

The LICA News

Volume 27 No. 2

The Land Improvement Contractors of America

March/April 2014



In This Issue:

2014 National LICA Winter Convention	1
President's Message	2
2014 Summer Meeting	2
Delegates' Meeting	4
Convention & CONEXPO Photos	6
Board Meeting	7
National LICA Award Recipients	14

Visit the New
& Improved
National LICA Website

LICANational.org

Completely new design
for easier navigation.

2014 LICA Winter Convention & CONEXPO



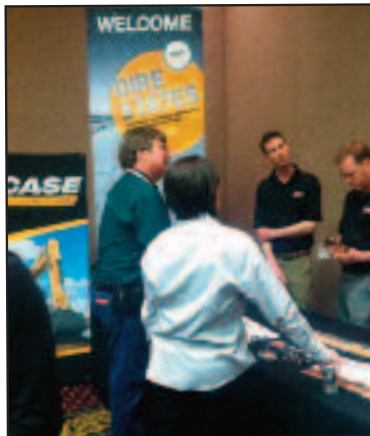
CONEXPO 2014

It's truly amazing how time flies. It seems like just a minute ago we were in Las Vegas for CONEXPO 2011. Now 2014's show has come and gone, and what an experience it was!

Saturday our 2014 National LICA Winter Convention began with LICA members filtering into Las Vegas. The Executive Committee met that night and discussed ongoing business and many new exciting things that are in store for LICA.

Sunday everyone hit the ground running, starting with Petrocon Opening Breakfast. Committee Meetings filled the morning. At the Case Lunch our guest speaker, Dan McNichol, impressed everyone with his knowledge of infrastructure in America. Not just including roads but boats, air travel and communications systems. He also discussed the ability to get product and services from field to market.

After all the Committee Meetings concluded. Members and Associates filled the room for a very well-attended Associates' Night. Many bid on silent auction items, ranging from a vest from Purple Wave, Spectra Precision QM75 from Trimble, a handmade dozer from Case Construction to homemade candies from Illinois. The night didn't stop there for everyone. Many members headed to the Penthouse Presidential Suite complete with amazing views and a grand piano for a night cap.



Case Booth at Associates Night

"Convention" > page 3

**The Land Improvement
Contractors of America**



THE LICA NEWS is the official publication of the Land Improvement Contractors Association, dedicated to the professional conservation of soil and water. LICA was founded in 1951 and is today comprised of twenty-four chapters across the continental United States

Publisher

Eileen Levy

Contributing Writers

Jerry Biuso

Allison Hack

Art Direction

Jerry Biuso

THE LICA NEWS welcomes letters, subject to editing for accuracy and brevity. THE LICA NEWS also welcomes articles relevant to the land improvement industry. Include your name and daytime phone number for verification purposes.

Deadlines are the twenty-first of the month preceding issue date. All unsolicited material must be accompanied by a self-addressed, stamped envelope.

3080 Ogden Ave.; Suite 300
Lisle, IL 60532

PHONE: (630) 548-1984

FAX: (630) 548-9189

EMAIL: NLICA@aol.com

Website:

www.LICANational.org



President's Message

Fellow LICA Members,

It's an honor to be your 2014 National LICA President. I am thrilled to serve this Association and hope to do as well as my predecessors.

The 2014 National LICA Winter Convention and CONEXPO 2014 were a great success for LICA. Thank you to all the members who volunteered at the LICA Booth during CONEXPO. We had more than 40 volunteers this year and recruited more than 20 members.

I also want to express my gratitude to all our Associate members who contributed to the Winter Convention. We could not put on these events without you!

I look forward to the next year and all that it holds for LICA.

Bob Clark

Bob Clark
National LICA President

**2014 National LICA
Summer Meeting
Indianapolis, Indiana
July 14 - 19**

**Indianapolis Marriott Downtown
\$129/night**

**Check national website
more details to come soon!**

Land Improvement Contractors of America

Delegates Meeting

Las Vegas, Nevada • March 3, 2014

CALL TO ORDER

The meeting was called to order by President Steve Miller at 9:06 am at the Riviera Hotel & Casino in Las Vegas, Nevada.

CREDENTIALS REPORT

Steve Gerten called roll and declared a quorum present. A complete roll call is listed below:

California

Pres. Merlin Welch (proxy)
1. Allan Clark

Carolinas

Pres. Brian Cody (proxy)
1. Steve Robertson

DelMarVa absent

Illinois

Pres. David Haag
1. Jon Seevers
2. Tom Beyers
3. Lee Bunting
4. Bill Doubet
5. Wayne Litwiller

Indiana

Pres. Mike Koehne
1. Chris Smidler
2. Dean Neiswinger
3. Keith Miller (proxy)

Iowa

Pres. Paul Keppler (proxy)
1. David Flewelling
2. Russ Peters
3. Bruce Barnhart
4. Maretta Grattan
5. Randy Liddle

Kansas

Pres. David Orear
1. Steve Dick
2. Jeff Schell

Michigan

Pres. Mike Pennington (proxy)
1. Dave Kemp

Minnesota

Pres. Doug Breberg
1. Don Loken
2. Kevin Bakken
3. Nordis Estrem

Missouri

Pres. Chris Brauer
1. Jake Gingerich (proxy)
2. Charlie Boyer (proxy)
3. Larry Lafollette (proxy)

Montana absent

Nebraska

Pres. Norma Lashley
1. Harry Hauschild
2. Jim Pruss
3. Jim Wemhoff
4. Darrel Stromer

New Jersey

Pres. Shelly Hewson
1. Rick Hewson
2. John Rothberg
3. Ron Garafalo

New York

Pres. David Rule (proxy)
1. Norm Ungermann
2. Jack Volk (proxy)
3. Dennis Bliss (proxy)
4. Jeff Phair (proxy)
5. Lee Broadwell (proxy)

North Dakota

Pres. Derrik Ellingson

Ohio

Pres. Sam Pullins
1. Larry Orr
2. Jeff Billenstein
3. Eric Gerten

CREDENTIALS REPORT (Continued)

Pennsylvania

Pres. Daniel Micsky
1. Richard Cottrell

South Dakota

Pres. Todd Fink (proxy)
1. Brian VanderPol
2. Bob Bak

Executive Committee

Chairman Merlin Welch
President Steve Miller
Vice President Bob Clark
Region 1 David Rule
Region 2 Chris Johnson
Region 3 Steve Gerten
Region 4 Steve Anderson
Region 5 absent
Region 6 absent
Region 7 absent
Region 8 absent

