL; Miranda Benedict, MO; Shelly Hewson, NJ; Joanie Micsky, PA; Debra Garofalo, NJ; Nanci Schlatter, IN; Judy Beyers, IL; Marie Bunting, IL; and Veronica Seevers, IL.

Motion for an open agenda by Evelyn Cottrell, seconded by Nordis Estrem. Passed.

Motion for an approval of the previous minutes by Marsha Haag, seconded by Lori Kennedy. Passed.

Jewelry Auction- Veronica Seevers purchased a 1/3 carat, white gold, white chain for \$800. Valued at \$1100. At present time has collected \$3701. Tickets were 1 for \$10, 3 for \$20 and 20 for \$100. Treat bags were passed out from the IL group. Veronica gave the treasurers report. Balance \$5104. Maretta Grattan motioned to recommend to give two more \$500 scholarships as funds are available. Miriam Seevers motioned to give \$2000 towards the scholarship fund, seconded by Pat McConnell. Volunteers were asked for scholarship reviewers. Marsha Haag and Lori Kennedy volunteered.

Discussion of fund raisers for Little Rock. Motion by Nordis Estrem to do a 50/50. Tickets will be sent out to states. Houston, TX raffle tickets for a matching men's and women's watch set. seconded by Fran Miller. Tickets will be ready to handout in Arkansas. A 50/50 as well.

Other suggestions for future conventions. Purse raffle- bring Pinterest Idea printout.

Veronica Seevers will demonstrate making greeting cards in Arkansas. Linda Rule motioned to give \$1000 to ladies tour and \$500 to kids tour as needed, seconded by Evelyn Cottrell. Fran Miller volunteered to take kids to science center in Arkansas. Saturday- hospitality room will be opened for more crafts.

Meeting adjourned.

Board Meeting (from page 11)

COMMITTEE REPORTS (Continued)

Legislative Committee- February 13, 2015

Meeting was called to order at 9:15 a.m. by chairperson, Bruce Barnhart. Those in attendance were: Bruce Barnhart, IA; Dan Micsky, PA; Joanie Micsky, PA; David Rule, NY; Norm Ungermann, NY; Bob Bak, SD; Tom Beyers, IL; Lee Bunting, IL; Bill Doubet, IL; Steve Anderson, IL; Mark Morriem, MN; Jim Pruss, NE; John Weatherhead, FL; Jim Van Natta, FL; Nordis Estrem, MN; Patti McArdle, NE; Karlen Nelson, MN; Kevin Bakken, MN; Jeff Schell, KS; Pete Rochelle, NJ; Darrell Birge, IN; Bryan Vanderpol, SD; Kenneth Porter, NE; Dave Bose, KS; and Diane Curtis, WI.

Bruce Barnhart reviewed minutes from the Summer 2014 meeting in Indianapolis. Dale Birge made the motion to accept the minutes as read, seconded by Nordis Estrem.

John Peterson, LICA national legislative liaison, reviewed the situation with respect to several issues LICA has taken action on:

With regard to the long-eared bat protection, LICA has issued a position paper opposing protection of the bat as an endangered species. It would severely affect land development work in more than 39 states for over six months of the year. Several other individual and groups have weighed in opposing this initiative as well, including a number of state DNRs that have opposed it individually and by banding together. Though the EPA has officially dropped this initiative at present, John warned that he expects to see it come back up again.

LICA has raised strenuous objection to the EPA initiative to make changes to rulings in the Clean Water Act, specifically to the interpretive rule that would define a specific list of exempt practices and to changes in the definition of Waters of the U.S. (WOTUS). Several other individuals and groups, including Congressional delegates, have been vocal in their opposition as well. At present, the interpretive rule appears to have been tabled. However, John warned that he expects the EPA to move forward with the reinterpretation of WOTUS in spite of the widespread objections. It has been observed that EPA is using a number of tactics to minimize the scope of objections, including counting organizational form letters as one objection.

It was noted that the Keystone Pipeline passed Congress last week, but that the president has already announced that he will veto it when it reaches his desk.

The Committee reiterated their support for the position paper issued last summer favoring a gas tax increase with the provision that the funds be used exclusively for transportation.

