

# The LICA News

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The Land Improvement Contractors of America

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## LICA Benefits are Expanding

LICA members range from owner-operator contractors to large construction businesses with over 200 employees. They are a cross section of contractors who improve and protect our precious land.

The aim of the Association is to encourage high standards of workmanship in resource management, land improvement practices and to promote enterprises in land improvement contracting. This association of contractors brings together people having similar interests for improving and preserving our natural resources with an adequate profit. Along with many commodity, safety and health programs the organization offers numerous training and networking opportunities for its members. At national and state conventions seminars are offered in safety programs, management techniques, insurance and many other topics.

LICA is always looking for ways to help its members and their businesses. Our Association is constantly expanding the benefits available to our members. We are starting 2014 by adding to our incredible assortment of benefits.

### National LICA Surety Bonding Program



In conjunction with LICA's goal to always provide you with a world-class benefits package, LICA has partnered with True & Associates to create the National LICA Surety Bonding Program. This program will give LICA's members access to proprietary surety companies with exclusive rates.

At True & Associates, they couple this access to their surety markets with their in-house expertise in construction accounting as well as surety underwriting. The combination of which has allowed True & Associates to be one of the largest providers of surety bonds for the construction industry.

### ADP & LICA provide members cost effective employer-related solutions.



ADP helps you focus on what you do best – running your business. ADP helps thousands of clients every day ADP and LICA have partnered to deliver cost effective employer-related solutions. ADP and LICA have partnered to deliver cost effective employer-related solutions. by processing payroll, calculating, depositing and filing payroll tax documents.

ADP combines technology and process to reduce the amount of time you need to spend incorporating your payroll data. Submit your payroll via phone, fax, or over the Internet to ADP. They will process your payroll, handle the tax filing, and provide net pay via direct deposit, traditional paper paychecks, and pay cards. Save even more time by using ADP's solutions for other major time-consuming tasks such as ADP's premium payment plan for worker's compensation, unemployment compensation management, and wage garnishment processing!

**The Land Improvement  
Contractors of America**



THE LICA NEWS is the official publication of the Land Improvement Contractors Association, dedicated to the professional conservation of soil and water. LICA was founded in 1951 and is today comprised of twenty-four chapters across the continental United States

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THE LICA NEWS welcomes letters, subject to editing for accuracy and brevity. THE LICA NEWS also welcomes articles relevant to the land improvement industry. Include your name and daytime phone number for verification purposes.

Deadlines are the twenty-first of the month preceding issue date. All unsolicited material must be accompanied by a self-addressed, stamped envelope.

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## President's Message

Fellow LICA members,

The New Year is upon us and I am extremely excited to be President of LICA. There is so much to look forward to over the next year.

I can't stress enough the importance of participation on the national and state level! Throughout the beginning of the year state chapters will be hosting their conventions. Take the time and go to your state's events. You will not be sorry; all state chapters put on fun and educational conventions.

At the beginning of March we have the National LICA Winter Convention in conjunction with CONEXPO. We have included all the information to register in this issue. Remember to always open emails and check the national website for the most updated information.

I wish you all a very happy and safe New Year!

*Steve Miller*

Steve Miller  
National LICA President

### National LICA Scholarships

National LICA is dedicated to furthering education. Once again we are accepting applications for scholarships. To obtain an application form please visit the national website: [LICANational.org](http://LICANational.org). Follow the instructions and have it back to the national office no later than

**March 15, 2014.**

### Proposed By-Law Change

Discussion of By law Article 12 section 3 BUDGET AND RESERVE Subsection C concerning budget reserve. change A. LICA must prepare and maintain an annual budget approved by the Board. (added from long term planning)

Motion by Wayne Litwiller to have the following changes: delete B & C Add LICA must maintain a two hundred thousand (\$200,000) amount in reserve. Any withdraws from reserves shall be replaced by using five percent (5%) of each years dues income until reserves are returned to the two hundred thousand amount.

Motion by Norm Kocher to approve by law change, seconded by David Rule.

# News & Notes

## North Dakota LICA Holds Members Meeting Sponsored by the ND Corn Growers.

The first meeting of the newly formed North Dakota LICA state chapter was sponsored by the North Dakota Corn Growers at the Fargodome during the 2013 Northern AG Expo. Jerry Biuso National LICA CEO and Region Vice President Brad McArdle attended the meeting and reviewed the many benefits available to the LICA members. Derrik Ellingson, Ellingson Drainage was selected the first state president and Mike O'Neil, Prinsco was appointed to the Board of Directors. Abbey Wick, Ph.D. Assistant Professor of Soil Health-Extension/Department of Soil Science, North Dakota State University discussed the Share Farm in Mooreton, ND.