NECROLOGY REPORT

David Cantrell
Katherine Royer
Earl Roland
Kyle Hendrix
Larry Adreon
Dee Ann Winings
Simon Wagenbach, Jr.
Donna Collinson
Jolene Brooks
Zachery Conkel
Art Miller
Paul Aspholm
Pat Ebert
Harold Thole
Juanita Berry
John Gehrt
Altis Ferree
Rollie Stephens
Francis Godon
Harold Glessner
Harold Glessner
Ronald Kiehn
Gary Krengel
Clint Levings
Larry Foral
Willard Cornwell
Dale Young
Fred Galehouse
Eldon Garret
Don Jerke
Francis Samson

Virginia

Pres. Dave Gallahan (proxy)
1. Kim Johnson

Wisconsin

Pres. Rusty Curtis (proxy)

Past President

Dirk Riniker

Brevard, NC
Victoria, IL
Springfield, IL
Hammond, IL
Bloomington, IL
Findlay, IL
Tremont, IL
Galva, IL
Glasford, IL
Francisville, IN
Alta, IA
Manson, IA
Wamego, KS
Stafford, KS
Argonia, KS
Alma, KS
Yates Center, KS
Nortonville, KS
Highland, KS
Junction City, KS
Minnesota
Minnesota
Tarkio, MO
Brainard, NE
Arlington, OH
Upper Sandusky, OH
Doylestown, OH
Ft. Pierre, SD
Sioux Falls, SD
Wisconsin

“Delegates’ Meeting” > 5

Delegates Meeting (from page 4)

APPROVAL OF THE AGENDA

David Rule made the motion to approve an open agenda, seconded by Steve Gerten. Motion passed.

APPROVAL OF PREVIOUS MINUTES

Motion by Chris Johnson, seconded by David Rule to approve the previous minutes of February 9, 2013 as printed in The LICA News. Motion passed.

REPORTS

Chief Executive Officer- Jerry Biuso

During 2013 National LICA continued to grow; recruiting well over 300 new members across they county. Many Chapters conducted membership drives at different times throughout the year. Similar drives are scheduled this year. We applaud the efforts of the many LICA volunteers who took part in these drives.

The LICA Contractor

The National Magazine "The LICA Contractor" continues to be one of our valuable assets. It continues to grow in readership and most importantly in advertising revenues. The Spring 2014 issue will be 44 pages the largest in its seven year history. The focus of the publication is to highlight the achievements off LICA Members and to inform the members on industry news and member benefits.

National Meetings and Convention

We had a very successful Winter Convention in Savannah with the most attendees in the last five years. The Summer Meeting hosted by Ohio LICA in Cleveland was spirited, educational and fun. The Rivera Hotel in Las Vegas is the sight for the Winter 2014 Convention and Indianapolis is the location for the 2014 Summer Meeting.

CONEXPO

This is our most important tradeshow and special event. CONEXPO 2014 immediately follows our national convention in Las Vegas. LICA again will sponsor the seminars in the "Earth Moving Track" and exhibit in a complimentary 20' booth. As in the past LICA volunteers will man the booth.

Expansion

During the later part of 2013 we expanded into two states: Arkansas and North Dakota. Both chapters held their first member meetings. In 2014 we look to start chapters in Texas and Maryland.

Associate Members

We actively pursued new national associate members in 2013. We have more active national associates than we have had in the last 10 years. As LICA grows we attract additional associates.

Member Benefits

National LICA can safely state we have more member benefits than any other trade association in the country. In 2013 we launched a program with Caterpillar that has save members thousands of dollars. In the fall we launched two additional programs. ADP payroll services. ADP is the largest payroll service company in the country. This service gives LICA members both contractors and associates a 25% discount. All members can enjoy this benefit from the very small to the larger companies.

National LICA Surety Bonding Program. This program will give LICA members access to proprietary surety companies with exclusive rates.

REPORTS (Continued)

In early 2011 we introduced Petrocon a Commodities Program that continues to be one of our best member benefit. Many members have been taking advantage of this valuable benefit. It includes Lubricants, Energy and Tires.

National LICA is scheduled to launch a variety of different member benefits early this year: Legalshield and a new dental program. I urge you to take advantage of the many benefits.

BY-LAW COMMITTEE

The meeting was called to order at 10:33 am.

Those in attendance were: Harry Hauschild, NE; Debbie Dickens, MO; Dan Micsky, PA; David Rule, NY; Chris Johnson, VA; Bruce Barnhart, IA; Bill Doubet, IL; Wayne Litwiller, IL; Jordan Sterling, KS; Clem Karlin, KS; Eileen Levy, IL; Allan Clark, CA; Steve Gerten, OH; Dirk Riniker, KS.

Motion for an open agenda by Bruce Barnhart, second Chris Johnson. Harry Hauschild read the previous minutes including the proposed by-law change. Bill Doubet made a motion to approve the minutes, second Chris Johnson.

Discussion was held about the proposed by-law change and state chapter responses.

Motion to adjourn by Bill Doubet, second Chris Johnson. Adjourn.

BY-LAW CHANGE

Article 12 Section 3 Budget and Reserve, subsection C Delete B & C add

LICA must maintain a two hundred thousand (\$200,000) amount in reserve. Any withdrawals from reserves shall be replaced by using five percent (5%) of each years dues income until reserves are returned to the two hundred thousand amount.

Motion by Bruce Barnhart, seconded by Dirk Riniker to accept the By-Law Change. Motion passed by voice vote.

ELECTION OF NATIONAL VICE PRESIDENT

Chris Johnson nominated Steve Anderson for Vice President, seconded by David Haag.

David Haag spoke on Steve Anderson's behalf. Steve has worked in the earthmoving and drainage since 1974. He started working with his father and later purchased it from him, with his brother, in 1998. The company, Miller Township Construction, has now been in business for 56 years. Steve also farms 440 acres, which is part of his family's farm which was first settled in 1837. Steve has a B.S. in finance and substitute teaches at the local schools. Steve followed in his father's footsteps and became a LICA member, now in his 23rd year. He has served as State treasurer, vice president and president. He also served on the national level as Region Vice President and treasurer. I have known Steve for years and I am proud to nominate him as national LICA Vice President.

"Delegates Meeting" > 6

Delegates Meeting (from page 5)

ELECTION OF NATIONAL VICE PRESIDENT

Motion by Chris Johnson to close nominations, seconded by Steve Gerten. Motion by proclamation to elect Steve Anderson Vice President. Motion passed.

Steve Anderson stated what an honor it is to be Vice President of National LICA. He thanked everyone for their guidance. Steve would like to get out and proclaim the message of LICA. He plains on energizing members, especially those that only send in checks and don't attend meetings.