John noted that the President's budget included provisions of \$200 million for watershed dams, an area that the Obama administration has appeared to oppose in the past. However, he anticipates that the proposal will be lost be partisan wrangling.

As for the coming national legislative outlook, it is a budget year, but experts are predicting there will be little in the way of new leg

COMMITTEE REPORTS (Continued)

Legislative Committee (Continued)

islation. It is expected that old issues from the recent past are likely to be rehashed for most of the session. John advised that states who are planning to visit D.C. might want to take this into consideration before committing to those trips this year. He encouraged everyone with new legislators to communicate with those legislators through their home states.

The Committee discussed a number of general issues including ethical concerns regarding farmer/contractors who serve on drainage boards and use those positions to line up their own businesses according to the Drainage District's initiatives. They also questioned a possible conflict of interest with farmers who have taken soil conservation money being on drainage board. John Weatherhead addressed the highway trust fund issue. Consensus was that there was more long-term planning and financial commitment needed in many of the projects supported by the trust fund. Members discussed various water control issues in their own states. Mark Morreim of Minnesota described some extremely aggressive demonstrations of attitude from the Minnesota Pollution Control Agency and the EPA. Bruce Barnhart described a lawsuit now involving the Des Moines Water District that is likely to have continuing implications.

Darrell Birge made a motion to adjourn, and it was seconded by Patti McArdle. The meeting was adjourned at 10:15 a.m.

Long-Term Planning and Past Presidents Committee February 13, 2015

Meeting was called to order by Steve Gerten at 11:45 am. Those in attendance were: Harry Hauschild, NE; Bob Bak, SD; Darrell Birge, IN; Bruce Barnhart, IA; and Steve Gerten, OH.

Motion for an open agenda by Harry Hauschild, second by Bruce Barnhart. Passed.

Motion to approve the Indianapolis minutes by memory by Bruce Barnhart, seconded by Darrell Birge.

Discussed succession planning.

Discussed strategic plan. LICA is pretty much on track.

Mentoring skills: continue to work on this with the state chapters by having educational seminars on how to grow your business. Also by having motivational speakers, we realize this comes at a cost but it is something that is needed drastically.

Motion by Harry Hauschild to adjourn, seconded Bruce Barnhart. Adjourned.

Board Meeting (from page 12)

COMMITTEE REPORTS (Continued)

Membership Committee- February 13, 2015

Chairman Bruce Barnhart called the meeting to order at 2:15 pm. Those in attendance were: Bruce Barnhart, IA; Bob Clark, IN; Mareta Grattan, IA; Jeff Schell, KS; Keith Samuelson, NE; Harry Hauschild, NE; Nanci Schlatter, IN; Dave Bose, KS; Jon Seevers, IL; Bryan Vanderpol, SD; Walt Robertson, TX; John Weatherhead, FL; Diane Curtis, MN; Debra Popp, WI; Tom Popp, WI; Terry McConnell, OH; John Jewett, OH; Dave Flewelling, IA; Rusty Curtis, WI; Chris Brauer, MO; Penny Hughs, KS; Mike Koehne, IN; Richard Cottrell, PA; Doug Breberg, MN; Joanie Micsky, PA; Dan Micsky, PA; David Rule, NY; Linda Rule, NY; Shelly Hewson, NJ; John Rothberg, NJ; Ron Garofalo, NJ; Debra Garofalo, NJ; Pete Rochelle, NJ; Chris Wagner, NJ; Don Loken, MN; Kevin Bakken, MN; Bob Bak, SD; Elsie Bak, SD; Tom Beyers, IL; David Haag, IL; Lee Bunting, IL; Kim Johnson, VA; Paul Demuth, OH; Maura Dibble, NY.

Bruce Barnhart summarized the minutes from the July 2014 meeting in Indianapolis. Harry Hauschild, IL made the motion to accept the minutes as read. Dave Bose, KS, seconded. Carried.

Shelley Hewson talked about advertising LICA in The Blue Book, and also electronically.