## Establishment of the NDSU Soil Health & Agriculture Research Extension (SHARE) Farm.



The Soil Health and Agriculture Research Extension (SHARE) Farm in Mooreton, ND is a location where North Dakota State University (NDSU) Research and Extension faculty are answering important questions producers have related to soil health and whole-system management. This project, funded by the ND Corn

Council, is a direct voice for farmers where they drive the "soil health building" management practices being tested using full-size equipment and field-scale plots. The SHARE Farm also provides the platform to transfer information directly from multiple research projects on soil health to producers. This is done through NDSU Extension Service using multiple formats such as web-based resources, short videos, small-scale producer education groups, and large-scale field days and workshops. On the flip side, NDSU Research and Extension faculty benefit from producer feedback and their direct involvement in the work being conducted at this site leading to the development of relevant, timely information for North Dakota producers.

Layers of information are critical to the understanding and advancement of management approaches for improving soil health in agricultural systems. This past summer, NDSU has already completed thousands of hours of work at the SHARE Farm and accomplished the following research tasks: elevation and salinity mapping development of interpretive maps, grid soil sampling and analyses, well installation and monitoring (15 wells), weed and disease surveys.

Extension programming and project promotion were integrated into the SHARE Farm program in 2013. They held the first annual Saline and Sodic Soil Field Day, which centered on the SHARE Farm with 220 attendees for a full day tour. They have also developed promotional and educational videos for the project, which can be viewed by searching "NDSU Soil Health".

## Dirk Riniker appointed Region 5 VP

The south central area of the country is experiencing enormous growth (LICA Region 5). Dirk Riniker has been appointed Region 5 Vice President to represent those states within the region: Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi and Tennessee. He will assist in the development of the state chapters and the region. Dirk is a past national president and Region 6 VP and chairs the national LICA Legislative committee. He brings a great deal of experience and knowledge to the region.



*Dirk Riniker, Region 5 Vice President, Francis Derdin, KD Sales a long time LICA member and Jim Speer, AR LICA President.*

## The American Jobs for America's Heroes Campaign

Hiring National Guard members is a win-win for your company, your community and veterans and their families. The nonprofit American Jobs for America's Heroes campaign gives you free, direct access to of highly trained National Guard members who are transitioning to civilian jobs.

Employers also benefit because the National Guard trains in 107 occupational specialties, making the men and women of the National Guard among the most highly qualified employment candidates in America. In this campaign, your free job postings flow directly to National Guard employment counselors in the states who work one-on-one with Guard candidates to match them to your job requirements. These counselors help you understand how military training and experience translates to your civilian requirements. Questions? Contact: Steve Nowlan, Center for America, 201-513-0379 or [SNowlan@CenterForAmerica.org](mailto:SNowlan@CenterForAmerica.org).

## In Memory of David Leigh Cantrell

David Leigh Cantrell, 66 passed away Sunday, September 29, 2013 at his residence after a brave fight with cancer. A native of Transylvania County, son of Euna Leigh Moore Cantrell of Brevard and the late Quentin Eugene Cantrell. Mr. Cantrell was a veteran of the U.S. Navy, serving in the SEABEES in Vietnam, and he was the owner/operator of Cantrell Construction for 36 years. He was a Patron Member of the NRA and was the Past National President of the Land Improvement Contractors Association.





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# National LICA Winter Convention & CONEXPO

March 1-8, 2014





# 2014 National LICA Winter Convention

Riviera Hotel & Casino • Las Vegas, Nevada

## Tentative Agenda

### Saturday, March 1

5:00 pm Executive Committee

### Sunday, March 2

7:00 am - 7:30 am Devotions  
 7:30 am - 8 :00 am Committee Chairs  
 8:00 am **Petrocon Opening Breakfast**  
**Committee Meetings**  
 9:15 am - 10:15 am Education/Tech  
 Devotions  
 Legislative  
 Water Table Mgmt.  
 10:30 am - 11:30 am By- Laws  
 Conservation, Exc.  
 Ladies  
 Certification  
 11:45 am - 12:45 pm Convention  
 Long-Term/  
 Past Pres.  
 On-Site Waste  
 Safety/Insurance  
 1:00 pm Lunch  
 2:15 pm - 3:15 pm Associates  
 Awards  
 Membership  
 Policy  
 Region Meetings  
 3:15 pm - 4:15 pm Budget  
 4:15 pm - 5:00 pm Executive Directors  
 5:00 pm - 7:00 pm **Associates' Night**