NOMINATING COMMITTEE 2014 DELEGATE

Motion by Dean Neiswinger to accept Bruce Barnhart on the Nominating Committee, seconded by David Rule. Motion Passed. Steve Miller appointed Chris Brauer from the floor.

ADJOURNMENT

Motion by Chris Johnson, seconded by Dean Neiswinger to adjourn. Meeting adjourned.

2014 National LICA Winter Convention & CONEXPO



Bob Bak, SD with CNA's Jim Carney



Lee Bunting, IL speaking to potential members at CONEXPO



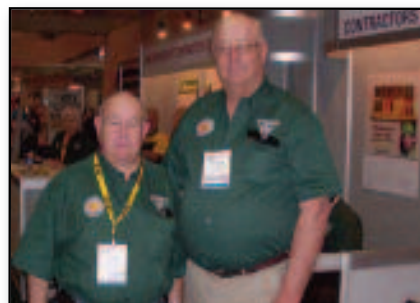
Nordis Estrem, MN, speaking to potential members at CONEXPO



*Adam Zimmermann of Caterpillar
Steve Miller, IA.*



*David Rule, NY; Norma Lashley, NE;
& Maura Dibble, NY*



Steve Robertson, NC & Don Loken, MN

Land Improvement Contractors of America

Board of Directors Meeting

Las Vegas, Nevada • March 3, 2014

CALL TO ORDER

Meeting was called to order by Chairman Merlin Welch at the Riviera Hotel & Casino in Las Vegas, Nevada.

CREDENTIALS REPORT

Steve Gerten called roll and declared a quorum present. A complete roll call is listed below:

California Pres. Merlin Welch (proxy)	Montana absent
Carolinas Pres. Brian Cody (proxy)	Nebraska Pres. Norma Lashley
DelMarVa absent	New Jersey Pres. Shelly Hewson
Illinois Pres. David Haag	New York Pres. David Rule (proxy)
Indiana Pres. Mike Koehne	North Dakota Pres. Derrick Ellingson
Iowa Pres. Paul Keppler (proxy)	Ohio Pres. Sam Pullins
Kansas Pres. Steve Dick	Pennsylvania Pres. Daniel Micsky
Michigan Pres. Mike Pennington (proxy)	South Dakota Pres. Todd Fink (proxy)
Minnesota Pres. Doug Breberg	Virginia Pres. Dave Gallahan (proxy)
Missouri Pres. Chris Brauer	Wisconsin Pres. Rusty Curtis (proxy)
Executive Committee Chairman Merlin Welch President Steve Miller Vice Pres. Bob Clark Region 1 David Rule Region 2 Chris Johnson Region 3 Steve Gerten Region 4 Steve Anderson Region 5 absent Region 6 absent Region 7 vacant Region 8 absent	Past Presidents Bruce Barnhart Dean Neiswinger Dirk Riniker Associates Kent Rodelius Ladies Fran Miller

APPROVAL OF AGENDA

Motion by Dean Neiswinger to approve an Open Agenda, seconded by Steve Dick. Motion passed.

APPROVAL OF PREVIOUS MINUTES

Motion by Dean Neiswinger, seconded by Steve Anderson to approve the previous minutes of July 13, 2013 as printed in The LICA News. Motion passed.

REPORTS

Chairman of the Board- Merlin Welch

Merlin stated how much fun his time on the Board has been. The chance to interact with LICA members across the country was a blessing. He is proud of LICA's expansion and plans to continue to be a part of it.

Merlin also discussed the 5 Year Strategic Plan. We are on track as of this year and will revisit it next meeting.

President- Steve Miller

Steve has thoroughly enjoyed his time as National LICA President. He thanked the board, staff and all the members for their part in the association. He was able to meet a lot of people and plans on continuing his involvement in LICA.

Treasurer- Steve Anderson

Before you are the financial statements for LICA five months ending February 28, 2014.

Dues are coming in at a reasonable pace. We will not know how close we are to budget until April. The winter convention should make a profit. Expenses should be at 41%, on most line items we are close. The value of the stock as of 12/31/13 was \$58,368. The Chase bank account has a \$200,000 CD and \$155,735 in the checking account for a total of \$355,735.

Executive Committee- Steve Gerten

The Executive Committee met Saturday night. All officers gave reports. The financial statements were reviewed. John updated us on legislative issues. Jerry gave an update on his travels and is pursuing additional member benefits.

Associate Advisory Committee -March 2, 2014

The meeting was called to order by chair Kent Rodelius. Those in attendance were: John Downey, Charlie Schafer, Mike Hagen, Dirk Rinker, Nate Cook, Kevin Rapp, Bruce Mosier, Jordan Sterling, and Robert Taylor.

The minutes were read and approved.

The associates are glad to be together again. As usual, we enjoy the time we spend with all of you at the National Meeting prior to ConExpo. It is always a little different the year that ConExpo occurs but, nonetheless, it is good to meet and take care of the busi

Board Meeting (from page 7)

COMMITTEE REPORTS (Continued)

Associate Advisory Committee (Continued)

ness of the National LICA.

The summer meeting this July should be another great chance to get together. We would like to urge you to have an evening gathering as we have been doing the past several years where the Associates can have tabletop displays. If possible, a Friday evening would be our desired time for that event.

As always, we appreciate the efforts of the National office to keep us apprised of all events. We would like to again request that the Associates receive a list of the attendees of the summer and winter meetings. This list would be very helpful to us and we would appreciate receiving it as soon as possible following the meetings.

We welcomed 2 new faces to our meeting, Jordan Sterling from Purple Wave and Robert Taylor from Rain Wave and Trimble. They both gave us a brief introduction of who they are and what their companies do. Please welcome them when you see them. Dirk Rinker gave us a short report on his efforts in Region 5. He has agreed to help drive membership in that region and push as much as possible to build a strong base for developing Region 5.

The Associates also discussed initiatives to get groups together within states to provide outreach and education on water quality issues. The Associates feel that there is a real need for outreach and educational efforts to tell our story. We would help drive MOU between state and national governmental groups as well as other organizations who are stake holders. This is seen by the Associates as a real priority.

We would like to get as much prior notice for meetings as possible. As we have stated in the past, any effort to get the notices to those of us who attend meetings would be much appreciated. Please feel free to call on the Associate members for any help we can be with state and national meetings. As always, you will find us willing to help in any way we can to build great meetings and to push forward the state chapters and the national meeting. There was also a reminder to the group of Associates that are here to try and help man the LICA booth at ConExpo if they are staying. That is a great time to recruit more members.