John Weatherhead told the committee to look into your regional magazines, and local markets to get the word out about LICA. Ron Garofalo talked about giving them something they need, such as certification and training. New Jersey is having both a 10 hr OSHA and a Competent Person Seminar at their convention in March. There was some discussion on certification.

Promoting and retaining membership would it be reasonable to expect the members that have joined for the insurance to attend a meeting or a function. Diane Curtis asked about decals and bumper stickers to help with membership. Harry Hauschild found out that National has a lot of the medium size decals. Stan Seevers stated that Illinois sends out 1 large and 2 small decals after a member pays their dues.

Dan Micsky asked about broadening our attendance at different trade shows. International Erosion Control is having a trade show in Portland, OR, that Bruce Barnhart will be attending next week.

Missouri had a theme of "Building a better business" at their state convention. Some ideas on more training at both the state and National level, Safety awareness, storm water, environmental, technology. Shelly Hewson asked are we following up with all of these ideas? We need to focus on working together to make the conventions more informative, with more training, education. Maybe we are having too much fun at the sacrifice of the time for educational seminars. Shelly Hewson stated "Education is synonymous with retention". Education committee should follow through with potential speakers and contact information to National Staff for follow up.

Jeff Schell, KS, made motion to adjourn at 3:15 pm, seconded by Jon Seevers, IL. Carried.

COMMITTEE REPORTS (Continued)

On-site Waste- February 13, 2015

The meeting was called to order at 11:45 am. Those in attendance were: Randy Liddle, IA; Mark Morriem, IA; Richard Cottrell, PA; Stan Seevers, IL; Clem Karlin, KS; David Haag, IL; Jeff Schell, KS; Terry McConnell, OH; Worthin Grattan, IA; Jon Seevers, IL; Keith Samuelson, NE; Ron Garofalo, NJ; and Dan Micsky, PA.

Motion for an open agenda by Clem Karlin, seconded by David Haag. Passed.

Motion for an approval of the previous minutes by Worthin Grattan, seconded by Jon Seevers. Passed.

Clem Karlin was checking with Arkansas Sanitation for a field day this summer. Discussed regulations in different states. Discussed septic being frozen in winter.

Motion to adjourn by Clem Karlin, seconded by Jeff Schell.

Policy Committee- February 13, 2015

The meeting was called to order by chairman Steve Anderson at 2:15 pm. Those in attendance were: Steve Anderson, IL; Karlen Nelson, MN; Larry Orr, OH; Mark Morriem, MN; Nordis Estrem, MN; Patti McArdle, NE; and Darrell Birge, IN.

Motion for an open agenda by Nordis Estrem, seconded by Patti McArdle, NE. Passed. Motion by Mark Morriem for an approval of the previous minutes, seconded by Karlen Nelson.

The minutes of the summer board meeting, July 19, 2014 were examined for additions to the policy manual. Additions were highlighted and presented to the secretary. Minutes from the July 15, 2014 Executive Committee were also looked at and approved motions notated for addition.

Motion to adjourn was made by Nordis Estrem, seconded by Patti McArdle. Passed.

Water Table Management Committee- February 13, 2015

The meeting was called to order at 9:17 am by acting chair Steve Gerten. Those in attendance were: Worthin Grattan, IA; Doug Breberg, MN; Jennifer Berg, MN; Richard Cottrell, PA; Stan Seevers, IL; Don Loken, MN; Jack Volk, NY; Charlie Schafer, IA; John Downey, OH; Mike Koehne, IN; Randy Liddle, IA; Bob Clark, IN; Bob Clark II, IN; Brad McArdle, NE; David Haag, IL; Mike Hagen, MN; Kevin Rapp, OH; Russ Peters, IA; Matt Palmer, FL; Jeffrey Billenstein, OH; Terry McConnell, OH; David Kennedy, IL; Larry K. Orr, OH; Keith Samuelson, NE; Jon Seevers, IL; Steve Gerten, OH; and Ric Stern, FL.

Bob Clark moved to have an open agenda which was seconded by Doug Breberg and carried.

Board Meeting (from page 13)

COMMITTEE REPORTS (Continued)

Water Table Management Committee (Continued)

Steve Gerten read minutes from July 18, 2014. Worthin Grattan moved to accept the minutes as presented. It was seconded by Mike Koehne and carried.