### Monday, March 3

7:00 am - 7:30 am Devotions  
 7:30 am Breakfast  
 9:00 am - 10:15 am Delegates Meeting  
 10:30 am - 11:45 am Board Meeting  
 12:00 pm **John Deere Lunch**  
 1:30 pm - 2:30 pm CONEXPO Volunteers' Rally  
 3:00 pm - 5:00 pm Fast Lap Indoor Racing  
 6:00 pm **CNA Reception**  
 7:00 pm **Caterpillar Awards Banquet**

### Dan McNichol- Lunch Speaker Sunday, March 2



Dan McNichol is a fifth-generation road builder and one of the foremost experts on infrastructure in America today. This includes the publication of four books on related topics, including The Roads that Built America, an extensive look at the story behind the building of the U.S. Interstate System, and Paving the Way: Asphalt in America, the “definitive book on roads in America.” McNichol used his own experiences as the spokesperson for The Big Dig project in Boston to write two books on the topic: The Big Dig, and The Big Dig at Night. Dan has also served as a presidential appointee to the U.S. Department of Transportation, won numerous awards for journalistic coverage of the construction industry, and is a regular contributor to cable and network news programming.

### Fast Lap Indoor Racing Monday, March 3

LICA is taking over Fast Lap Indoor Racing! The facility will be closed to the public and members will have this incredible indoor racing track all to themselves. **Sign up fast, only 35 seats available!**



### Associates' Night Sponsor



### Hospitality Suite Sponsor



### Exhibitors

AGPS  
 Agri Drain  
 Caterpillar  
 John Deere

Petrocon  
 RWF Bron  
 Trimble  
 Wolfe Heavy Equipment

# 2014 National LICA Winter Convention

**Riviera Hotel & Casino • Las Vegas, Nevada**  
**March 1-3, 2014**

Registration includes: Petrocon Breakfast, Sunday Lunch, Associates' Night, Monday Breakfast, John Deere Lunch, CNA Reception & Caterpillar Awards Banquet

Company \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_  
Phone \_\_\_\_\_  
Email \_\_\_\_\_

## Names of Attendees (for Badges)

Name \_\_\_\_\_  
Name \_\_\_\_\_  
Name \_\_\_\_\_  
Name \_\_\_\_\_

## Early Bird Registration

Postmarked before February 7, 2014

**Members, Spouses, Associates**                      **\$275**  
Number Attending \_\_\_\_\_ Total \$ \_\_\_\_\_  
**Youth: 13 Years & under (Under 3 Free)**                      **\$230**  
Number Attending \_\_\_\_\_ Total \$ \_\_\_\_\_

## Registration

Postmarked after February 7, 2014

**Members, Spouses, Associates**                      **\$295**  
Number Attending \_\_\_\_\_ Total \$ \_\_\_\_\_  
**Youth: 13 Years & under (Under 3 Free)**                      **\$250**  
Number Attending \_\_\_\_\_ Total \$ \_\_\_\_\_

## Optional Tour

**Monday, March 3**

Go-Karts                                      No. Attending \_\_\_\_\_  
Cost \$60 per person                      Total \$ \_\_\_\_\_

**Convention Total** \$ \_\_\_\_\_  
*(tours plus convention registration)*



## Hotel Information

**Riviera Hotel & Casino**  
2901 Las Vegas Boulevard South, Las Vegas, NV 89109  
Call: 855-468-6748 • rivierahotel.com

Return this form with payment to:

**LICA Winter Convention**  
**3080 Ogden Ave. Suite 300, Lisle, IL 60532**

Enclosed is my check for \$ \_\_\_\_\_

*or charge my credit card*

Credit Card   MC   Visa

Cardholder \_\_\_\_\_

Card # \_\_\_\_\_ Exp. \_\_\_\_\_

**Registration Policy:** Only individuals registered and wearing badges may attend Winter Convention events. All must register to attend conventions, programs or functions. No registration will be processed without payment. Registration fee deadlines will be strictly enforced.

**Refund Policy:** For cancellations received prior to February 21, 2014 a \$30.00 charge will be deducted from the original amount paid. No registration payment will be refunded after February 21, 2014 unless there has been an emergency.

**Land Improvement Contractors of America**

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