Thank you for your continued support of the National Associates. We need and appreciate your business. These meetings are a great chance to form new friendships and renew old long term relationships. As always, we look forward to seeing you and working together on issues that are so critical to all of us. Call on us whenever we can be of support or assistance.

Budget Committee- March 2, 2014

The meeting was called to order by Chairman Steve Anderson Those in attendance were: Bruce Barnhart, IA; Steve Miller, IA; Chris Johnson, VA; Mike Cook, MI; Steve Gerten, OH; Paul Pullins, OH; Larry K. Orr, OH; Jeffrey Billenstein, OH; Mike Koehne, IN; David Rule, NY; Bob Clark, IN; Nordis Estrem, MN

Motion for an open agenda Steve Gerten, second Chris Johnson Approval of previous minutes, Steve Anderson,

COMMITTEE REPORTS (Continued)

Budget Committee (Continued)

Second David Rule.

Motion by Steve Anderson to fund ADMC at the rate of \$3,000 for this fiscal year, Second Chris Johnson.

Discussion followed about question of ADMC membership. Motion approved, Discussion about a field day at the summer meeting

Motion to adjourn at 5:05, second Steve Miller

Certification Committee- March 2, 2014

The meeting was called to order at 10:30 am By Dean Neiswinger Those in attendance were: Paul Pullins, OH; Tom Beyers, IL; Kevin Bakken, MN; Kevin Rapp, OH; and Charlie Schafer, IA.

Charlie Schafer and Kevin Rapp from ADMC came to speak about certification for TSP on water management, for the control of nutrients from drain water from field tile. Meeting adjourned.

Conservation, Excavating & Earthmoving Committee- March 2, 2014

The meeting was called to order at 10:30 am by Russ Peters. Those in attendance were: Steve Anderson, IL; Jon Seevers, IL; Stefanie Croley, ONT, David Haag, IL; Larry K. Orr, OH; Jeff Billenstein, OH; Nate Cook, MI; Worhtin Grattan, IA; Jeff Schell, KS; Terry Knutsen, IA; Jennifer Breberg, MN; Douglas Breberg, MN; Don Loken, MN; Steve Robertson, NC; Randy Liddle, IA; Scott Lawson, SD; Mike Koehne, IN; Bob Clark, IN; Kent Rodelius, MN; Mike Hagen, MN, Bob Bak, SD; Larry Gossard, SD; Ron Garafalo, NJ, Rick Hewson, NJ, Chris Smidler, IN; Wes Litwiller, IL; Norm Ungermann, NY; Daniel Stromer, NE; Kenneth Porter, NE; Samuel Pullins, NE; Mark Wilson, OH

Motion by Chris Smidler, second Mike Hagen to approve an open agenda.

Motion by Don Loken, second Doug Breberg to approve the previous minutes.

Discussion of NRCS and lack of training and experience with NRCS personal. Also how county personal make independent interpretations. Discussion on how NRCS is not leading party in conservation design and consideration. Discussion of increased OSHA inspections and fines. Discussion of MSHA. In New York state sponsored 8 hour training refresher course has been dropped, possibility of LICA doing the training. Topic brought to bring issue to legislators to change attitudes of enforcement. Don Loken made the motion to have resolution to have executive board to bring MSHA issue up on any Washington visits, second Bob Bak. Motion discussed and passed.

Don Loken brought up need to have a national letter written for publication in LICA magazine. Members approved.

DOT problem discussion. Issue in Iowa of center crossing on

“Board Meeting” > 9

Board Meeting (from page 8)

COMMITTEE REPORTS (Continued)

Conservation, Excavating & Earthmoving Comm. (Cont.)

bridges. Issue in Ohio of state borders violating radius operation issues. Minnesota brought up advances in getting farm taps located and how it's getting close to being mandated after initial difficulties. Discussion of not letting legislators muck up changes to one call rules. Discussion of number of regulatory agencies that a contractor has to deal with. One has list of 51 he has dealt with.

Mention of Minnesota national legislative efforts and need for other states to do similar efforts and change in AD1026 form to make it more clear. Discussion of healthcare issues, due to new national healthcare. Point made of need to keep up to date on DOT changes. Meeting adjourned.

Convention Committee- March 2, 2014

Chairman Bob Clark, IN called the meeting to order at 11:45 am Those in attendance were: Bob Clark, IN; Nordis Estrem, MN; David Rule, NY; Merlin Welch, CA; Kim Johnson, VA; Maretta Grattan, IA; David Rule, NY; Steve Anderson, IL; Allan Clark, CA; Jeannie Bakken, MN; Miranda Benedict, MO; Dee Liddle, IA; Veronica Seevers, IL; Kevin Hohman, IN; Chris Smidler, IN; Mike Koehne, IN; Mike Cook, MI; John Weatherhead, FL; Joanie Micsky, PA; Debbie Dickens, MO; Chris Brauer, MO; Maura Dibble, Shelly Hewson, NJ; Rick Hewson, NJ; Ron Garafalo, NJ; Nanci Schlatter, IN; Marylin Robertson, SC.

Open agenda motion by Nordis Estrem, MN, seconded by David Rule, NY. Carried.

Mike Cook, MI, made the motion to approve the minutes from the July 2013 meeting. Merlin Welch, CA,

Roll call of the regions. Regions 3,5,6 is not represented.

Jerry Biuso addressed the attendees. Dirk Rinker talked about Little Rock, AR. The Associates are glad to help in that area.

Old Business:

2014 Winter meeting – Settled business

2014 Summer meeting – Indianapolis, IN. Bob Clark and Nanci Schlatter, IN talked about the schedule and things to do.

2015 Winter meeting – Tampa, FL. Nordis Estrem, MN made the motion to change the 2015 Winter convention to Little Rock, AK instead of Tampa, FL seconded by Steve Anderson, IL, carried.

2015 Summer Meeting – Colorado Springs, CO, motion by Steve Anderson, IL, seconded by Kim Johnson, VA. Carried.

2016 Winter Meeting – Debbie Dickens gave a excellent report on Houston, TX and Galveston, TX. Allen Clark, CA talked about Sacramento, CA. Nordis Estrem made the motion to have the meeting in Houston, TX, David Rule, NY seconded, carried.

2016 Summer Meeting- Debbie Dickens, MO talked about Kansas City, MO, that will be Missouri's 75th anniversary, it will be the 65th anniversary for National LICA.

2017 Winter Meeting- TBD

Merlin Welch, CA made the motion to adjourn at 12:35pm, seconded by Nordis Estrem. MN Carried.