Steve Gerten recommended supporting the ADMC dues again as in year's past. Russ Peters moved to approve the \$3000 support level, which was seconded by Jon Seevers. The motion carried.

Russ Peters mentioned the Des Moines water works is filing suit against the drainage districts in 2 Iowa counties for nutrient dumping, although they shouldn't have the authority to sue the districts. Charlie Schafer also commented that it looks like it will end up being quite a battle. They are not looking at individual farms or outlets at this time but it seems like that would be the next step if this is successful. Bob Clark stated that National LICA had sent a policy letter to EPA regarding LICA's comments on the proposed amendment to the Clean Water Act and did receive a response from EPA. Both letters can be found on the national website at this time.

Steve Gerten was able to attend the LICO convention in Canada who shares many of these water quality concerns. Much of their education was focused on this type issue. After a lengthy discussion, Steve Gerten asked about suggestions for educational topics at the next Con Expo. He mentioned that nutrient reduction might be a good topic, suggesting discussions on practices like saturated buffers and bio-reactors might be well received. Charlie Schafer offered to discuss this in the associates meeting this afternoon and come up with additional session topics to be considered. Steve asked for other ideas from the committee for educational topics but no additional sessions were offered.

Bob Clark was asked, as LICA President to serve on the ADMC board so he will continue providing updates from their meetings. He was also asked by Purdue University to be involved in a study on WTM, so he will also keep the LICA group informed on these projects moving forward.

Steve asked if anyone was being asked to tile on the contours as opposed to spacing and grid type designs. Minnesota has always done that due to the topography and many of the newer contractors there are doing it. It seems to be more popular in the areas that are not as flat like Indiana and Ohio. Bobbie Clark mentioned that in Indiana, the people at NRCS are very interested in promoting DWM but are not as informed as they might be on the practice. He suggested that LICA contractors promote the process and available cost share programs to willing landowners. Doug Breberg said that in Minnesota, some research there has shown that DWM alone has limited impact and that saturated buffers or bio reactors also need to be used for effective nutrient reduction.

Bob Clark mentioned that those who have certified as DWM TSPs should watch when their 3 year term is up and that there is

COMMITTEE REPORTS (Continued)

Water Table Management Committee (Continued)

some homework and continuing education involved to re-certify. Florida is working on rain water retention for re-use in irrigation and other such applications. There is a lot of money available for this kind of project in Florida right now. Controlled drainage is getting very popular in Florida as well.

Mike Koehne moved to adjourn the meeting, which was seconded by Jon Seevers and the meeting adjourned at 10:25 am.

Motion by Chris Johnson, seconded by Dirk Riniker to accept the minutes as read. Motion passed.

OLD BUSINESS

Steve Miller discussed the Strategic Plan. LICA is accomplishing a lot and is following its goals.

NEW BUSINESS

Tom Beyers discussed the idea of co-locating with NACD (National Association of Conservation Districts) in a future convention. He spoke about the great tours and educational seminars that the NACD hosts. Bruce Barnhart, proposed a hypothetical plan for a LICA and NACD convention, stating the details would have to be worked out between the two associations. Dirk Riniker brought up losing our LICA identity. Jerry Biuso suggested creating a committee to explore the possibility of co-locating. Nordis Estrem brought up being the smaller group in a hotel and the possible disadvantages to this. Bob Clark said this may be an opportunity to get NACD members interested in LICA. Ron Garofalo pointed out the difference between the work that the NACD members do and how not all LICA members are in the same line of work.

There was also some discussion of LICO (Land Improvement Contractors of Ontario) and LICA's relationship with them. Bruce Barnhart made the motion to invite LICO (Ontario) to the National LICA convention with complimentary registration, second by Steve Gerten. Discussion. Dan Micsky amended the motion to include other organizations, died for lack of a second. The chairman called for a vote on the original motion. Passed with 2 opposed.

ADJOURNMENT

Motion to adjourn by Nordis Estrem at 11:35 am, seconded by Chris Johnson. Adjourned.



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