COMMITTEE REPORTS (Continued)

Devotions Committee- March 2, 2014

The meeting was called to order at 9:20 am by Committee Chair Evelyn Cottrell. Those in attendance were: Evelyn Cottrell, PA; Jeanie Bakken, MN; Maretta Grattan, IA; Sarah Cook, MI; and Elsie Bak, SD.

Motion by Maretta Grattan, second by Jeanie Bakken to approve the agenda.

Motion by Jeanie Bakken, second by Maretta Grattan to approve the previous minutes.

CD was not loud enough on laptop when we tried it last year.

We discussed about maybe getting a speaker for devotions in Indiana. We all felt 7:00am is a good time for devotions.

Motion by Jeanie Bakken, second Sarah Cook to adjourn.

Education and Technology Committee- March 2, 2014

Called to order by Chairman, Merlin Welch, CA at 9:27 am Those in attendance were: Merlin Welch, CA; Joanie Micsky, PA; Shelly Hewson, NJ; Rick Hewson, NJ; John Rothberg, NJ; Ron Garafalo, NJ; Maura Dibble, NY; Robert Taylor, AL; Stephanie Croley, ONT; Jason Oswald, CNA; Jim Carney, CNA; Steve Miller, IA.

Merlin Welch, CA, read the minutes from the Cleveland meeting in July 2013.

Merlin Welch talked about the Educational Seminars for ConExpo – the Dirt Moving Track

Automated Grade Control,

Paydirt: Mass Excavating Alternatives for Mass Profit, presented by John Deere, High Performance Lubrication & Maintenance Program for Construction Equipment, Concrete and Asphalt Recycling for the Small to Medium size Demolition and Site Work Contractors, On the Surface: Conventional Earth Moving vs. Tractor Pulled Scrapers, Equipment Safety for Operators Mounting and Dismounting – 3 Point of Contact Rule, Position Your Company for Success with GPS Technology for Earthmoving Equipment.

Robert Taylor with Trimble Precision Ag team talked about the new product that is able to monitor rainfall virtually. Coordinates, are provided to them, then the data is sent to the customer daily or monthly. They can provide the data in 2 minute increments. Percentage of accuracy is +- 15%. For the Ag they charge a \$100 set up fee, with a yearly charge of \$250. For the Construction side, it is a \$100 set up fee, and a \$25 per month charge.

Jason Oswald, CNA talked about the seminar that they are doing at ConExpo. They worked with Case on the mounting and dismounting on the equipment. Case learned a lot about their machines during this. He talked about Workers Compensation, aging workforce, Fleet Safety, i.e.: in cab behavior, cell phone use. They also have three ways of getting information from CNA, in

“Board Meeting” > 10

Board Meeting (from page 9)

COMMITTEE REPORTS (Continued)

Education and Technology Committee (Continued)

person, via webinar, or Source on Demand. He talked about the issues with rental equipment, an operator that is unfamiliar with, will take more time, more fuel and safety is an issue. This would impact the bottom line, and Motion is money.

Discussion on what to do in Indianapolis, training, possibility of having a panel type discussion with a LICA contractor, a Trimble representative to explain how all of these devices are utilized within different companies and applications. A CNA representative would like to incorporate all of this into safety training,

Executive Director's Meetings- March 2, 2014

Meeting was called to order by Maura Dibble at 5pm. Those in attendance were: Joanie Micsky, PA; Joanie Bakken, MN; Douglas Breberg, MN; Marilyn Robertson, NC; Kim Johnson, VA; Debbie Dickens, MO; Nanci Schlatter, IN; Janet Doubet, IL; John Peterson, National LICA; Susan Lyons, CA; Nordis Estrem, MN; Mark Wilson, OH; Diane Curtis, WI; Evelyn Cottrell, PA; Maura Dibble, NY.

Deb Dickens moved for an open agenda, which was seconded by Kim Johnson and carried.

Maura introduced Jerry who talked about the new membership cards. Executive Directors will be considered part of National LICA. National LICA will provide these laminated cards to all members. New members will be assigned as they join so it's very important that new member information be sent to the LICA office ASAP.

Jerry recently met representatives from Brown & Brown Insurance who have 40 different locations around the country. They have assigned a dedicated contact person for LICA and it offers the opportunity for us to utilize their agencies to grow states' associate membership.

Jerry also stated that National LICA is willing to buy a prospect list from a very reliable source for the individual states. All he asks is that the responding states use the list to promote membership and to document the results so he knows if it's working or not.

Benefits Update: ADP is offering 25% discount for payroll services. New Surety bonding program is now available, which is designed for our small guys. Legal Shield is the largest group for accessing attorney's at a discount although Jerry is still in negotiations with them. He expects to settle things within the next week. Delta Dental new dental program is considering coming on board to replace the program we lost last year.

Debbie Dickens mentioned that she is still willing to do an Excel training class at the next summer national since there is so little time available at this conference. It won't be mandatory but anyone who is interested is welcome to attend. National LICA keeps membership lists in Excel so keeping state records in that same format will streamline the process with National. Eileen said that Thursday July 17th is open for this scheduling if that can work for everyone they can schedule a 4-hour ED meeting that afternoon.

COMMITTEE REPORTS (Continued)

Executive Director's Meeting (Continued)

It will include topics like templates, Constant Contact and other items for review. Please bring your laptops to participate in the class.

Eileen also mentioned the state LICA membership cards and how the National LICA office will handle updates. They will process these numbers when they close the directory. Please send Eileen an updated associates list as soon as possible to update the LICA Magazine mailing list.

Indianapolis is the next summer meeting in July 2014. The 2015 winter meeting is set for Little Rock, Arkansas for now. The 2015 summer meeting is set for Colorado Springs, Colorado and Houston is being tentatively considered for 2016 winter convention. Missouri is hosting the 2016 summer meeting.

Nordis Estrem moved to adjourn, which was seconded by Kim Johnson and carried. The meeting adjourned at 5:44 pm.

Insurance and Safety Committee- March 2, 2014

The meeting was called to order at 11:47 am. Those in attendance were:

Read previous minutes. Suggested to have a Safety Chairman for each state chapter so all information would go to that safety chairman. Discussed Global Harmonization, formerly MSDS. Chris Johnson explained how it is suppose to work. All employees were to be trained on reading the new SDS and labeling by Dec. 15, 2013. The right to know of global harmonization has a drop dead date of June 2016.

CNA will send updates to national to send to membership to put into the safety manuals. MSDS and SDS can be accessed by smart phones.

NIOSH was discussed in a government research program, CNA will write an article to be included in the national newsletter.

CNA and Case will be coming up with a program on mounting and dismounting machinery, this has been a major area for claims loss. Discussed load securement, CNA is doing a seminar on tie down and securement, on Thursday at CONEXPO.

Irgonmicd handling of materials to prevent carpal tunnel problems. Encourage work crews to work smarter not harder. Employers need to have near miss policy in place use documentation on all injuries.

It is important that all states promote OSHA and First Aid/CPR training. Fire extinguisher training. Drug Testing is very important in our workplace. Jimmy Carney will be LICA's spokesperson in future. He from FL He is working on errors and omission policy.

Meeting adjourned.

Board Meeting (from page 10)

COMMITTEE REPORTS (Continued)

Ladies Committee – March 2, 2014

Meeting opened by Dee Liddle at 10:30 am.
Opening prayer given by Maretta Grattan, IA.

Those in attendance were: Shelley Barnhart, IA; Dee Liddle, IA; Fran Miller, IA; Maretta Grattan, IA; Veronica Seevers, IL; Jeanie Bakken, MN; Nordis Estrem, MN; Miranda Benedict, MO; Elsie Bak, SD; Linda Orear, KS; Sarah Cook, MI; Shelly Hewson, NJ; Marsha Haag, IL; Judy Beyers, IL; Marie Bunting, IL; Ashley Pullins, OH; Cathy Pullins, OH; Marilyn Robertson, NC; Evelyn Cottrell, PA; Donna Clark, IN; Nordis Estrem, MN; Linda Pruss, NE;

Nordis Estrem made a motion for an open agenda, Evelyn Cottrell seconded and motion passed by voice vote.

Secretary Report read by Fran Miller. Linda Pruss motioned to approve minutes as read, seconded by Becky Riniker. Motion passed by voice vote.

Treasurer's report was given by Fran Miller. Cleveland silent auction \$1,614. From this gave \$1,000 for the ladies tours and \$500 for the children to for the Ohio convention. Veronica Seevers motioned to approve the report, seconded by Linda Pruss. Motion passed by voice vote.

Old Business: No ladies tours were set up for Las Vegas but there are tours available by working with the hotel. Explained do have a bus system that runs up and down the strip for a reasonable price if wanting to see other casinos.

New Business: Silent auction went well in Ohio and would like to do this again for Indiana. Veronica Seevers and Fran Miller offer time to help set up the auction and be available for questions. Evelyn Cottrell made a motion for the Ladies to have a silent auction in Indiana, seconded by Marie Bunting. Motion passed by voice vote.

Shelley Barnhart motioned to have Veronica Seevers be the new Chair for the ladies committee, Evelyn Cottrell seconded. Motion passed by voice vote. Fran Miller made the motion to have Marie Bunting, Judy Beyers, and Marsha Haag co-chair/secretary for the ladies committee seconded by Nordis Estrem. Motion passed by voice vote.

Dee noted that eight (8) \$500.00 scholarships were going to be awarded this year and a committee will be needed again and a sign up will be during the Ladies Committee meeting.

Marsha Haag motioned to adjourn the meeting at 11:05 am seconded by Elsie Bak. Motion passed by voice vote.

Legislative Committee- March 2, 2014

The meeting was called to order at 9:15 am by Bruce Barnhart. Those in attendance were: Steve Anderson, IL; Bill Doubet, IL; John Peterson, VA; Lenny Losh, OH; Nordis Estrem, MN; Norm Ungermann, NY; Kevin Bakken, MN; Tom Beyers, IL; Lee Bunting, IL; Bob Bak, SD; Larry Gossard, SD; Allan Clark, CA; David Rule, NY; Wayne Litwiller, IL; Jeff Schell, Dan Micsky, PA; Richard Cottrell, PA; Marilyn Robertson, SC; Kenneth Porter, NE; Bruce Barnhart, IA; Harry Hauschild, NE; Clem Karlin, KS; Dirk

COMMITTEE REPORTS (Continued)

Legislative Committee (Continued)

Riniker, KS; Diane Curtis, WI.

Read the minutes of the July 2013 meeting.

A motion was made by Bill Doubet and seconded by Steve Anderson to approve the minutes as read.

Old Business

Federal Farm Bill

John Peterson introduced a guest, Lenny Losh, a former Soil Conservation Service employee and longtime staffer to US Congressman Oxley. John went on to report on the recently passed US Farm Bill, a project that has been over two years in delays. The news is primarily good for LICA members in that, although there were cuts in all areas, conservation programs received the most modest cuts of all sections. This will hopefully mean we can expect to see project potential, especially in work funded by the NRCS. This is especially important to Midwest members whose work is heavily tied to agriculture.

It was noted that John Peterson, National LICA's legislative liaison has been asked to participate with the House Agricultural Committee staff in drafting the rules for implementation of Farm Bill.

Crop Insurance

Several members discussed the fact the new farm bill does tie crop insurance to conservation compliance. Bruce Barnhart noted that this is likely to be a critical issue in states such as Iowa where a landowner may not act consistently with the actual operator who rents the land and would be the party seeking crop insurance.

Legislative Visits

A contingent of Minnesota members made their annual trip to Washington D.C. to visit with legislators and agencies. Once again, they provided an excellent model for other LICA chapters. This led Bruce Barnhart to introduce the issue of legislative visits in general and the relative effectiveness of these visits as a technique for influencing governmental action at the federal and state issues. Steve Anderson noted that often these visits may actually be more important for the internal sense of involvement it provides to LICA members than for any actual legislative impact.

Bruce and other also noted that, as an organization, LICA's participation in increasingly being sought in legislative and other issues.

Bob Bak made motion that National LICA continue to encourage such visits. It was seconded by Steve Anderson and carried with the inclusion of state legislative participation.

Farm Taps

Don Loken who has been a driving force on the issue of farm taps was not present, but others from the Minnesota contingent noted that others are beginning to take note of LICA's positions on farm taps and recognize their leadership.

Board Meeting (from page 11)

COMMITTEE REPORTS (Continued)

Legislative Committee (Continued)

Minnesota Initiative for Register Drainage Contractors
At the summer 2013, committee members from Minnesota reported on proposed legislation there that would require the registration of all drainage contractors, something that could become a precedent for other states as well. Currently, this proposal remains alive but its status has not changed: it remains a house bill and no companion bill has been proposed in the Senate. With assistance from Minnesota members, LICA will continue to watch for progress on this initiative.

New Business

Bill Doubet reported that the Illinois Association of Builders and Contractors had recently approached ILICA seeking cooperation of their opposition to aspects of the state's prevailing wage program. Many committee members pointed to the importance of cooperation on such issues but warned against the dangers of having LICA co-opted by such actions.

Although the specifics of the situation Bill described may be unique to Illinois legislation, it was noted that many states have similar prevailing wage structures and these often are disenfranchising to small and non-union business. Members are encouraged to continue watching and reporting on prevailing wage initiatives.

Hints for Working with Legislators

From his longtime position as a legislative staffer, Lenny Losh offered a few pragmatic suggestions to keep in mind when attempting to capture the attention of legislators.

When seeking the cooperation of a particular legislator, consider making at least a minimal campaign contribution. Staffers frequently check contribution reports when making a decision about whether or not to refer something to the legislator personally. When addressing correspondence to a legislator, be sure to use the appropriate honorific in the greeting, but cross it out with a pen and handwrite the legislator's first name in its place. This may also influence a staffer's decision about bringing the correspondence to the legislator's personal attention.

Don't cross lines. Rather than going to another legislator or a committees, agency, etc., go directly to your own legislator. They are the person with whom your voice is most likely to resonate. They are the one who needs your vote.

A motion for adjournment at 10:15 a.m. was made by Steve Anderson and seconded by Bill Doubet. The motion carried.

Long-Term Planning/Past Presidents Committee- March 2, 2014

The meeting was called to order at 11:50 am.
Those in attendance were: Steve Gerten, OH; Dean Neiswinger, IN; Bruce Barnhart, IA; Steve Miller, IA; Dirk Riniker, KS; Harry Hauschild, NE; and John Peterson, VA.

Discussion on membership and to continue to grow the association. Discussion on TSP certification process to work with NRCS. Working with producers on conservation programs.

COMMITTEE REPORTS (Continued)

Long-Term Planning/Past Presidents Comm. (Continued)

Motion to support ADMC financially as well as a working relationship between contractors, producers, NRCS people made by Bruce Barnhart, Dirk Riniker second.

Motion to have a kids program to attract younger members. Attendance at conventions made by Dean Neiswinger, second by Dirk Riniker. Motion carried.

Motion to adjourn by Steve Miller, second by Dirk Riniker. Adjourned.

Membership Committee- March 2, 2014

Bruce Barnhart, IA, called the meeting to order at 2:47 pm. Those in attendance were: Bruce Barnhart, IA; Bob Clark, IN; Harry Hauschild, NE; Steve Miller, IA; Bob Bak, SD; Joanie Micsky, PA; Dan Micsky, PA; Evelyn Cottrell, PA; Richard Cottrell, PA; David Rule, NY; Diane Curtis, WI; Larry Gossard, SD; Lee Bunting, IL; Ron Garafalo, NJ; Shelly Hewson, NJ; Rick Hewson, NJ, John Rothberg, NJ; Steve Gerten, OH; Russ Peters, IA; Don Loken, MN; Wayne Litwiller, IL, Wes Litwiller, IL, Jon SeEVERS, IL; Worthin Grattan, IL; Ron Brajkovich, CA; Chris Brauer, MO; John Weatherhead, FL; Merlin Welch, CA; Maura Dibble, NY.

Bruce Barnhart, IA read the minutes from the July 2014, Ron Garafalo, NJ, made the motion to accept the minutes as read. Don Loken, MN seconded. Carried.

Bruce Barnhart, IA, talked about the new benefits. Shelly Hewson talked about ADP and how easy and convenient and it will work with Quickbooks. Diane Curtis, WI has had some mixed reviews on the bonding program.

Membership drives: in Iowa, they had a drive, not very well driven & not very aggressive, so it was not very successful. Wisconsin is doing very well, have not had membership drives, they are growing through the insurance. New Jersey just started an insurance program that is exclusive to LICA, with great interest. Illinois did very well with membership drives. Minnesota had a membership drive with some success. Nebraska will have more membership drives, they have been very successful, and will be having a field day this year.

New Benefits - Legal shield defense plan – if you don't have a lawyer, for a monthly fee, you can call on them for some legal advice. Jerry Biuso is negotiating with Delta dental at this time.

Some of the members talked about their experiences with the benefits.

John Weatherhead talked about getting Texas & Florida on board.

Harry Hauschild, NE, made the motion to adjourn at 3:21 pm, seconded by Nordis Estrem, MN. Carried.

On-Site Waste Committee- March 2, 2014

The meeting was called to order at 11:45 am.

“Board Meeting” > 13

Board Meeting (from page 12)

COMMITTEE REPORTS (Continued)

On-site Waste Committee (Continued)

Those in attendance were: Randy Liddle, IA; Clem Karlin, KS; Steve Robertson, NC; Jennifer Breberg, MN; Stefanie Croley, Ont.; Worth in Grattan, IA; Dan Micsky, PA; Richard Cottrell, PA; Kevin Bakken, MN; David Haag, IL; Steve Kocher, IL; Jeff Kocher, IL; Wayne Litwiller, IL; Lee Bunting, IL and Jon Seevers, IL.

Motion for an approval of the agenda by Jon Seevers, second Lee Bunting.

Motion for an approval of the previous minutes by Wayne Litwiller, second by Steve Robertson.

CEO asked for leadership from committee to acquire septic system installers for LICA.

Discussed training technics and different state regulations. Have an associate tied to the national level. Have CEU source for installers at national. Partner with organization and make regulations more universal. Frozen systems- thawing technics. Methods to keep systems from freezing. Ship High in Transit from sailing ship damp.

Motion to adjourn by Lee Bunting, second Jon Seevers.

Policy Committee- March 2, 2014

The meeting was called to order at 2:58 pm.
Those in attendance were: Steve Anderson, IL and Norm Ungermann, NY.

Meeting minutes of November 2, 2013 Executive Committee Meeting were examined for additions to the policy manual. Meeting minutes of July 13, 2013 Board of Directors meeting were examined for additions to the policy manual.

Meeting adjourned.

Water Table Management Committee- March 2, 2014

The meeting was called to order at 9:22 am
Those in attendance were: Bob Clark, IN; Scott Lawson, SD; Don Loken, MN; Jon Seevers, IL; Kevin Rapp, ADS; Mike Hagen, ADS; Charlie Schafer, ADS; Kent Rodelius, MN; John Downey, OH; Worthin Grattan, IA; Terry Knusten, IA; Darrel Stromer, NE; Russ Peters, IA; Nate Cook, MI; Derrik Ellingson, SD; Roger Ellingson, SD; Douglas Breberg, MN; Roger Breberg, MN; Steve Robertson, SC; David Haag, IL; Larry Orr, OH; Mike Koehne, IN; Wes Litwiller, IL; Jeffrey Billenstein, OH; Samuel Pullins, OH; Paul Pullins, OH; Mike Cook, MI; Chris Smidler, IN; Jennifer Breberg, MN and Randy Liddle, IA.

Russ Peters moved to have an open agenda which was seconded by Worthin Grattan and carried.

Bob read minutes from July 12, 2014. Kent Rodelius moved to accept the minutes as presented. It was seconded by Nate Cook and carried.

Old Business

COMMITTEE REPORTS (Continued)

Water Table Management Committee (Continued)

Bob was not able to get the upgrade of commitment for ADMC at last year's budget meeting. It was approved at the \$3000 level as in past year.

Bob asked Mike Cook about a standard for DWM. Mike said the only standard they have is from NRCS in Michigan but there is a 3 year maintenance process that requires heavy paperwork so many producers are not willing to participate in it.

Bob has installed one DWM system with Schlatter's and is currently working on another. He has been able to sell systems on the 6% increase in yield being enough to warrant the input cost for the producer. Charlie Shafer said that in February, 2013 he participated in a panel discussion at a USDA function where Chief Weller (national EPA) just recently signed an order to provide funding for target states on new or retrofit systems. Minnesota is installing systems fairly frequently as well as a few bio-reactors. Again though, the paperwork is so cumbersome that producers don't sign up so systems are being installed by individuals without the cost share.

Jeff from Ohio stated that producers don't need a CAP 130 to participate in cost share for structures through EQIP. Only when the contractor can sell a producer on the CAP 130 does it become a part of the cost share process. It doesn't pay the contractor to go to the TSP training in Ohio since they don't need to "sell" that feature.

Bob asked if there was an update on exchange credits for DWM. Charlie Shafer said ADMC has been working with several states on different types of "credits" that are being applied so its popularity is growing and Charlie is encouraged by recent developments. Producers might do very well with this by installing practices and partnering with an energy company that is over using their allowance. Widespread utilization may be years away but it is moving in the right direction. Charlie also stated that he'd heard numbers from \$4 – \$20 per pound with 15,000 lbs. per acre of reduction possible.

Charlie also mentioned that saturated buffers are very cost effective to install and the results are being looked at right now. FSA has a lot of interest in this practice as well so our contractors have multiple ways to reduce nitrates through DWM, bio-reactors and these saturated buffers. These buffers are still being studied through the CIG grant but initial results are promising.

Mike Cook said someone in Michigan will have to go to court to settle the outlet issue where Dept. Environmental Quality in Michigan is being challenged by EPA regarding their standards. They're waiting to see if DEQ has authority or if it's the state commission. DEQ does not require the tracking or documentation of nutrient loss at this time although they do ask that producers monitor spills or known issues.

LICA had asked ADMC for research documentation on sub-surface drainage helping with flooding instead of making it worse. Charlie Shafer reported that the ADMC had commissioned a document on flood mitigation which is being developed now. Within

Board Meeting (from page 13)

COMMITTEE REPORTS (Continued)

Water Table Management Committee (Continued)

the next year, this should be completed and additional information will be made available. Bob Clark also mentioned that Jane Frankenburger of Purdue has done an article showing that a well drained watershed does provide for lower flashpoints than a similar watershed without drainage.

New Business

Kevin Rapp asked if there is anything in the farm bill about funding for nitrate reduction. It sounds like they're still working on it but Charlie mentioned a Regional Conservation Program where a public utility or an organization like LICA can work with producers on the promotion of conservation practices.

Don Loken brought up a TV program that came out to his jobsite to film tile going in. Minnesota Bound is a 4 part series about how farm drainage is responsible for water pollution and flooding. The series can still be found online if you Google it and it does not put this practice in a very good light.

COMMITTEE REPORTS (Continued)

Water Table Management Committee (Continued)

It was also mentioned that tiling and DWM is becoming more popular in the southern states like North Carolina and Louisiana where surface drainage is what has been used traditionally. Bob asked if there were any DWM TSP trainings coming up. ADCM / NRCS held sessions in Rock Island this past week and the Overholt school is the week after next which offers WTM sessions. And there will be another DWM training Mankato Minnesota although it is not a TSP class.

Mike Cook moved to adjourn the meeting, which was seconded by Mike Koehne and the meeting adjourned at 10:15 am. Steve Anderson made the motion to accept the minutes, seconded by Norma Lashley. Motion passed.

ADJOURNMENT

Motion by Chris Johnson to adjourn, seconded by Steve Gerten. Meeting adjourned.

2014 National LICA Awards



*LICA Lady of the Year: Fran Miller, IA
Presented by: Steve Gerten*



*Contractor of the Year:
Lawrence Fischer, NE
Accepted by: Norma Lashley, NE
Presented by: Bob Clark*



*Entrepreneur of the Year: Allan Clark,
CA*



*Kemps Award: Minnesota
Accepted by: Nordis Estrem, MN
& Doug Breberg, MN
Presented by: John Peterson*



*Top State: Missouri
Accepted by: Debbie Dickens, MO
& Chris Brauer, MO
Presented by: Merlin Welch*



*ADS Award: Wayne Litwiller, IL
Presented by: Mike Hagen*



LIKE A BACKHOE AND A GRADER GOOD PARTNERS ARE STRONGER TOGETHER.

www.cna.com

CNA AND LICA: A STRONG PARTNERSHIP FOR 6 YEARS.

The result of this collaboration is a commercial insurance program that offers you comprehensive services and coverages specially designed for the unique insurance needs of land improvement contractors. With CNA, you benefit from an A-rated national carrier with local industry expertise. If you're looking for a partner who can really dig into your business' risks ... **we can show you more.SM**

For more information, contact your independent insurance agent or visit www.cna.com.



Use of the term "partnership" and/or "partner" should not be construed to represent a legally binding partnership. CNA is a registered trademark of CNA Financial Corporation. Copyright © 2009 CNA. All rights reserved.

Land Improvement Contractors of America
3080 Ogden Ave. Suite 300
Lisle, IL 60532

2014 National LICA Winter Convention
Thank You Sponsors & Exhibitors



Exhibitors

ADS, Inc.
AGPS
Agri Drain Corp.
Case Construction
Caterpillar
CNA
John Deere
Landoll Corporation

Petrocon Corp.
Purple Wave Auction
RWF Bron
Scheib Drainage Products
Service Supply
America
Trimble
Wolfe Heavy Equipment